	5.2	Student Progression
	5.2.1	Average percentage of placement of outgoing students during the last five years



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Vidyanagar Ext. Banawadi, Tal. Karad 415124, Dist. Satara, Maharashtra
INDIA

5.2.1 Number of placement of outgoing students during the last five year

Branch/Year	2020-21	2019-20	2018-19	2017-18	2016-17	Department wise Total
Civil	08	07	20	02	03	40
Cse	35	19	17	12	01	84
Etc	18	15	20	31	1	85
Mech	39	29	27	30	05	130
Total	100	70	84	75	10	339




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INDIA

5.2.1 List of placement of outgoing students during the last five year

5.2.1 Average percentage of placement of outgoing students during the last five years (10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	Snehal Joshi-9139959739	CIVIL	Ruvi technologies pvt.-9511206459	3.5
2020-21	Ramakant Mane-7387267560	CIVIL	TCS, Pune 91 2066087777	3.5
2020-21	Pratiksha Patil-9767927150	CIVIL	R.S.Kamathe infra.developers pvt.Ltd.-020-24274155	2.5
2020-21	Pooja Patil-8600416797	CIVIL	Chegg India 91-011-41802240, 41802242	2
2020-21	Gauri Jagdale-9146506694	CIVIL	Chegg India 91-011-41802240, 41802242	2



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2020-21	Kunal Chavan-8668566253	CIVIL	Just Dial 9513684738/7619163087	2
2020-21	Viraj Adalapure-7385225361	CIVIL	Qspiders 9513684738	2
2020-21	Sneha Bijjargi-8177912159	CIVIL	Bloom brain learning solutions-1800 212 0944	2
2020-21	Akash Gade-9623562709	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Amruta Kalugade-9503700849	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Amruta Sutar -7387888498	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Archana Patil-7350483734	CSE	Pentagon Space Pvt. 9901066669	2
2020-21	Bhagesh vitthal kadam-7387888498	CSE	Prisam Software 099300 55390	2
2020-21	Dhanashri Jadhav -7350552288	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Gayatri Potdar -9075737635	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Kumudi Katkar-9146576003	CSE	RK Info Systems 020 6624 1804	2
2020-21	Malhar Joshi-9403468664	CSE	List Software (0233) 2304306	1.4
2020-21	Mayuri Dilip Yadav-9373077424	CSE	Emphasis 91 0867501000	3.5




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2020-21	Mrunal Mandake-9309750001	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Muskan Mulla-8483915909	CSE	Infosys 91 8028520261	3.5
2020-21	Padmabhushan Thorawade-8530099871	CSE	Infosys 91 8028520261	3.5
2020-21	Pallavi Gurav-7741081909	CSE	TCS, Pune 91 2066087777	3.5
2020-21	Ankita Pawar-9764632748	CSE	Pentagon Space Pvt. 9901066669	2
2020-21	pooja prajapat-7057790361	CSE	Emphasis 91 0867501000	3.5
2020-21	Prajakta Yadav-8552985695	CSE	Infosys 91 8028520261	3.5
2020-21	Pratiksha Shinde-9168585197	CSE	ATOS SYNTEL 91 8007377785	3.5
2020-21	Pratisha Pawar -9373011518	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Rajani Shedge-8083936722	CSE	Wipro (732) 394-8255	3.36
2020-21	Raman Adakurkar-8380844717	CSE	Coditas 020 3027 5771	3.36
2020-21	Richard Lobo -9145037218	CSE	AMDOCS 020 4015 3000	4
2020-21	Rinku Patel-7219166199	CSE	AMDOCS 020 4015 3000	4
2020-21	Rohit Jagtap-9146583017	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Hrshikesh Patil-9503153526	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Rutuja Patil-9767309628	CSE	AMDOCS 020 4015 3000	4



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2020-21	Sayali Deshmane-7522999772	CSE	Infosys 91 8028520261	3.5
2020-21	Sayali Kumbhar-9527361796	CSE	Pentagon Space Pvt. 9901066669	2
2020-21	Shivani Jadhav-8605342948	CSE	AMDOCS 020 4015 3000	4
2020-21	Shruti Patil-9766226341	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Snehal Dhokate -9766226341	CSE	Softcare Technocraft 912249449177	3.4
2020-21	Snehal Shivaji Desai- 9552135827	CSE	Pentagon Space Pvt. 9901066669	2
2020-21	Snehal Sunil Dhas- 9960939824	CSE	Pentagon Space Pvt. 9901066669	2
2020-21	Vaishnavi Kumbhar- 9822835021	CSE	AMDOCS 020 4015 3000	4
2020-21	Sakshi Sanjay Chavan	CSE	FUJITSU CONSULTING INDIA	3.5
2020-21	Sayali Jamale -7798902190	ENTC	RK Info Systems 916301302833	2
2020-21	Izharulhak Bagwan - 9130212903	ENTC	Softcare Technocraft 912249449177	3.4
2020-21	Pratibha Taware -7083256824	ENTC	Softcare Technocraft 912249449177	3.4
2020-21	Neha Jagadale-8788534017	ENTC	Softcare Technocraft 912249449177	3.4



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2020-21	Vinayak Ghaste-9657189160	ENTC	Softcare Technocraft 912249449177	3.4
2020-21	Sana Desai-8830057699	ENTC	Qspiders 9513684738	2
2020-21	Rutuja Nanaware - 7385297235	ENTC	Qspiders 9513684738	2
2020-21	Misba Shaikh-8830459485	ENTC	Qspiders 9513684738	2
2020-21	Swapnil Tandale-9921520317	ENTC	Qspiders 9513684738	2
2020-21	Sneha Kamble -9834900694	ENTC	Qspiders 9513684738	2
2020-21	Akanksha Anil Gulave- 8600621950	ENTC	Pentagon Space Pvt. 9901066669	2
2020-21	Arati Appasaheb Koravi- 9850194394	ENTC	Pentagon Space Pvt. 9901066669	2
2020-21	Ashish Bolake-8805932512	ENTC	Pentagon Space Pvt. 9901066669	2
2020-21	Sonali Ravindra Chavan- 9561681161	ENTC	Pentagon Space Pvt. 9901066669	2
2020-21	Shraddha Sudhir Khedkar- 7083204919	ENTC	Pentagon Space Pvt.9901066669	2
2020-21	Nilesh Patil-8999603084	ENTC	TCS 91-4066672222	3.5
2020-21	Srutika Yadav	ENTC	Reliance Jio	3.5
2020-21	Ankita Patil-8999603084	ENTC	Just Dial 02030410930	2
2020-21	Nisha Suryavanshi- 7387117139	MECH	PRORIGO - 020 6624 1804	3
2020-21	Sonali Patil-7709192788	MECH	RK Info Systems 020 6624 1804	2

2020-21	Aishwarya Mane-9370962751	MECH	RK Info Systems 020 6624 1805	2
2020-21	Pratiksha Bhosale-7757026966	MECH	RK Info Systems 020 6624 1806	2
2020-21	Suraj Shinde-9145038009	MECH	Chegg India 91-011-41802240, 41802241	2
2020-21	Shubham Nikam 8411872014	MECH	Chegg India 91-011-41802240, 41802242	2
2020-21	Shivraj More-7410582001	MECH	Chegg India 91-011-41802240, 41802243	2
2020-21	Mohjjam Dange-70833207007	MECH	Just Dial 9513684738/7619163087	2
2020-21	Rohan Nikam-7262054670	MECH	Qspiders 9513684738/7619163087	2
2020-21	Classic Jambhale-9130411563	MECH	Qspiders 9513684738/7619163087	2
2020-21	Ajay Tanaji More - 9029894285	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Harshwardhan Mohan Potdar-8177983690	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Sangram Dhanaji Ghadage	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Pankaj Sampat Patil-8856814515	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Vaishnavi Sanjay Jadhav-8080193447	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Shinde Aparna Ashok-8208018765	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Patil meghana sharad-9503568939	MECH	Pentagon Space Pvt. 9901066669	2
2020-21	Patil Omkar-9730310533	MECH	Synergytechs 9989312307	1.5
2020-21	Sawant Vikas-7083072755	MECH	Synergytechs 9989312307	2.5
2020-21	Kaware Ajay-7558555587	MECH	Synergytechs 9989312307	3.5



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2020-21	Ajay Bhiku Shinde	MECH	TCS, Pune 912066087777	3.5
2020-21	Akash Shinde	MECH	Cognizant 020-40216000	3.5
2020-21	Avit Suryawanshi	MECH	Infosys 8028520261	3.5
2020-21	Ganesh Chavan	MECH	TCS, Pune 912066087777	3.5
2020-21	Monali Kadam	MECH	GGs Information Services India Pvt. Ltd	1.44
2020-21	Namrata Mahadik	MECH	OPUS	3.5
2020-21	Sachin Suryawanshi	MECH	TCS, Pune 912066087777	3.5
2020-21	Sanjay Bhosale	MECH	Verroac	2
2020-21	More Aviraj shrikant- 8329967097	MECH	IBM- 918049139999	4.8
2020-21	More Sonali Hanmant- 9960692502	MECH	valtrove People Solutions Pvt Ltd 9972629799	3.5
2020-21	Pankaj Patil-9921569784	MECH	Infosys 91 8028520261	3.5
2020-21	Ganesh Chavan	MECH	TCS, Pune 912066087777	3.37
2020-21	Pallkar Fathma	MECH	BPCL 9820246346	3
2020-21	Prashant Phadtare 8329611451	MECH	TCS, Pune 912066087777	3.37
2020-21	Sanket Savant	MECH	BPCL 9820246346	3.6
2020-21	Prajakta Nikam 7758020913	MECH	Capgemini +91 80 4104 0000	4
2020-21	Akshay Dilip Pauer	MECH	cooper corp. pvt.ltd	2
2020-21	Sachine suryawanshi 9405663734	MECH	TCS, Pune 912066087777	3.3
2020-21	Rushikesh Mohite- 7083834652	MECH	Capgemini +91 80 4104 0000	4.1
2019-20	Pooja Gholap-9767155235	CIVIL	Infosys-91 8028520261	3.5
2019-20	Swapnil Awandkar- 7776963042	CIVIL	Eleation --+91 73874 03493 +91 77200 40021	2.4
2019-20	Indrajeet Yadav-7038908146	CIVIL	Eleation --+91 73874 03493	2.4



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			+91 77200 40021	
2019-20	Shekhar Sanjay Yadav-8888106214	CIVIL	Elevation -+91 73874 03493 +91 77200 40021	2.4
2019-20	Vaishnavi Baride-8806228123	CIVIL	Anexpertise -8149926026	2
2019-20	Sayali Chavan -9404274019	CIVIL	Qspiders -9096055556	2
2019-21	Swaleha Patel-7038048579	CIVIL	Cognizant 020-40216000	4.2
2019-20	Abhijeet Pawar- 9860161461	CSE	Qspiders -9096055556	2
2019-20	Afreen Palkar- 7775092948	CSE	Anexpertise -8149926026	2
2019-20	Ankita Jagtap - 8605931775	CSE	ATOS SYNTEL 91 8007377785	3.5
2019-20	Anuja Bhosale - 9689883474	CSE	Qspiders -9096055556	2
2019-20	Jakiya Mulla - 8208390078	CSE	Wipro (732) 394-8255	3.5
2019-20	Jaydeep Patil- 9595644349	CSE	Chegg India 91-011-41802240, 41802242	2
2019-20	Namrata Jadhav- 9975592385	CSE	Greyatom- +91 7977015952	3.5
2019-20	Namratha Mane- 9511623258	CSE	Qspiders -9096055556	2
2019-20	Nikita Patil- 7768070484	CSE	Greyatom- +91 7977015952	3.5
2019-20	Priyanka Kurade - 8805120839	CSE	Greyatom- +91 7977015952	3.5
2019-20	Rutuja Chavan- 7030999561	CSE	TCS 91-4066672222	3.5
2019-20	Sanket Shinde- 7775018824	CSE	Byjus- +91- 92413 33666	10
2019-20	Shweta Gaikwad- 9172582510	CSE	Greyatom- +91 7977015952	3.5



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2019-20	Siddhi Surve- 9421927758	CSE	Greyatom- +91 7977015952	3.5
2019-20	Sonali Shelar - 9822371406	CSE	Cognizant- 020 4021 6000	3.5
2019-20	Supriya Repal - 7499539692	CSE	Chegg India 91-011-41802240, 41802242	2
2019-20	Swarali Garud - 9403403630	CSE	Qspiders -9096055556	2
2019-20	Vaibhavi Phalle - 9067666444	CSE	Greyatom- +91 7977015952	3.5
2019-20	Vinayak Awale - 8793408085	CSE	Qspiders -9096055556	2
2019-20	Swaranjali Shinde- 9579769457	ENTC	Qspiders -9096055556	2
2019-20	Rajashri Girigosavi-750730476	ENTC	TCS, Pune -91-4066672222	4.25
2019-20	Nisha Mohite-8530346970	ENTC	TCS, Pune -91-4066672222	4.25
2019-20	Jyoti Thorat-9561978565	ENTC	Infosys -91 8028520261	4
2019-20	Ashwini Jadhav-9359965420	ENTC	Capgemini +91 80 4104 0000	2.4
2019-20	Varsharani Nikam- 9422386065	ENTC	Chegg India 91-011-41802240, 41802242	3.5



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2019-20	Pragati Tate-8149784244	ENTC	Chegg India 91-011-41802240, 41802242	3.5
2019-20	Sanket Shinde- 7775018824	ENTC	Anexpertise 8149926026	3.5
2019-20	Prashant Mhargude- 9766473798	ENTC	Anexpertise 8149926026	3.5
2019-20	Suprabha Potphode- 7028172209	ENTC	Anexpertise 8149926026	2
2019-20	Alfiya Mujawar -9834698006	ENTC	Qspiders 9096055556	2
2019-20	Gayatri Kumbhar-9970198051	ENTC	Qspiders 9096055556	2
2019-20	Snehal Pote-7796810248	ENTC	East Sun Electronics 077700 18715	2
2019-20	Pragati Tupe-9307339443	ENTC	East Sun Electronics 077700 18715	2
2019-20	Swapnali Jungam-9579598508	ENTC	East Sun Electronics 077700 18715	2
2019-20	Sujit Kolekar 8600779677	MECH	Fukoku	3
2019-20	Shivam Dingane 7387683984	MECH	Byjus	10
2019-20	Vishal Surve 9545118603	MECH	Byjus	10



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2019-20	Pooja shinde 9011277301	MECH	Emerson +91 2164 662351/9250508892	1.8
2019-20	Nilesh jadhav	MECH	Emerson +91 2164 662351/9250508892	1.8
2019-20	Tejaswini Mali	MECH	SynergyTech 9989312307	1.4
2019-20	Gurunath Jamdar 9075771420	MECH	SynergyTech 9989312307	1.4
2019-20	Pravin Mane 9823337196	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Harshad Deshmukh 7249600555	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Rohit Pawar 7219255860	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Amar Lade 9503509362	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Shubham Davadate 9552935263	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Sanket Raut 7448222724	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Ankit Nitin Veer 8378838876	MECH	Eleation 7720040021/7387403493	2.4
2019-20	Julfekhar Shaikh 9075786708	MECH	Chegg India 91-011-41802240, 41802241	2
2019-20	Abhijeet Jadhav 8208211010	MECH	Greyatom +917977015952	3.5
2019-20	Mayur Todkar 8652656731	MECH	Greyatom +917977015952	3.5
2019-20	Onkar Shinde 8412947475	MECH	Greyatom +917977015952	3.5



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2019-20	Priyesh Kamble	MECH	Greyatom +917977015952	3.5
2019-20	Akshay Surwase 7448090668	MECH	Greyatom +917977015952	3.5
2019-20	Aniket Patil 8308487491	MECH	Greyatom +917977015952	3.5
2019-20	Ganesh Salunke 8600682070	MECH	Anexpertise 9146014366/65	2
2019-20	Giriraj Kale 8483952161	MECH	Anexpertise 9146014366/67	2
2019-20	Digvijay Mane 9112009348	MECH	Anexpertise 9146014366/69	2
2019-20	Vinay Shibe 7057205728	MECH	Anexpertise 9146014366/71	2
2019-20	Devraj Rakshe 7745053774	MECH	Anexpertise 9146014366/72	2
2019-20	Akash Abdar 7066142701	MECH	Qspiders 9513684738/7619163087	2
2019-20	Aishwarya Kumbhar 705812282	MECH	Tech Mahindra	3.25
2019-20	Vikram Sampat Shibe	MECH	TCS	3.37
2018-19	Pradnya Yadav	CIVIL	RK Edu.Appln.-9892810180/8879557714	3.5
2018-19	Asif Dange-8888789064	CIVIL	RK Edu.Appln.-9892810180/8879557714	3.5
2018-19	Siddharth Oswal-8956434567	CIVIL	RK Edu.Appln.-9892810180/8879557714	3.5



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2018-19	Aishwarya Atakar	CIVIL	RK Edu.Appln.-9892810180/8879557714	3.5
2018-19	Aiman Shaikh	CIVIL	RK Edu.Appln.-9892810180/8879557714	3.5
2018-20	Komal Jantre-9823025490	CIVIL	Ripples Advisory -0731-2427001	2.4
2018-19	Likhit Oswal-9096440044	CIVIL	Ripples Advisory -0731-2427001	2.4
2018-19	Niranjan Jagtap	CIVIL	Ripples Advisory -0731-2427001	2.4
2018-19	Aishwarya Jagtap-9552589737	CIVIL	Ripples Advisory -0731-2427001	2.4
2018-19	Prajakta Pawar	CIVIL	Ripples Advisory -0731-2427001	2.4
2018-19	Niranjan Kumbhar-9921503135	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2
2018-19	Nikita Mali-9420504801	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2
2018-19	Rohit Patil-9834027368	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2
2018-19	Viraj Patil-7040303500	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2
2018-19	Vrushali Patil-9511836133	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2
2018-19	Rohini Shinde	CIVIL	Ellora Constructions+91 (992) 349-86-67.	2



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2018-19	Sonali Yadav	CIVIL	Ellora Constructions-+91 (992) 349-86-67.	2
2018-19	Aishwarya Chavan	CIVIL	Ellora Constructions-+91 (992) 349-86-67.	2
2018-19	Jyotee Chavan	CIVIL	Ellora Constructions-+91 (992) 349-86-67.	2
2018-19	Shubham Pawar	CIVIL	Ellora Constructions-+91 (992) 349-86-67.	2
2018-19	Aiysha Khairatkhan- 9503402175	CSE	RK Edu.Appln.-9892810180/8879557714	3.6
2018-19	Amit Patil - 7249251130	CSE	Qspiders -9096055556	2
2018-19	Amruta Holmukhe - 8482887234	CSE	Qspiders -9096055556	2
2018-19	Angha Jadhav - 7721925300	CSE	Wipro (732) 394-8255	3.36
2018-19	Apurva Nangare -	CSE	RK Edu.Appln.-9892810180/8879557714	3.6
2018-19	Avani Shah - 8696551503	CSE	Tata Consultancy Services (TCS)- 91- 4066672222	3.36
2018-19	Jyoti Mali - 7083501096	CSE	RK Edu.Appln.-9892810180/8879557714	3.6
2018-19	Kaivalya Wangade - 9130361571	CSE	Tata Consultancy Services (TCS)-91- 4066672222	3.36
2018-19	Namrata Khairmode-	CSE	ATOS SYNTEL 91 8007377785	3.1
2018-19	Prachi Kolekar- 9769683697	CSE	Qspiders -9096055556	2



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2018-19	Pranita Desai - 7709493659	CSE	Ripples Advisory -0731-2427001	2.4
2018-19	Rabana Shaikh - 9762371885	CSE	Qspiders -9096055556	2
2018-19	Rahul Kalekar - 8600864900	CSE	Qspiders -9096055556	2
2018-19	Rajashree Pawar -8796584527	CSE	Tata Consultancy Services (TCS)- 91-4066672222	3.36
2018-19	Shreyash Rao - 8378888016	CSE	Qspiders -9096055556	2
2018-19	Sonali Chopade - 7558379869	CSE	Qspiders -9096055556	2
2018-19	Swati Ghadage- 8888383761	CSE	Ripples Advisory -0731-2427001	2.4
2018-19	Ankita Thomare-9762537557	ENTC	TCS, Pune-91-4066672222	3.5
2018-19	Pranjali Pawashe-9673628636	ENTC	TCS, Pune-91-4066672222	3.5
2018-19	Priyanka Jagdale-9156133764	ENTC	TCS, Pune-91-4066672222	3.5
2018-19	Shubhangi Thorat-9921024866	ENTC	R K Infosystems 063013 02833	1.44
2018-19	Maya Doifode-9545287649	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5



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2018-19	Mayuri Salunkhe-7719900552	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Pratiksha Shinde-8806037044	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Aruna Matre-8554885245	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Shweta Garud-8380905335	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Siddharth Bhokare-	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Neha Gade-7058690512	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Snehal Shirtode-8600499465	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Komal Shinde-9139069579	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Nisha Kadam-9130037420	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Nikita Chingale-8605063489	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5
2018-19	Utkarsha More-9764089510	ENTC	RK Edu. Appln. 9892810180/8879557714	3.5



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

2018-19	Ruksar Madaki-9673613149	ENTC	Ipro- Tech Solutions 914436752091	2
2018-19	Kajal Bhosale-8007170324	ENTC	Ipro- Tech Solutions 914436752091	2
2018-19	Yogesh Pawar-	ENTC	QSPIDERS 9096055556	2
2018-19	Priya Patil-7066807414	ENTC	Anexpertise 8149926026	2
2018-19	Onkar Prabhune 91-7020879145	MECH	TCS, Pune 912066087777	3.5
2018-19	Aniket Shinde 91-8208827960	MECH	TCS, Pune 912066087777	3.5
2018-19	Teja Londhe 91-9881179291	MECH	TCS, Pune 912066087777	3.5
2018-19	Rohan Jagdale 7057786612	MECH	RK Edu. Appln.	3.5
2018-19	Aftabahmad Kazi 9158022789	MECH	RK Edu. Appln.	3.5
2018-19	Harshal Shinde 9158960909	MECH	RK Edu. Appln.	3.5
2018-19	Mayur Sawant 9130319082	MECH	RK Edu. Appln.	3.5
2018-19	Siddhesh Chavan 8888588384	MECH	RK Edu. Appln.	3.5
2018-19	Mayuri Mohite 8805547885	MECH	RK Edu. Appln.	3.5
2018-19	Anuja Shivaji Patil 9850843200	MECH	RK Edu. Appln.	3.5
2018-19	Amar Ghare 7770085924	MECH	RK Edu. Appln.	3.5




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2018-19	Vishal Ghadage 7350784991	MECH	RK Edu. Appln.	3.5
2018-19	Mayuri Chavan 8888162624	MECH	RK Edu. Appln.	3.5
2018-19	Omkar Bhagwat	MECH	RK Edu. Appln.	3.5
2018-19	Shubham Pawar	MECH	RK Edu. Appln.	3.5
2018-19	Chandrakant Natkar 7558209473	MECH	Ripples Advisory 0731-2427001	2.4
2018-19	Saurabh Yadav 8698978485	MECH	Ripples Advisory 0731-2427002	2.4
2018-19	Shubham Jadhav 9975121499	MECH	Ripples Advisory 0731-2427004	2.4
2018-19	Chandrashekhar Kate 7741040577	MECH	Ripples Advisory 0731-2427006	2.4
2018-19	Bharat Thorat	MECH	Ripples Advisory 0731-2427008	2.4
2018-19	Dadaso Davare 9168200916	MECH	Ease My Home	2.4
2018-19	Suraj Dinkar Salunkhe 8451920040	MECH	Ease My Home	2.4
2018-19	Saurabh Satish Yadav 8698978485	MECH	Ease My Home	2.4
2018-19	Sahil Rajjak Mulla 77775858131	MECH	Ease My Home	2.4
2018-19	Harshada Mane 7040215598	MECH	Emerson +91 2164 662351/9250508892	1.8




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2018-19	Mansi Adake 9156836189	MECH	Emerson +91 2164 662351/9250508892	1.8
2018-19	Dixit Vinit 7875366097	MECH	Emerson +91 2164 662351/9250508892	1.8
2017-18	Shital Thorbole-8793722305	CIVIL	Just Dial Ltd	1.8
2017-18	Siddesh Kharade	CIVIL	Rajpath Infracon Pvt.Ltd.	1.8
2017-18	Akshay Pawar- 9011113946	CSE	Epic Research, Indore- 0731 258 0600	2
2017-18	Amruta Umardand - 7350911065	CSE	Epic Research, Indore- 0731 258 0600	2
2017-18	Apurva Nangare-9860701963	CSE	Epic Research, Indore- 0731 258 0600	2
2017-18	Ashwini Gaikwad- 7756032783	CSE	RK Edu.Appln.-9892810180/8879557714	3.5
2017-18	Ibrahim Shaikh-9011480527	CSE	Aptify- 020 6727 1402	2.8
2017-18	Mansing Sathe - 8087989403	CSE	Chougule Software- 02164 242 460	2
2017-18	Pradnya Patil - 9309115567	CSE	Capgemini- 020 3984 2581	2.4
2017-18	Pravin Pol- 9920014719	CSE	Epic Research, Indore- 0731 258 0600	2
2017-18	Sayali Abdar- 8308380911	CSE	RK Edu.Appln.-9892810180/8879557714	3.5
2017-18	Shruti Kadam- 9657174069	CSE	RK Edu.Appln.-9892810180/8879557714	3.5



Principal
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2017-18	Shruti Patil - 9028401108	CSE	RK Edu.Appln.-9892810180/8879557714	3.5
2017-18	Trupti Pawar - 9975225775	CSE	Epic Research, Indore- 0731 258 0600	2
2017-18	Ashish Gavhane	ENTC	Datacome Networking Solutions +91 9845267007 080-23211527 / 080-23211253	2.5
2017-18	Kranti Patil	ENTC	Tata Communications 022 6659 2000	2.5
2017-18	Mrunal Durgavle	ENTC	SQS India 044 4392 3320	3.5
2017-18	Pooja Kadam	ENTC	Mangos Enterprise 096643 01690	1.2
2017-18	Pragati Surve	ENTC	Mangos Enterprise 096643 01690	1.2
2017-18	Mayuri Sagare	ENTC	Mangos Enterprise 096643 01690	1.2
2017-18	Priyanka Nalawade	ENTC	Mangos Enterprise 096643 01690	1.2
2017-18	Sagar Ingale	ENTC	Mangos Enterprise 096643 01690	1.2
2017-18	Apurva Shinde	ENTC	Turel Group, Mumbai 098213 33837	2.4
2017-18	Anjali Kumbhar	ENTC	Turel Group, Mumbai 098213 33837	2.4



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2017-18	Swami Sayunkta	ENTC	Turel Group, Mumbai 098213 33837	2.4
2017-18	Parikshita Garud	ENTC	Arete Technology 098204 99816	1.6
2017-18	Shaheen Soudagar	ENTC	Epic Research, Indore 0731 258 0600	2
2017-18	Pooja Gurupadgal	ENTC	Epic Research, Indore 0731 258 0600	2
2017-18	Vaishnavi Mantri	ENTC	Amazon, Pune 098907 19779	2.4
2017-18	Namrata Mohite	ENTC	Amazon, Pune 098907 19779	2.4
2017-18	Snehal Supekar	ENTC	Qspiders,Pune 7028470006/7028470008	3.5
2017-18	Sayali Owhal	ENTC	Qspiders,Pune 7028470006/7028470008	3.5
2017-18	Maheshwari Patil	ENTC	RK Educational Appln 9892810180/8879557714	3.5
2017-18	Priyanka Nalwade	ENTC	RK Educational Appln 9892810180/8879557714	3.5
2017-18	Rushikesh Bhosale	ENTC	RK Educational Appln 9892810180/8879557714	3.5
2017-18	Snehal Kumbhar	ENTC	RK Educational Appln 9892810180/8879557714	3.5
2017-18	Aishwarya Patil	ENTC	RK Educational Appln 9892810180/8879557714	3.5



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2017-18	Kranti Patil	ENTC	RK Educational Appln 9892810180/8879557714	
2017-18	Priyanka Ghadge	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Tejaswini Mahamuni	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Sonal Jadhav	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Priyanka Shinde	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Karuna Girigosavi	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Aarti Jadhav	ENTC	Dhoot Transmission,Pune 02431 251 446	1.8
2017-18	Anupama Pawar	ENTC	Cognizant 020 4021 6000	3.8
2017-18	Suraj Vishnu Chavan 8378048470	MECH	Infosys 8028520261	3.5
2017-18	Rushab Shah 8275048181	MECH	Cognizant 020-40216000	3.5
2017-18	Alimurtaza Kaiyyum Mulla 9890715702	MECH	Rivig0 +91 1244354300	1.8
2017-18	Rahul Dilip Patil 9591779659	MECH	Rivig0 +91 1244354301	1.8
2017-18	Nitiraj Gursale	MECH	Rivig0 +91 1244354303	1.8
2017-18	Suhas Salunkhe	MECH	Rivig0 +91 1244354305	1.8
2017-18	Chaitnya Kulkarni 9730798520	MECH	Emerson Climate Technologies +91 2164 662351/9250508892	1.8



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2017-18	Ashish Gavhane 9604367063	MECH	Just Dial Ltd 9513684738/7619163087	1.8
2017-18	Asif Shaikh 8796470677	MECH	Just Dial Ltd 9513684738/7619163087	1.8
2017-18	Panikar Sukhilesh S 9665964786	MECH	Turel Group, Mumbai (14) 022-65752014	2.4
2017-18	Kumbhar Shubham	MECH	Turel Group, Mumbai (14) 022-65752015	2.4
2017-18	Pawar Sangram	MECH	Turel Group, Mumbai (14) 022-65752016	2.4
2017-18	Awasare Adhiraj 9552394669	MECH	Turel Group, Mumbai (14) 022-65752017	2.4
2017-18	Bhosale Suraj	MECH	Turel Group, Mumbai (14) 022-65752018	2.4
2017-18	Jadhav Saurabh	MECH	Turel Group, Mumbai (14) 022-65752019	2.4
2017-18	Supekar Snehal	MECH	Turel Group, Mumbai (14) 022-65752020	2.4
2017-18	Inamdar Mosin M.	MECH	Turel Group, Mumbai (14) 022-65752021	2.4
2017-18	Anarya Dattatray Shewale	MECH	Epic Research, Indore (13) 0731 258 0600	2
2017-18	Ankita Krishna Pawar	MECH	Epic Research, Indore (13) 0731 258 0601	2
2017-18	Vijay Madhukar Teli 9527285153	MECH	Epic Research, Indore (13) 0731 258 0602	2



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2017-18	Akshay Ankush Pawar	MECH	Qspiders,Pune 9513684738/7619163087	3.5
2017-18	Shubham Anil Shaha	MECH	RK Educational Appln 020 6624 1808	3.5
2017-18	Jagtap Ganesh Jayvant	MECH	RK Educational Appln 020 6624 1809	3.5
2017-18	Sahil Sadik Sutar	MECH	RK Educational Appln 020 6624 1810	3.5
2017-18	Malawade Shradha B 8208339465	MECH	RK Educational Appln 020 6624 1811	3.5
2017-18	Gavhane Ranjit Avinash	MECH	RK Educational Appln 020 6624 1812	3.5
2017-18	Gaurav R. More	MECH	Gpro Drives Pvt. Ltd. 09028828728	2.5
2017-18	Akash Raut	MECH	Rivig0 +91 1244354302	1.8
2017-18	Dadaso Patil 9834785138	MECH	Rivig0 +91 1244354304	1.8
2017-18	Aleem Mujawar 9922403906	MECH	Emerson Climate Technologies +91 2164 662351/9250508892	1.8
2016-17	Samadhan Pawar-9420630737	CIVIL	Austin Progress	1.8
2016-17	Dhananjay Yadav-9860811920	CIVIL	Austin Progress	1.8
2016-17	Rohit Ghadage-	CIVIL	M/S Pallavi Enterprises	1.6



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2016-17	Varsha Shelke-8390845147	CSE	IT Source Technology,Mumbai- 022 4222 3600	1
2016-17	Mrunali Deshmukh	ENTC	Emcure Pharmaceuticals 020 3982 1300	
2016-17	Anirudha R. Patil	MECH	Mech Seal Jet India pvt. Ltd	1.2
2016-17	Ganesh Chavan	MECH	Intervalve poonawalla ltd. 91-20-26993900	1.2
2016-17	Abhishekh Agashe	MECH	Only B2B 070281411720	1.95
2016-17	Sanket Lokhande	MECH	Sterling oil exploration and energy Production	1.2
2016-17	Nitin Kollamkar	MECH	SFC Environmental tech. pvt.ltd.	1.2




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Academic Year
2020-21



**G. K. Gujar Memorial Charitable Trust's
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Accredited by NAAC with B+ & ISO 9001-2008 Certified Institute & Affiliated to Shivaji University,
Kolhapur

Training & Placement Department

Annual Placement Report for the Academic Year 2020-2021

The Training & Placement department of AGTI's Dr. Daulatrao Aher College of Engineering, Karad plays a vital role in guiding & grooming the students for better career opportunities. The main objective of T & P dept. is to train the students in different placement drives and organizes interviews online and offline campus. The management provides all the requisite support and amenities for conduction of Training & Placement drives. The students were trained on Aptitude Skills, Soft Skills, Interview skills, Coding Skills and latest technologies as well as groomed on personality development.

Campus Recruitment Training & Personality development Training programs were conducted to make the students industry ready by making them familiar with the latest trends of corporate world. They were also trained to develop appropriate attitudes. The students hone their skills in reasoning and analytical capabilities. Industrial visits, Trainings and Internships were planned by the institutes, during the academic year 2020-21, many students were placed in renowned companies like TCS, Infosys, Wipro, Emerson, Amdocs, PRORIGO, SynergyTech, Emphasis. Prism etc.



PRINCIPAL

AGTI's Dr. Daulatrao Aher College of Engineering, Karad

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RUVI TECHNOLOGIES PVT. LTD.

FLAT NO- A/5, SADGURU HSG. SOC., OPPOSITE ROMAN GARINA,
BEHIND JW MARRIOTT HOTEL, SENAPATI BAPAT ROAD, PUNE-411011

CONTACT NO- 9511205459, 8886335555 EMAIL - hr@ruvitechnologies.com

APPOINTMENT LETTER

DATE:-

SNEHAL SANJAY JOSHI PALUSKAR

Subject: - Appointment for Site Engineer

Dear Snehal Sanjay Joshi Paluskar

We are pleased to offer you the position of SITE ENGINEER with RUVI TECHNOLOGIES PRIVATE LIMITED on the Following terms and conditions.

Date of Joining: - 06th February 2021.

Job Title: - Site Engineer.

Salary: - Rs 27500/- (per month).

Job Location: - On Site

Probation Period: - Three Months

Leave Policy - 15 days pre approved leaves are payable per year.

Leave without information is not payable

Resignation Policy: - One Month Notice Period.



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Dr. Dattatraya Aher College of Engineering, Karad

Full and Final Clearance: - Final Clearance will be done after completion of notice period.
No dues letter from Accounts is required. If found any dues which will be debited from your final clearance.

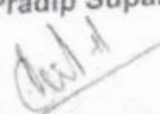
Terms and Conditions

- Please sign the duly copy of the appointment letter signifying your acceptance.
- We welcome you to our company and look forward to a faithful collaboration.
- Employee is accountable for asset, equipment and material which will be issued on site by the company or the customer.
- Employee is responsible for the safety of onsite labour.
- Employee has to give training about safety to New Labour.
- If found any financial discrepancies or fraud, Employee will be liable for the legal action by the company.

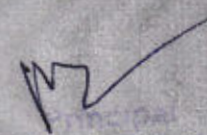
With Best Wishes,

RUVI TECHNOLOGIES PRIVATE LIMITED

Mr. Pradip Supare


Managing Director




Principal
Dr. Asnok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering, Karad

Scanned by CamScanner



Offer: Computer Consultancy
Ref: TCSL/DT20207312066/Hyderabad
Date: 02/11/2021

Mr. Ramakant Yashwant Mane
A/P Tulsan , Tal - Karad Dist - SataraAt/Po- Tulsan, Tal- Karad, Dist- Satara,
Datt Mandir,
Tulsan-415111,
Maharashtra.
Tel# -

Dear Ramakant Yashwant Mane,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207312066



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2222 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



TCS Confidential
TCSL/DT20207312066

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

R.S. KAMTHE INFRASTRUCTURE DEVELOPERS PVT. LTD.**Strength & Trust With Us...**

Ref: RSKIDPL/HO/MR/2020-21/

Date: 30th Dec, 2020

Miss. Pratiksha Patil
Address: RahateWadi,
Tal-Mangalwedha Dist-Solapur
Email ID: tikshapati4@gmail.com
Mob. No.: 9767927130

Subject: Joining Letter

Dear Miss. Pratiksha,

With Reference to your application and subsequent interview held at our office, we are pleased to offer you employment in our organization as "Trainee QS Engineer".

As discussed, your joining date will be **01 Jan, 2021** and you shall report to at our **Head Office** at **10.00 am**. However, in future based on the business exigencies the position may be transferrable to any other location of the company, the offer letter will be automatically cancelled if you will not joined on given joining date (01.01.2021).

We request you to bring the following documents/Credentials at the time of joining and submit these documents to HR Department on the day you join our organization.

- Photocopy of all your Academic Qualification Documents.
- Relieving letter from your previous employer.
- Copy of salary certificate / last three month salary certificate.
- Bank Statement of last 6 months.
- Experience Certificate from previous employments.
- Proof of Address.
- Date of Birth Certificate.
- Aadhar Card / Pan Card.
- Three passport size photographs
- Bank Account Details.

At last, we welcome you in R. S. Kamthe Infrastructure Developers Pvt. Ltd. family and wish you a rewarding career ahead.

Please confirm your acceptance of this offer by signing and returning this letter.

Thanking you,
For R. S. Kamthe Infrastructure Developers Pvt. Ltd.

Sudhir Kamthe
Director

**Principal**

Dr. Asnck Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Registered Office : 208, Ganraj Market, Opp. Union Bank of India, Gultekdi, Market Yard, Pune 411 037
Corporate Office : Sahakar Bhavan, Plot No. E-2, Adjacent to PDCC Bank, Gultekdi, Market Yard, Pune 411 037
Tel.: 020 - 24274155 | **Email :** rskamthe@gmail.com



DACOE Karad <tpokarad@gmail.com>

Chegg India | Results

2 messages

Tue, Feb 16, 2021 at 10:36 AM

Chegg Campus Connect <campusconnect@chegg.com>
To: DACOE Karad <tpokarad@gmail.com>

Dear Training and Placement team,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of selected students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts".

Email	Subject	Name	Final Status	Date of joining	Referral Code
poojapatil2073@gmail.com	Advanced Math	Pooja Patil	To be Onboarded	14-04-2021	AGTIH12021
rutujanaware28@gmail.com	Advanced Math	Rutuja Nanaware	To be Onboarded	14-04-2021	AGTIH12021
mrunalmandake2016@gmail.com	Computer Science	Mrunal Mandake	Rejected		AGTIH12021
pratikshap.bhosale21@gmail.com	Mechanical Engineering	Pratiksha Bhosale	Onboarded	12-02-2021	AGTIH12021
gaunjagadale19@gmail.com	Civil Engineering	Gauri Jagadale	To be Onboarded	02-03-2021	AGTIH12021

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id. Also, our team will soon connect with them on their registered mobile number. They will be getting their login credentials of the Chegg Portal and then they can start working as per their convenience.

Kindly note, please coordinate internally as this list includes names of only those students who have used the referral code during the test. Students who have not used referral codes but have cleared everything must have also received selection emails. Request you to consider those students too. I won't be able to track those students who have not used referral codes, but we will consider them selected and emails will be sending emails directly to them. Kindly coordinate and send me the list of such students too so that I can use it for record.

Wishing all the students. All the Best for their new journey with Chegg!! See you Onboard!!

Get...Set...Chegg!!

Prakriti Shrivastava | Campus Team

[M] 9560047051 [E] campusconnect@chegg.com

Chegg India Pvt. Ltd.

Expert Testimonials | Chegg Inc. | Chegg India




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

JACOE Karad <tpokarad@gmail.com>

Tue, Feb 16, 2021 at 2:17 PM

To: Chegg Campus Connect <campusconnect@chegg.com>

Thank you very much for your email and kind support.

[Quoted text hidden]

Best Regards,
Prof. Prakash Dipak Bansode
Training & Placement Officer
Dr. Daulatrao Aher College of Engineering, Karad
Mob: 7028993889
Email Id: tpo@dacoe.ac.in &
pdbansode2@gmail.com
Website :www.dacoe.ac.in/




Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

01-03-2021

Kunal Sanjay chavan
Pune

Subject: **LETTER OF OFFER**

Dear Kunal,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **01-03-2021**.

The annual compensation calculated on Cost to Company will be **INR 204000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Karad**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



Principal

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Kunal Sanjay chavan	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	01-03-2021	
CTC	204000/- per annum	
Pay structure	Monthly	Annual
Fixed Components		
Basic	7140	85680
House Rent Allowance (HRA)	3570	42840
Attire Allowance	1803	21636
Field Allowance	1475	17700
Salary (C1)	13988	167856
Statutory Components		
Employer PF Contribution	857	10284
Employer ESIC Contribution	455	5460
Benefit's(C2)	1312	15744
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	0	0
Statutory Bonus	1700	20400
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	204000
Deductions		
Employee PF Contribution	857	10284
Employee ESIC Contribution	105	1260
Total Deductions (b)	962	11544
Net Take Home {a - b - C2}	14726	176712
Total CTC	17000	204000

* Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimate 1 to you from time to time.

Yours sincerely,
For Just Dial Limited

Madhulika
Madhulika Singh

Regional Head - Human Resources



Principal
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



76

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated:

Dear, Viraj Madhukun Adalpurse.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

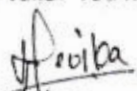
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards

Qspiders CampusConnect Team.

USN NO



M Adalpurse

Received.


Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Ka

9513684738/761916308

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,



Bloombrain Learning Solutions
A-16/29, Site- 4 Industrial Area, Sahibabad, Ghaziabad, U.P.

Date: 07.10.2021

Dear Sneha Bijjaragi,

Subject: Offer Letter

With reference to your application and subsequent interview, we are pleased to offer you the position of **Business Development Executive** in Bloombrain Learning Solutions India Pvt. Ltd. (hereinafter referred to as the "Company").


Your initial place of posting will be in Delhi. Your services are liable to be transferred anywhere in India, in any office of the Company within India.

Your CTC will be 4 LPA.

Your appointment and the validity of this Letter is subject to the authenticity of the documents i.e., application, resume, testimonials, references, previous employment details (if applicable) and any other information furnished by you. Any adverse finding at a later stage would entitle the Company to terminate you forthwith and without any notice and/ or compensation in lieu thereof.

Criteria for 1st Salary				
Date of Disbursement		1 month from Day of Activation (DOA)		
KRA (WFH Module)		120 Manual dials average for 26 days (4 week offs) 40 connected calls on an average , 2:30 hrs talk-time on average		
Target		1 Lakh for 1 st month from DOA . Your work will be analysed weekly and the salary will be calculated according to the table below :		
Tenure	Report	Target	If Achieved	If not Achieved
8th-14th	15th	Rs 25,000	Full Attendance	According to CRM
15th-21st	22nd	Rs 25,000	Full Attendance	According to CRM
22nd-28th	29th	Rs 25,000	Full Attendance	According to CRM
28th-7th	8th	Rs 25,000	Full Attendance	According to CRM




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

T&Cs

- 1) Initially the candidate will undergo training for 5 days. Activation of the candidate will be subjected to the evaluation done after the training process. First 3 months are the incubation period where the salary will be **Rs 20,000**. Post confirmation within or after 3 months on the basis performance effective package will be **4 lpa**.
- 2) After 1st salary, the candidate will receive the subsequent salaries on 7th of every month.
- 3) If your inputs are not found according to targets and KRAs mentioned in WFH module, you will not be liable for attendance on that day.
- 4) If a candidate is terminated /resigns/absconds before the date of first salary, he/she won't be liable for any settlement amount in F n F.
- 5) Management can terminate any candidature during training/first 30 days of activation for any breach of rules, indiscipline and lacklustre. In such a case the candidate will not be liable for any pay. This rule only applies to worst case scenarios which can't be compromised.
- 6) An employee will get his FNF done only after 60 days of his last working day in the company.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Address Proof.
- Clearance from previous employer
- Identification Proof PAN Card/Driving License/Voter ID/Passport Copy)
- NDA
- Bank Account details
- Confidentiality of information Document
- Discipline Policy




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,
HR Department


I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on 09.10.2021.

Accepted

Sincerely,

Sneha Bijjaragi




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Mr. Gade Akash Shashikant

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

Timing will be **10:30 am - 6:30 pm.**

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
2. Next 3 months, Softcare Technokraft Pvt.Ltd will offer fix stipend upto 20K with travelling allowances plus Incentive (If you achieved the task)
3. After 6 months, performance review will be done. Depending on your review you will be a confirmed employee of Softcare Technokraft Pvt. Ltd, hence the CTC offered will be upto 3.4 Lakhs with travelling allowances plus Incentive (If you achieved the target)

Kindly submit your KYC documents as soon as possible

Regards,
HR

Adhavi
05/03/2021

Saili Jadhav



Principal
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Amruta Atmaram Kalugade

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021**.
Timing will be **10:30 am - 6:30 pm**.

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Kindly submit your KYC documents as soon as possible

Regards,
HR

Saili
05/03/2021

Saili Jadhav



M
Principal
Dr. Ashok Gutar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Amruta Ramdas Sutar

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

Timing will be **10:30 am - 6:30 pm.**

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Kindly submit your KYC documents as soon as possible

Regards,
HR


05/03/2021

Saili Jadhav




Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

CSR Campus Drive -2021

Dear Archana Patil,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road, A,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosur Metro Station)



+91 99010 66669
080 41632964
info@pentagon-space.in
www.pentagon-space.in

CIN NO.: U74999KA2020PTC133021

Principal
Dr. Asnolk Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Mr. Bhagesh kadam

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021**.
Timing will be **10:30 am - 6:30 pm**.

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
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3. After 6 months, performance review will be done. Depending on your review you will be a confirmed employee of Softcare Technokraft Pvt. Ltd, hence the CTC offered will be upto 3.4 Lakhs with travelling allowances plus Incentive (If you achieved the target)

Kindly submit your KYC documents as soon as possible

Regards,
HR

Jadhav
05/03/2021

Saili Jadhav

Office Address: Sai Arcade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,
Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Dhanashri Rajesh Jadhav

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

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Kindly submit your KYC documents as soon as possible

Regards,
HR

Saili Jadhav
05/03/2021

Saili Jadhav



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Gayatri Maheh Potdar

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021**.
Timing will be **10:30 am - 6:30 pm**.

Term & conditions of the placements:

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Kindly submit your KYC documents as soon as possible

Regards,
HR


05/03/2021

Saini Jadhav




Principal
Dr. Ashok G. Patil
Dr. Daulatrao Aher College of Engineering, Karad



Appointment Letter

To

Kaumudi Katkar

Dear Mr. Kaumudi Katkar,

It is a pleasure to extend to you our offer of employment for the position of Associate Software Engineer at our office in Telangana, Hyderabad. This position will report to Brahmi Kar, HR Executive at RK Info Systems.

Your official joining date is 18th September 2021, You are requested to acknowledge the joining letter within 30 days of receiving this confirmation email.

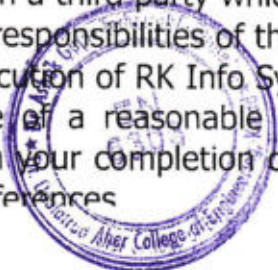
You will be provided with a remuneration of INR 200000 INR Per annum and it will be revised based on the performance annually.

The position is benefits eligible. All the benefits and related information can be found in the RK Info Systems handbook, which is provided under separate cover. We wish you will contribute the same in the coming years and looking forward for the fruitful career and relationship.

Your working hours every day will be from Morning 09: 30 AM IST to 06: 30 PM IST (Monday to Friday) and You will be eligible for one week (40 hours) paid vacation for the remainder of calendar year 2021 coming year.

While we are seeking to have your employment commence with RK Info Systems as soon as possible, this offer of employment is contingent upon your:

- (i) acceptance of this written offer of employment via this offer letter;
- (ii) Not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position;
- (iii) Your execution of RK Info Systems standard confidentiality agreement; and
- (iv) Passage of a reasonable background check conducted by RK Info Systems based on your completion of an employment application and furnishing professional references



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Ref No. LIST/HRD/2021/3

To,
Mallhar Sachin Joshi
A/P-Saidapur, Karad
Dist-Satara

Date: 01/09/2021

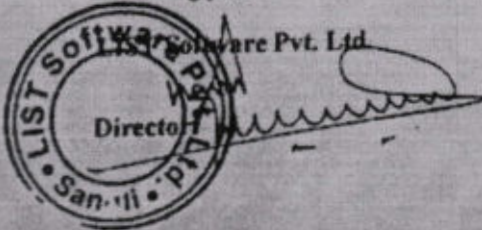
Sub: Your application for the post of Software Engineer

Dear Sir,

We are pleased to inform you that you are selected as a Software Engineer in our Company on the following Terms and Conditions.

1. You will sign an Employee's Non-Disclosure and Employment Agreement covering all terms and conditions before your joining.
2. You will be governed by 'Staff Employment Rules 2012.'
3. A CTC consolidated pay not exceeding Rs.11500/- (Eleven Thousand Five Hundred Only) per month including obligatory deductions such as Employer's Contributions towards Provident Fund, Professional Tax, Income Tax etc shall be paid to employee during the period of this agreement.
4. You will be under training for a period of Three months from the date of your joining in the Company and on Probation for a period of Nine months. You will be considered for increment depending upon your performance subject to Staff Employment Rules 2012.
5. Your next increment will be due in salary of month September 2022 subject to Staff Employment Rules 2012 your performance as stated above.
6. You will be required to fill in Employee Details form upon your joining.
7. You will sign on the Office Copy of this letter in token of having accepted the Terms & conditions of this offer and having read and bound by the Staff Employment Rules 2012.
8. You will join your duties on 01 September 2021.
9. You also undertake to follow all the discipline of the Company and will be abide by the changes in policy from time to time.

Thanking you.



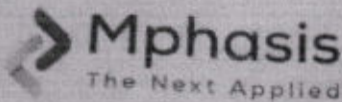
LIST SOFTWARE PVT. LTD. Rahul Complex, Opp. Tata Petrol Pump, Guest House, Vishrambag, Sangli - 416 415

CIN : U72200PN1999PTC013359 | Ph.: (0233) 2303221, 2304306, 2304857 | info@listspl.co.in | listspl.co.in

Scanned By Scanner Go



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DirectCore/RH8514815/261916/Pune/October/V0

PRIVATE AND CONFIDENTIAL

September 30, 2021

Mayuri Dilip Yadav

Satara

India .

Dear Mayuri Dilip Yadav,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR 2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:

T : +91 080 6250 1000

F : +91 080 6695 9943

E : investor.relations@mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,

Marathahalli Outer Ring Road, Doddanahundi Village,

Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Mrunal Sanjay Mandake

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is 05th March, 2021.
Timing will be 10:30 am - 6:30 pm.

Term & conditions of the placements:

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Kindly submit your KYC documents as soon as possible

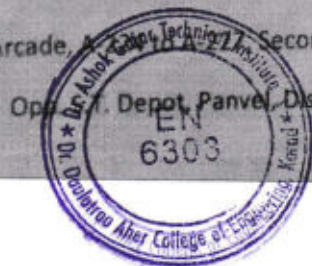
Regards,
HR

Saili Jadhav
06/03/2021

Saili Jadhav

Office Address: Sai Arcade, Aher College Technical Institute, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Opp. T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

September 3, 2021

13

HRD/3T/1002381147/21-22

Ms. Muskan Mulla
Karve Naka,
Karad
Karad-415110
India

Ph: +91-8483915909

Dear Muskan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Confirmation signature by Richard Lobo
richard_lobo@infosys.com Validity Unknown
Digitally signed by Richard Lobo
Date: 2021.09.03 20:06:53 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

September 15, 2021

HRD/3T/1001890167/21-22

Mr. Padmabhushan Rajendra Thorawade
83 Budhwar Peth
Near Prabhat Talkies
Karad-415110
India

Ph: +91-8530099871

Dear Padmabhushan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Certification signature by Richard Lobo
richard_lobo@infosys.com, Email Address: richard_lobo@infosys.com
Digitally signed by Richard Lobo
Date: 2021.09.15 17:09:48 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20207166295/Pune
Date: 10/01/2021

Ms. Pallavi Jayprakash Gurav
191 B 2/3,
Guruwar Peth,
Satara-415002,
Maharashtra.
Tel# -8668579661

Dear Pallavi Jayprakash Gurav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20207166295



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nivati-Turni Ground Floor, 100/101, C.T. 1045, Nandgaon Road, Yerwade, Pune 411 006 India

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Nurturing The Future

CSR Campus Drive -2021

Dear Pawar Ankita Ashok,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040
(300 mts from Hosahalli Metro Station)

+91 99010 66669
080 41632964
info@pentagonspace.in
www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

DirectCore/RH8515039/261741/Pune/October/V0

PRIVATE AND CONFIDENTIAL

September 30, 2021

Pooja Prajapat

No. 85 Dattaprashad Residency, Agashivnagar, Malkapur

Karad

India .

Dear Pooja Prajapat,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng. in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Contact Us:

T: +91 080 6750 3000

F: +91 080 6693 9943

E: investor.relations@mphasis.com

mphasis.com

Mphasis Limited
Registered Office:

Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanekundi Village,
Mahadevapura, Bangalore 560 048, India

CIN: L3007KA1992PLC025294

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

September 20, 2021

HRD/3T/1002386471/21-22

Ms. Prajakta Dasharath Yadav
Shivaji Chowk, Kadepur
Shivaji Chowk, Kadepur
Sangli-415305
India

Ph: +91-8552985695

Dear Prajakta,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com, identity unknown
Digitally signed by Richard Lobo
Date: 2021.09.20 12:00:08 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: 01/09/2021

Intent to Offer

Dear Pratiksha Shinde

Syntellect ID: ASBE2081516

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Pratiksha Pralhad Pawar

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is 05th March, 2021.

Timing will be 10:30 am - 6:30 pm.

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
2. Next 3 months, Softcare Technokraft Pvt.Ltd will offer fix stipend upto 20K with travelling allowances plus Incentive (If you achieved the task)
3. After 6 months, performance review will be done. Depending on your review you will be a confirmed employee of Softcare Technokraft Pvt. Ltd, hence the C.C offered will be upto 3.4 Lakhs with travelling allowances plus Incentive (If you achieved the target)

Kindly submit your KYC documents as soon as possible

Regards,
HR

Saili Jadhav
05/03/2021

Saili Jadhav



[Signature]
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, A-22, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Fwd: Wipro Offer Letter

2 messages

06_Rajani Shedge <rajnis1908@gmail.com>
To: DACOE Karad <tpokarad@gmail.com>

Fri, Aug 20, 2021 at 4:49 PM

Hello Sir,

I am not able to access the link since the link is expired. Hence, not able to get the original offer letter. I am forwarding you the offer letter mail.

----- Forwarded message -----

From: **campus offerletters** <wipro+email+1a108-0726b24ad4@talent.icims.com>
Date: Thu, Jun 3, 2021, 1:17 AM
Subject: Wipro Offer Letter
<rajnis1908@gmail.com>

June 3, 2021

Dear **Rajani Ravindra Shedge**,

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the link below to review and accept your offer letter at the earliest.
Click to Complete

We request you to accept the ICIMS Offer Letter within 10 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process. To save your copy of Offer Letter, please open this email on desktop/ laptop, login to above mentioned acceptance link, click on signature check box, -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.

Note: You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and you will no longer be able to access the link to open offer page to download the offer letter.

Your Login Information:

login Name: **rajnis1908@gmail.com**

(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to onboarding.helpdesk@wipro.com

Thanks and Regards,
Campus Offer Generation Team
[Global Campus Hiring Team] Wipro Limited]

This message was sent to rajnis1908@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
<https://wipro.icims.com/icims2/?r=325420874076&confid=7209848>

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

17/03/2021

Reference No: CS/HR/OFFER/RA/17032021

To,
Mr. Raman Adakurkar

EMPLOYMENT OFFER LETTER

Dear Raman,

We are happy to inform you that we would like to offer you the position of **Associate Software Engineer** with our company.

We would like to offer you an annual CTC of **INR 360,000.00** and other benefits, the details of which are stated in the attached annexure. You are expected to join on **15/06/2021** and complete necessary joining formalities at the start of employment.

The terms are as follows:

1. The CTC shall comprise a fixed component and a variable component if any as per prevailing scheme of the company.
2. The CTC shall be subject to tax deduction at source and professional tax deduction as per applicable rules.
3. We also have a corporate Group Health Insurance plan which you can opt in for. Based on your selected sum assured, the corresponding amount of premium will be deducted from your salary.
4. The appointment letter with detailed terms & conditions will be handed over to you on your DOJ subject to the correct information regarding your past service, other records and verification of documents submitted at the time of joining.
5. Your probation period posts a successful evaluation shall be 3 months from the date of joining.
6. Regular performance reviews will be done to assess your suitability.
7. The next salary revision will be during the appraisal cycle of the company falling due after completion of one year of service.
8. The notice period for relinquishing your services from the Company would be three calendar months.
9. The F&F settlement in event of resignation will be made after 2 weeks from the date of separation.
10. You shall be entitled to benefits as per the rules and regulations of the company on the confirmation.
11. Your date of joining the services of the company shall be no later than **15/06/2021**. Please confirm your actual date of joining as soon as possible to enable us smooth onboarding.
12. The validity of this offer is 2 days from the date of the offer letter.
13. Your posting will be in Pune; however, you may be given the opportunity to travel to client locations for short durations from time to time.
14. Your appointment letter shall be handed over to you on your joining the company once you furnish the required



Bhairav Estate, Viran Nagar, Pune, Maharashtra - 411014

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear **Richard**,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

WHAT DOES THIS KIT INCLUDE?

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear **Rinku**,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

WHAT DOES THIS KIT INCLUDE?

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- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Date: - 05th March, 2021

Dear Mr. Rohit Rajaram Jagtap

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is 05th March, 2021.

Timing will be 10:30 am - 6:30 pm.

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
2. Next 3 months, Softcare Technokraft Pvt.Ltd will offer fix stipend upto 20K with travelling allowances plus Incentive (If you achieved the task)
3. After 6 months, performance review will be done. Depending on your review you will be a confirmed employee of Softcare Technokraft Pvt. Ltd, hence the CTC offered will be upto 3.4 Lakhs with travelling allowances plus Incentive (If you achieved the target)

Kindly submit your KYC documents as soon as possible

Regards,

HR

Saili Jadhav
05/03/2021

Saili Jadhav



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Mr. Hrishikesh Sanjay Patil

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is 05th March, 2021.
Timing will be 10:30 am - 6:30 pm.

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
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Kindly submit your KYC documents as soon as possible

Regards,
HR

Saili Jadhav
05/03/2021

Saili Jadhav



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, 222/223, K-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.



Dear **Rutuja**,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, Assignment, Non-Competition and Non-Solicitation Agreement



September 8, 2021

HRD/3T/1002393301/21-22

Ms. Sayali Deshmane
D-3, Krishnangan, Vakan, Karad
D-3, Krishnangan, Vakan, Karad
Karad-415108
India

Ph: +91-7522999772

Dear Sayali,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
«Richard_Lobo»
Digitally signed by Richard Lobo
Date: 2021.09.08 09:03:03 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal
Dr. Ashok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering

CSR Campus Drive -2021

Dear Sayali Suresh Kumbhar,

Greetings from Pentagon Space Pvt Ltd, Bangalore

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross, Asnolk Gujar Technical Institute,
M.R.C.R Extension, Andaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hebballi Metro Station)

+91 99010 66669
080 41632964
info@pentagonospace.in
www.pentagonospace.in

CIN NO.: U74999KA2020PTC133021



Principal

Dr. Asnolk Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering,



Dear **Shivani**,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!


Please feel free to reach out to us with any questions.

WHAT DOES THIS KIT INCLUDE?

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- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daultrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Shruti Patil

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

Timing will be **10:30 am - 6:30 pm.**

Term & conditions of the placements:

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2. Next 3 months, Softcare Technokraft Pvt.Ltd will offer fix stipend upto 20K with travelling allowances plus Incentive (If you achieved the task)
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Kindly submit your KYC documents as soon as possible

Regards,
HR

Saili Jadhav
05/03/2021

Saili Jadhav



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Ms. Snehal Shrinivasrao Dhokate

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

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Kindly submit your KYC documents as soon as possible

Regards,
HR

S. Jadhav
05/03/2021

Saili Jadhav

Office Address: Saiwade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,



S.T. Depot, Bawel, Dist-Raigad, Maharashtra, Pin-410206.

[Signature]
Principal
Dr. Ashok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Snehal Shivaji Desai,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

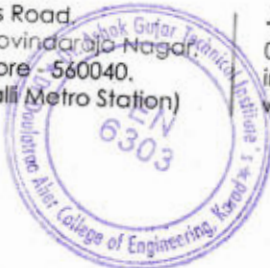
+91 99010 66669

080 41632964

info@pentagon.space.in

www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Measuring The Future

CSR Campus Drive -2021

Dear Snehal Sunil Dhas,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainees for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,

Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,

M.R.C.R Extension, Govindanagar,

Vijayanagar, Bangalore - 560040.

[300 mts from Hosahalli Metro Station]



99010 66669

0822 632964

info@pentagon-space.in

www.pentagon-space.in

CIN NO : U74999KA2020PTC133021

Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



Dear **Vaishnavi**,

Congratulations on your offer and welcome to Amdocs!

We are very excited to have you on board.

You will be joining an organization that continuously reinvents itself, creating a culture of innovation, and thus you will have many opportunities to grow and develop.

We are hopeful you will find your time with us to be challenging and fulfilling!

Please feel free to reach out to us with any questions.

WHAT DOES THIS KIT INCLUDE?

In the following you will find an overview of your employment terms:

- Employment Terms; Compensation; Benefits
- Working Hours
- Employee Undertakings
- End of Employment
- Miscellaneous and Additional Conditions
- Exhibit A – Confidentiality, IP Assignment, Non-Competition and Non-Solicitation Agreement




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

FUJITSU CONSULTING INDIA PRIVATE LIMITED

A-15, MIDC Technology Park, Talawade Pune - 411062, India

Tel: +91 20 2769 0001, Fax: +91 20 2769 2923

Regd. Office: A-106, LGF, Dayanand Colony, Lajpat Nagar-IV, New Delhi- 110024

CIN:-U74899DL2000PTC108940

FUJITSUAppointment Letter**Sakshi Sanjay Chavan**

A/P Aundh Tal-khatav Dis-satara

January 13, 2022

Dear Sakshi Sanjay Chavan,

With reference to our employment offer letter dated 30-December-2021, we are pleased to offer you an appointment in our organization as **Technical Service Trainee** at **FJ07** level in **Application Development & Management Services**. We strongly believe that the association would be mutually beneficial.

Your annual salary along with the break-up of salary is attached herewith in Annexure-A.

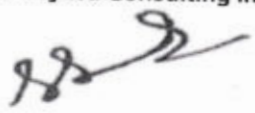
You are required to join on **13-January-2022** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

In token of your acceptance of this appointment, kindly sign this letter and the employment agreement attached hereto at the bottom of the right corner of each page, and return the duplicate copy of the same to the HR department. The location of your initial reporting & posting would be Chennai. However, the location of your posting can be changed to any of our units / departments situated anywhere in India or abroad depending on the business requirements.

You shall be on probation for 12 months period from the date of joining. Unless communicated otherwise your services would be deemed to be confirmed on completion of the period of probation after your successful completion of certification of N3 level Bilingual Training or any extension thereof as per the terms of your employment agreement and in accordance with the policies of Fujitsu Consulting India Private Limited. Your employment shall at all times be governed by the employment agreement and the policies of Fujitsu Consulting India Private Limited as amended from time to time. In case you require any further clarification, please contact HR Department.

We welcome you to Fujitsu consulting India Private Limited, and wish you a rewarding career over the years to come.

For Fujitsu Consulting India Private Limited,

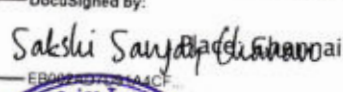

Sumit Sabharwal

Head of HR Delivery Management, Global Delivery

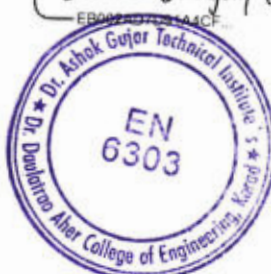
I accept the appointment
Name: Sakshi Sanjay ChavanCommencement Date: 13-Jan-22 | 11:51 IST

Signature: _____

DocuSigned by:


Sakshi Sanjay Chavan

E80022072-44CF...



Page 1 of 13


PrincipalDr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Appointment Letter

To

Ms Sayali Govid Jamale

Dear Sayali Govid Jamale

It is a pleasure to extend to you our offer of employment for the position of Associate Software Engineer at our office in Telangana, Hyderabad. This position will report to Rashmi Pandey, HR Executive at RK Info Systems.

Your official joining date is 18th September 2021, you are requested to acknowledge the joining letter within 30 days of receiving this confirmation email.

You will be provided with a remuneration of INR 200000 INR Per annum and it will be revised based on the performance annually.

The position is benefits eligible. All the benefits and related information can be found in the RK Info Systems handbook, which is provided under separate cover. We wish you will contribute the same in the coming years and looking forward for the fruitful career and relationship.

Your working hours every day will be from Morning 09: 30 AM IST to 06: 30 PM IST (Monday to Friday) and You will be eligible for one week (40 hours) paid vacation for the remainder of calendar year 2021 coming year.

While we are seeking to have your employment commence with RK Info Systems as soon as possible, this offer of employment is contingent upon your:

- (i) acceptance of this written offer of employment via this offer letter;
- (ii) Not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position;
- (iii) Your execution of RK Info Systems standard confidentiality agreement; and
- (iv) Passage of a reasonable background check conducted by RK Info Systems based on your completion of an employment application and furnishing professional references.

RK Info Systems, Plot No 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302833, +971-563214929, Website: www.rkinfosystems.in, Email: info@rkinfosystems.in



Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



As a formality we would request that you sign this offer letter below as your acceptance of this offer within two days of the email. If we do not receive your written acceptance by that time, this offer is void.

We are looking forward to your joining our team. Meanwhile, if there is any further information we can provide regarding this offer or the position, please do not hesitate to contact at +91-6301302833 or info@rkinfosystems.in.

Very truly yours,
With Regards,

RK Info Systems - Innovation | Skill | Expertise
Phone: +91-6301302833(India), +971-563214929(UAE)
Website: www.rkinfosystems.in , Email: hiring@rkinfosystems.in
PAN: AAVFR07049 GST NUMBER: 36BFJPP8047R1ZF



Dated: 09-03-2021




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: - 05th March, 2021

Dear Mr. Izharulhak Bagwan

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021**.
Timing will be **10:30 am - 6:30 pm**.

Term & conditions of the placements:

1. First 3 months there will be training period. In Training period there will be no salary. But we will offer travelling allowances as well as incentive.
2. Next 3 months, Softcare Technokraft Pvt.Ltd will offer fix stipend upto 20K with travelling allowances plus Incentive (If you achieved the task)
3. After 6 months, performance review will be done. Depending on your review you will be a confirmed employee of Softcare Technokraft Pvt. Ltd, hence the CTC offered will be upto 3.4 Lakhs with travelling allowances plus Incentive (If you achieved the target)

Kindly submit your KYC documents as soon as possible

Regards,
HR


05/03/2021
Saili Jadhav




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,
Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.

Date: - 05th March, 2021

Dear Ms. Pratibha Baban Taware

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

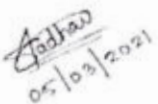
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Kindly submit your KYC documents as soon as possible

Regards,
HR


05/03/2021

Saini Jadhav




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Dautatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.

Date: - 05th March, 2021

Dear Ms. Neha Uddhav Jagadale

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

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Regards,
HR


05/03/2021
Saili Jadhav




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.

Date: - 05th March, 2021

Dear Mr. Vinayak Gaste

Congratulations!

We are pleased to inform you that you have been selected as a **Business Development Associates** at Softcare Technokraft Pvt.Ltd at Karad. We welcome you on board to the Softcare Technokraft family.

Your joining date is **05th March, 2021.**

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Regards,
HR

Saili Jadhav
05/03/2021

Saili Jadhav



Dr. Asnok Gujar
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Office Address: Sai Arcade, A-224 to A-227, Second Floor, Above G. P. Parsik Bank, Behind Lifeline Hospital,

Opp. S.T. Depot, Panvel, Dist-Raigad, Maharashtra, Pin-410206.



80

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated:

Dear, *Sana Dosai*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java / Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Ashoka
Thank & Regards

Qspiders CampusConnect Team.



USN NO

Sana



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kempegowda Nagar, Bengaluru, Karnataka 560010

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CampusConnect

A Unit of Test Yantira Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated:

Dear, *Bulaya Ananda*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on _____.

On the date of joining, we would explain you in detail the schedules.

NOTE:

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Shivika
Thank & Regards

QSpiders CampusConnect Team.



USN NO *Shivika*

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn. Gavipuram Extension.

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd



Qspiders

OFFER LETTER

Dated

Dear, Misha Shaikh

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

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This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Arvika

Thank & Regards

Qspiders Campus Connect Team



USN NO

Am. S. Shaikh

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Karad, Dist. Karad, Maharashtra - 415101



CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated:

Dear, Swarnil Uttam Tundate

We are happy to inform you that you have been short listed in our screening test.

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This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Havika
Havika & Ravi

Qspiders Campus Connect Team



USN NO

Swarnil

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,
Kannanur, Alwar, Bangalore, Karnataka 560010

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

OFFER LETTER

Dated: _____

Dear, Sneha Ashok Komble

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on _____

On the date of joining, we would explain you in detail the schedules.

NOTE:

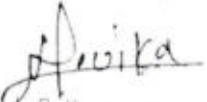
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Thank & Regards

Qspiders CampusConnect Team.



USN NO 

 9513684738/7619163087

 info@campus.qspiders.com

 D1, Basappa Layout, Gavipuram, Extn. Gavipuram Extension.


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CSR Campus Drive -2021

Dear Akanksha Anil Gulave,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

+91 99010 66669

080 41632964

info@pentagonspace.in
www.pentagonspace.in



Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive -2021

Dear Arati Appasaheb Koravi,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

Phone: 99010 66669

880 41632964

info@pentagonspace.in

www.pentagonspace.in

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive -2021

Dear Ashish Bolake,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant




Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

99010 66669

880 41632964

info@pentagonspace.in

www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Sonali Ravindra Chavan,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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Madhusudhan H

Head Talent Acquisition & Technical Consultant



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Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CIN NO.: U74999KA2020PTC133021

CSR Campus Drive -2021

Dear Shraddha Sudhir Khedkar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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Madhusudhan H

Head Talent Acquisition & Technical Consultant



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(300 mts from Hosahalli Metro Station)

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info@pentagonSPACE.in
www.pentagonSPACE.in


Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CIN NO.: U74999KA2020PTC133021



Offer: Computer Consultancy
Ref: TCSL/DT20218556200/Hyderabad
Date: 20/11/2021

Mr. Nilesh Jayakar Patil
Matru-Pitru KrupaPatil Galli,
Near Narsinh Temple,
Tambave-415404,
Maharashtra.
Tel# 91-8999603084

Dear Nilesh Jayakar Patil,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20218556200

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

1

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



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Dr. Daulatrao Aher College of Engineering, Karad

TCS Confidential
TCSL/DT20218556200

20

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Ushering in a digital revolution

Creating Magical lifestyles



Dear Shrutika Yadav,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Satish Nair at SATISH.NAIR@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio



Date: 23 Oct 2021


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DIGITAL
LIFE

Shrutika Yadav

6031/65648291/14806193/231021/2221

Annexure - II

- f. Age:** Your age mentioned in the Matriculation / Higher Secondary Certificate / Passport will be deemed to be the conclusive proof of your date of birth.
- g. Change of address:** You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.
- h. Passport:** It is desirable that you have a valid passport at all times and ensure that the same is renewed from time to time.
- i. Suspension:** You may be placed under suspension, without salary, pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.
- j. Travel:** You shall make your own transport arrangements to and fro from the place of work.
- k. Documentation:** Please submit the following documents, if not submitted earlier:
- Certificates in support of your educational professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
 - Three copies of your recent passport size photographs with blue background.
 - Relieving letter & salary certificate from your last employer in case you are/were employed.
 - Copy of Aadhar Card / Passport / Voter ID / License / any other document for photo identity and PAN card.
 - Copy of any Government Bill / Telephone Bill / Electricity Bill / Gas Bill / Bank Account Statement / Ration Card / Aadhar Card / Passport/ any other document as proof of your residence.

In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

I confirm that this contract is in accordance with our mutual understanding and unconditionally and irrevocably accept the above terms and conditions.

Employee Name: Shrutika Yadav

Signature

Date:



Principal

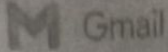
Dr. Asnok Gujar Technical Institute's
Dr. Dautatrao Aher College of Engineering, Karad

Date: 23 Oct 2021

Page 20 of 20

Jio Platforms Limited: CIN U72900GJ2019PLC110816

Registered Address : 101, Saffron, Nr. Centre Point, Panchwati 5 Rasca, Ambawadi, Ahmedabad 380006, Gujarat, India



Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

Fri, Feb 26, 2021 at 10:25 AM

sneha.shinde@justdial.com <sneha.shinde@justdial.com>
 To: ipo@dacoe.ac.in
 Cc: Irfan Ahmad <irfan.ahmad@justdial.com>, Rahul Ghadage <rahulghadage@justdial.com>, Sheetal Bhatt <sheetalbhatt@justdial.com>

Dear Sir,

We would like to thank you and your team on behalf of Just Dial for conducting a smooth drive

We look forward to maintain this good relationship in the upcoming time as well

As discussed, PFB the list of selected candidates :

Sr No	Name	Profile	Location	Contact number	Email id	Interviewing manager	Salary
1	Samadhan Machhindranath Yadav	CIC	Satara	7709798796	Yadavsamadhan28@gmail.com	Rahul Ghadage	17000
2	Kunal Sanjay Chavan	CIC	Karad	8688560253	Kunlichavan1611@gmail.com	Rahul Ghadage	17000
3	Vaishnavi Sanjay Jadhav	CIC	Karad	7788874334	Jadhavvaishnavi493@gmail.com	Rahul Ghadage	17000
4	Mohijam Shakur Dange	CIC	Karad	7053207007/8007788103	mozmdange7007@gmail.com	Rahul Ghadage	17000
5	Aniket Patil	CIC	Karad	9763288869	aniketnaigade@gmail.com	Rahul Ghadage	17000
6	Nikhil R Salunkhe	CIC	Karad	7012445803	nikhilrs2703@gmail.com	Rahul Ghadage	13000
7	Ashwarya Indrajit Dhembare	TME	Satara	8785420395	aishwaryarasika31@gmail.com	Rahul Ghadage	13000
8	Pratiksha S Sule	TME	Satara	9657354640	Psule1707@gmail.com	Rahul Ghadage	13000
10	Shivani Anil Jadhav	TME	Karad	8605342948	Shivanijadhav461@gmail.com	Rahul Ghadage	13000
11	Aishwarya Abaso Mane	TME	Karad	9370962751	aishwaryamane80@gmail.com	Rahul Ghadage	13000
12	Pratiksha Bhosale	TME	Karad	7757026966	Pratiksha.prakashbhosale@gmail.com	Rahul Ghadage	13000
13	Simran Chorpade	TME	Karad	9359598863	Simranchorpade24@gmail.com	Rahul Ghadage	13000
14	Ankita Chandrakant Patil	TME	Karad	7066527086	ankitapatil7799@gmail.com	Rahul Ghadage	13000
15	Prakita Prakash Patil	TME	Sangli	9175272257	Prakita.patil250505@gmail.com	Rahul Ghadage	13000

Regards,
 Sneha Shinde
 Asst. Manager - Human Resources
 Just Dial Ltd, Pune
 Ph : 020 30410930 (Extn - 2216)

From: irfan.ahmad
 Sent: Tuesday, February 16, 2021 8:13 PM
 To: Rahul Ghadage; Sheetal Bhatt; Sneha Shinde
 Subject: Fwd: Fwd: Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

Thanks & Regards,
 Irfan Ahmad | Asst. General Manager
 Just Dial Ltd | Western Maharashtra
 913268

Begin forwarded message:

From: AGT's DACOE Karad <ipo@dacoe.ac.in>
 Date: Feb 16, 2021 at 8:12 PM
 To: Sneha Shinde <sneha.shinde@justdial.com>
 Cc: Sheetal Bhatt <sheetalbhatt@justdial.com>, Rahul Ghadage <rahulghadage@justdial.com>, Irfan Ahmad <irfan.ahmad@justdial.com>
 Subject: Re: Fwd: Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

CAUTION: This email originates from outside Just Dial. Please be cautious while opening links or attachments.

Dear All,

With reference to our discussion, regarding confirmation from students about attending the drive total 105 students have confirmed their availability for the drive on 18/02/2021. Out of 104 students Female candidates are 72 and male candidates are 33. This for your information and necessary action

Thank you.

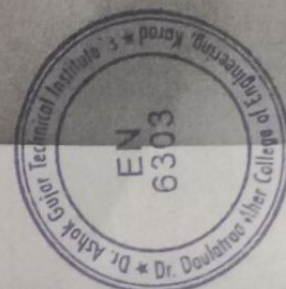
On Mon, Feb 15, 2021 at 6:37 PM <sneha.shinde@justdial.com> wrote:
 Dear Sir,

As discussed we will be attending the campus drive on 18th Feb 2021

Request you to please confirm the final count by tomorrow Sir

Principal

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 Dr. Daulatrao Aher College of Engineering, Karad



ANNEXURE 1
(Compensation details)

Name : Ms. Nisha Suryawanshi
Designation : Trainee - Software Engineer
Group : Delivery
Location : Pune
Salary Components :

COMPONENT	Monthly (RS)	Annual (RS)
BASIC	15000	180000
HRA	4014	48168
LEAVE TRAVEL ALLOWANCE	4000	48000
Employer contribution to PF	1986	23832
TOTAL FIXED COMPENSATION	25000	300000
COST TO COMPANY		300000

Notes:

- The above components of the salary structure can change to be in accordance with the structure prevalent in the organization.
- Also please note that Medical insurance is provided for employee, their spouse and 2 kids as fringe benefits.




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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Please acknowledge your acceptance of our offer by signing and returning the duplicate copy of this letter.

It is mandatory that you submit the **scan copy** following documents, at the time of joining:

- Photocopies of all educational certificates (SSC, HSC/Diploma, graduation, post-graduation), mark sheets (including all semesters)
- Service certificates from all the previous employers (if applicable)
- Any document issued by your last employer that shows that you have been relieved from their services. (if applicable)
- Last pay slip / salary certificate. (if applicable)

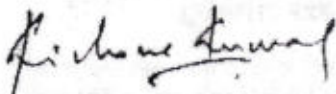
Please bring the Originals for verification. Appointment letter will be issued only on submission of above listed documents. If the documents are not submitted at the time of joining, the Company reserves the right to take necessary action.

You are also requested to carry with you the following:

- Four passport size color photographs with light background.
- Photocopy copy of your Passport & Pancard.
- Photocopy of your Aadhar card.

Looking forward to having you onboard.

With warm regards,



Kishore Kumar

Head – Human Resource

I accept the above offer and my date of joining is : _____	
Name: _____	
Signature: _____	Date: _____



Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



19 July 2021

Ms. Nisha Suryawanshi

Dear Nisha,

OFFER LETTER

We are pleased to offer you the position of **Trainee - Software Engineer** on the following terms and conditions.

1. Your Appointment date is **16 August 2021** and you will be on probation for a period of 6 months from the date of your joining.
2. You should note that the salaries are consolidated, i.e. are inclusive of Dearness Allowance. You will be eligible for the other allowances and benefits as per the company rules.
3. You will be working at companies premises at **Pune**. You will be subject to the general rules of conduct, discipline, leave rules, holidays, hours of work, etc. that are prevailing in the Company or may be brought into force from time to time. You will also be eligible for 20 working days paid vacation per year, prorated as per your date of joining.
4. You may be required to undertake tours to client's location or other business assignments in connection with the company's business. You will be eligible for traveling expenses and other allowances according to the rules in force at that time.
5. Your service may be terminated by the Company at any time by either giving you three month's notice or payment of three months fixed Salary in lieu of notice. Similarly, it will be permissible for you to resign from our services subject to your giving the Company three month's notice in writing of your intention to do so. If you should leave the Company's service without notice, you will be liable to pay to the Company a sum equivalent to three months fixed Salary or you will be liable to be sued for damages. If at any time you are found guilty of misconduct, your services may be terminated without notice or payment in lieu of notice in accordance with the law.
6. You will be required to undertake a Confidentiality Agreement effective from the date of joining. The Confidentiality Agreement is to ensure that all proprietary information, documents, literature, invention obtained/made during your tenure with Prorigo Software will not be utilized by you at any point to undermine the interests of Prorigo Software. We will be happy to provide the details of the Confidentiality Agreement.




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Appointment Letter

To

Sonali Rajendra Patil

Dear Sonali Rajendra Patil

It is a pleasure to extend to you our offer of employment for the position of Associate Software Engineer at our office in Telangana, Hyderabad. This position will report to Brahmi Kar, HR Executive at RK Info Systems.

Your official joining date is 18th September 2021, You are requested to acknowledge the joining letter within 30 days of receiving this confirmation email.

You will be provided with a remuneration of INR 200000 INR Per annum and it will be revised based on the performance annually.

The position is benefits eligible. All the benefits and related information can be found in the RK Info Systems handbook, which is provided under separate cover. We wish you will contribute the same in the coming years and looking forward for the fruitful career and relationship.

Your working hours every day will be from Morning 09: 30 AM IST to 06: 30 PM IST (Monday to Friday) and You will be eligible for one week (40 hours) paid vacation for the remainder of calendar year 2021 coming year.

While we are seeking to have your employment commence with RK Info Systems as soon as possible, this offer of employment is contingent upon your:

- (i) acceptance of this written offer of employment via this offer letter;
- (ii) Not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position;
- (iii) Your execution of RK Info Systems standard confidentiality agreement; and
- (iv) Passage of a reasonable background check conducted by RK Info Systems based on your completion of an employment application and furnishing professional references.

RK Info Systems, Plot No 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302833, +971-563212929, Website: www.rkinfosystems.in, Email: info@rkinfosystems.in



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



As a formality we would request that you sign this offer letter below as your acceptance of this offer within two days of the email. If we do not receive your written acceptance by that time, this offer is void.

We are looking forward to your joining our team. Meanwhile, if there is any further information we can provide regarding this offer or the position, please do not hesitate to contact at +91-6301302833 or info@rkinfosystems.in.

Very truly yours,

With Regards,

RK Info Systems - Innovation | Skill | Expertise
Phone: +91-6301302833(India), +971-563214929(UAE)
Website: www.rkinfosystems.in, Email: hiring@rkinfosystems.in
PAN: AAVFR07049 GST NUMBER: 36BFJPP8047R1ZF



Dated: 27.01.2021


Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RK Info Systems, Plot No. 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302833, +971-563214929, Website: www.rkinfosystems.in, Email: info@rkinfosystems.in



34

Appointment Letter

To

Aishwarya Abaso Mano

Dear Aishwarya Abaso Mano

It is a pleasure to extend to you our offer of employment for the position of Associate Software Engineer at our office in Telangana, Hyderabad. This position will report to Brahmi Kar, HR Executive at RK Info Systems.

Your official joining date is 18th September 2021, You are requested to acknowledge the joining letter within 30 days of receiving this confirmation email.

You will be provided with a remuneration of INR 200000 INR Per annum and it will be revised based on the performance annually.

The position is benefits eligible. All the benefits and related information can be found in the RK Info Systems handbook, which is provided under separate cover. We wish you will contribute the same in the coming years and looking forward for the fruitful career and relationship.

Your working hours every day will be from Morning 09: 30 AM IST to 06: 30 PM IST (Monday to Friday) and You will be eligible for one week (40 hours) paid vacation for the remainder of calendar year 2021 coming year.

While we are seeking to have your employment commence with RK Info Systems as soon as possible, this offer of employment is contingent upon your:

- (i) acceptance of this written offer of employment via this offer letter;
- (ii) Not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position;
- (iii) Your execution of RK Info Systems standard confidentiality agreement; and
- (iv) Passage of a reasonable background check conducted by RK Info Systems based on your completion of an employment application and furnishing professional references.

RK Info Systems, Plot No 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302833, +971-563214929, Website: www.rkinfosystems.in, Email: info@rkinfosystems.in



Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Appointment Letter

To

Pratiksha Bhosale

Dear Pratiksha Bhosale

It is a pleasure to extend to you our offer of employment for the position of Associate Software Engineer at our office in Telangana, Hyderabad. This position will report to Brahmi Kar, HR Executive at RK Info Systems.

Your official joining date is 18th September 2021, You are requested to acknowledge the joining letter within 30 days of receiving this confirmation email.

You will be provided with a remuneration of INR 200000 INR Per annum and it will be revised based on the performance annually.

The position is benefits eligible. All the benefits and related information can be found in the RK Info Systems handbook, which is provided under separate cover. We wish you will contribute the same in the coming years and looking forward for the fruitful career and relationship.

Your working hours every day will be from Morning 09: 30 AM IST to 06: 30 PM IST (Monday to Friday) and You will be eligible for one week (40 hours) paid vacation for the remainder of calendar year 2021 coming year.

While we are seeking to have your employment commence with RK Info Systems as soon as possible, this offer of employment is contingent upon your:

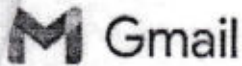
- (i) acceptance of this written offer of employment via this offer letter;
- (ii) Not being subject to any secrecy, confidentiality, non-compete or other agreement with a third party which would restrict or interfere with your ability to perform all responsibilities of the position;
- (iii) Your execution of RK Info Systems standard confidentiality agreement; and
- (iv) Passage of a reasonable background check conducted by RK Info Systems based on your completion of an employment application and furnishing professional references.

RK Info Systems, Plot No. 102, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302833, +971-550214929. Website: www.rkinfosystems.in, Email: info@rkinfosystems.in



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DACOE Karad <tpokarad@gmail.com>

Fwd: Activation mail - Login and other details from CHEGG

3 messages

Suraj Shinde <surajmshinde99@gmail.com>
To: tpokarad@gmail.com

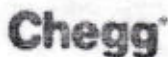
Tue, Mar 23, 2021 at 11:29 AM

Chegg placement

----- Forwarded message -----

From: Chegg <experthiring@service.chegg.com>
Date: Sun, 20 Sep 2020, 2:06 pm
Subject: Activation mail - Login and other details from CHEGG
To: <surajmshinde99@gmail.com>

View in your browser



MY ACCOUNT MY ORDERS FAQ

Dear Suraj Shinde

Greetings from Chegg!

Your expert answerer account is now active. Here are the steps you need to take to begin your awesome journey:

1. Go to <http://www.chegg.com/my/expertqa> and sign in with your credentials:
Important: If you're having trouble with the link, please copy and paste the below link into your browser
<http://www.chegg.com/my/expertqa>
 - o Login ID: surajmshinde99@gmail.com
 - o Password: Chegg123 (Please change your password for security reasons)
 - o In case of a password mismatch, click on "forget password" option. You will shortly receive an email from Chegg Password Recovery (do-not-reply@chegg.com) containing a password reset link. **Please wait for some time for the email and don't forget to check the spam folder.** Follow the instructions received on your register email id to reset your password.
2. Click on "I Agree" on the Terms and Conditions to move to you answering dashboard.
3. You will shortly be added (within 6-7 working days) to our WhatsApp group of your fellow expert answerers.
4. Watch this [short tutorial](#) to know more about your answering dashboard.

Answering rights have been granted based on your digital acceptance of [our engagement terms and conditions](#).

Compensation Details:

- Registered Subject: Mechanical Engineering (Further subject change not allowed)
- Rate per correct answer: 151 INR
- Payment for correct answers will be processed every month to your registered bank account
- Your daily answering limit will dynamically vary everyday based on your answering performance

Still need more help? Visit our [self-help](#) section or submit a support ticket [here](#).

Thanks & Regards,



<https://mail.google.com/mail/u/0/?ik=8764650ad2&view=pt&search=all&permthid=thread-f%3A1695001273304300740&siml=msg-f%3A1695001273304300740> 1/2

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6/28/2021

Gmail - Fwd: Activation mail - Login and other details from CHEGG

3/2

Chegg

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Please do not reply to this email.



Suraj-Mahadev-Shinde.jpg
23K

Suraj Shinde <surajmshinde99@gmail.com>
To: tpokarad@gmail.com

Tue, Mar 23, 2021 at 11:32 AM

[Quoted text hidden]



Suraj-Mahadev-Shinde.jpg
23K

DACOE Karad <tpokarad@gmail.com>
To: Suraj Shinde <surajmshinde99@gmail.com>

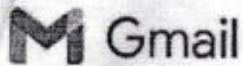
Tue, Mar 23, 2021 at 3:19 PM

Congratulations

[Quoted text hidden]



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DACOE Karad <tpokarad@gmail.com>

Fwd: Activation mail - Login and other details from CHEGG

2 messages

Shubham Nikam <shubhamnikam4693@gmail.com>
To: tpokarad@gmail.com

Tue, Mar 23, 2021 at 11:26 AM

Chegg Placement

----- Forwarded message -----

From: Chegg <experthiring@service.chegg.com>
Date: Thu, 17 Sep 2020, 12:33 pm
Subject: Activation mail - Login and other details from CHEGG
To: <shubhamnikam4693@gmail.com>

View in your browser



MY ACCOUNT MY ORDERS FAQ

Dear Shubham Nikam

Greetings from Chegg!

Your expert answerer account is now active. Here are the steps you need to take to begin your awesome journey:

1. Go to <http://www.chegg.com/my/expertqa> and sign in with your credentials:
Important: If you're having trouble with the link, please copy and paste the below link into your browser
<http://www.chegg.com/my/expertqa>
 - Login ID: shubhamnikam4693@gmail.com
 - Password: Chegg123 (Please change your password for security reasons)
 - In case of a password mismatch, click on "forget password" option. You will shortly receive an email from Chegg Password Recovery (do-not-reply@chegg.com) containing a password reset link. **Please wait for some time for the email and don't forget to check the spam folder.** Follow the instructions received on your register email id to reset your password.
2. Click on "I Agree" on the Terms and Conditions to move to you answering dashboard.
3. You will shortly be added (within 6-7 working days) to our WhatsApp group of your fellow expert answerers.
4. Watch this [short tutorial](#) to know more about your answering dashboard.

Answering rights have been granted based on your digital acceptance of [our engagement terms and conditions](#).

Compensation Details:

- Registered Subject: Mechanical Engineering (Further subject change not allowed)
- Rate per correct answer: 151 INR
- Payment for correct answers will be processed every month to your registered bank account
- Your daily answering limit will dynamically vary everyday based on your answering performance

Still need more help? Visit our [self help](#) section or submit a support ticket [here](#).

Thanks & Regards,



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

6/28/2021

Gmail - Fwd: Activation mail - Login and other details from CHEGG

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EA Testimonials | [in Chegg Inc.](#) | [f Chegg India](#)

Like Chegg India on [f Facebook](#)

Please do not reply to this email.



334.JPG
149K

DACOE Karad <tpokarad@gmail.com>
To: Shubham Nikam <shubhamnikam4693@gmail.com>

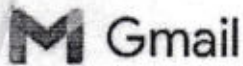
Tue, Mar 23, 2021 at 3:19 PM

Congratulations 🎉🎉

[Quoted text hidden]



Dr. Ashok Gutar Technical Institute
Dr. Daulat Rao Aher College of Engineering, Warananagar



DACOE Karad <tpokarad@gmail.com>

Fwd: Activation mail - Login and other details from CHEGG

7 messages

Shivraj More <rajmore2001@gmail.com>

Fri, Sep 18, 2020 at 2:27 PM

To: tpokarad@gmail.com

----- Forwarded message -----

From: Chegg <expertthiring@service.chegg.com>

Date: Fri, Sep 18, 2020, 14:27

Subject: Activation mail - Login and other details from CHEGG

To: <rajmore2001@gmail.com>

View in your browser



MY ACCOUNT

MY ORDERS

FAQ

Dear Shivraj More

Greetings from Chegg!

Your expert answerer account is now active. Here are the steps you need to take to begin your awesome journey:

1. Go to <http://www.chegg.com/my/expertqa> and sign in with your credentials:
Important: If you're having trouble with the link, please copy and paste the below link into your browser
<http://www.chegg.com/my/expertqa>
 - Login ID: rajmore2001@gmail.com
 - Password: Chegg123 (Please change your password for security reasons)
 - In case of a password mismatch, click on "forget password" option. You will shortly receive an email from Chegg Password Recovery (do-not-reply@chegg.com) containing a password reset link. **Please wait for some time for the email and don't forget to check the spam folder.** Follow the instructions received on your register email id to reset your password.
2. Click on "I Agree" on the Terms and Conditions to move to your answering dashboard.
3. You will shortly be added (within 6-7 working days) to our WhatsApp group of your fellow expert answerers.
4. Watch this [short tutorial](#) to know more about your answering dashboard.

Answering rights have been granted based on your digital acceptance of our [engagement terms and conditions](#).

Compensation Details:

- Registered Subject: Mechanical Engineering (Further subject change not allowed)
- Rate per correct answer: 151 INR
- Payment for correct answers will be processed every month to your registered bank account
- Your daily answering limit will dynamically vary everyday based on your answering performance

Still need more help? Visit our [self-help section](#) or submit a support ticket [here](#).

Thanks & Regards,



6/28/2021

Gmail - Fwd: Activation mail - Login and other details from CHEGG

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Please do not reply to this email.

DACOE Karad <tpokarad@gmail.com>
To: Shivraj More <rajmore2001@gmail.com>

Fri, Sep 18, 2020 at 7:26 PM

Congratulations Shivraj..... Start Using and start Earning.
All the best...

Prof. Prakash Bansode
Training & Placement Officer Dr. AGTI's Daulatrao Aher College of Engineering, Karad
Mob No. 7028993889
email: pd bansode@gmail.com
tpo@dacoec.ac.in and tpokarad@gmail.com
website: www.dacoec.ac.in
[Quoted text hidden]

Shivraj More <rajmore2001@gmail.com>
To: DACOE Karad <tpokarad@gmail.com>

Fri, Sep 18, 2020 at 7:28 PM

Thanks for your support.
[Quoted text hidden]

DACOE Karad <tpokarad@gmail.com>
To: Shivraj More <rajmore2001@gmail.com>

Fri, Nov 20, 2020 at 5:10 PM

Dear Shivraj

Pls share your formal photo.

Thank you.
[Quoted text hidden]

Best Regards,
Prof. Prakash Dipak Bansode
Training & Placement Officer
Dr. Daulatrao Aher College of Engineering, Karad
Mob: 7028993889
Email Id: tpo@dacoec.ac.in &
pd bansode2@gmail.com
Website: www.dacoec.ac.in/

Shivraj More <rajmore2001@gmail.com>
To: DACOE Karad <tpokarad@gmail.com>

Fri, Nov 20, 2020 at 5:12 PM

[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=0764650ad2a&view=pt&search=all&permthid=thread-f%3A167816146511342282&siml=msg-f%3A167816146511342282> 2/3



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

01-03-2021

MOHJJAM SHAKUR DANGE
Pune

Subject: LETTER OF OFFER

Dear MOHJJAM,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before **01-03-2021**.

The annual compensation calculated on Cost to Company will be **INR 204000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Karad**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika

Madhulika Singh

Regional Head - Human Resources



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

sneha.shinde@justdial.com <sneha.shinde@justdial.com>

Fri, Feb 26, 2021 at 10:25 AM

To: tpo@daco.ac.in

Cc: Irfan Ahmad <irfan.ahmad@justdial.com>, Rahul Ghadage <rahuighadage@justdial.com>, Sheetal Bhatt <sheetalbhatt@justdial.com>

Dear Sir,

We would like to thank you and your team on behalf of Just Dial for conducting a smooth drive

We look forward to maintain this good relationship in the upcoming time as well

As discussed, PFB the list of selected candidates :

Sr No	Name	Profile	Location	Contact number	Email id	Interviewing manager	Salary
1	Samadhan Machhindranath Yadav	CIC	Satara	7709798796	Yadavsamadhan28@gmail.com	Rahul Ghadage	17000
2	Kunal Sanjay Chavan	CIC	Karad	8668566253	Kunalchavan1611@gmail.com	Rahul Ghadage	17000
3	Vaishnavi Sanjay Jadhav	CIC	Karad	7768874334	Jadhavvaishnavi493@gmail.com	Rahul Ghadage	17000
4	Mohijam Shakur Dange	CIC	karad	7083207007/8007788103	mozmdange7007@gmail.com	Rahul Ghadage	17000
5	Aniket Patil	CIC	Karad	9763288869	aniketnaigade@gmail.com	Rahul Ghadage	17000
6	Nikhil R Salunkhe	CIC	Karad	7012445803	nikhilrs2793@gmail.com	Rahul Ghadage	17000
7	Aishwarya Indrajit Dhembare	TME	Satara	8788420395	aishwaryasika31@gmail.com	Rahul Ghadage	13000
8	Pratiksha S Sule	TME	Satara	9657354640	Psule1707@gmail.com	Rahul Ghadage	13000
10	Shivani Anil Jadhav	TME	Karad	8605342948	Shivanijadhav461@gmail.com	Rahul Ghadage	13000
11	Aishwarya Abaso Mane	TME	karad	9370962751	aishwaryamane80@gmail.com	Rahul Ghadage	13000
12	Pratiksha Bhosale	TME	Karad	7757026966	Pratiksha.prekashbhosale@gmail.com	Rahul Ghadage	13000
13	Simran Ghorpade	TME	Karad	9359598883	Simranghorpade24@gmail.com	Rahul Ghadage	13000
14	Ankita Chandrakant Patil	TME	Karad	7066527088	ankitapatil7799@gmail.com	Rahul Ghadage	13000
15	Prajakta Prakash Patil	TME	Sangli	9175272257	Prajakta.patil250696@gmail.com	Rahul Ghadage	13000

Regards,

Sneha Shinde

Asst. Manager - Human Resources

Just Dial Ltd, Pune

Ph : 020 30410930 (Extn - 2216)

From: irfan.ahmad

Sent: Tuesday, February 16, 2021 8:13 PM

To: RahulGhadage ; Sheetalbhatt ; Sneha Shinde

Subject: Fwd: Fwd: Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

Thanks & Regards,

Irfan Ahmad | Asst. General Manager

Just Dial Ltd | Western Maharashtra

9811013268

Begin forwarded message:

From: AGTI's DACOE Karad <tpo@daco.ac.in>

Date: Feb 16, 2021 at 8:12 PM

To: Sneha Shinde <sneha.shinde@justdial.com>

Cc: Sheetalbhatt <sheetalbhatt@justdial.com>, RahulGhadage <rahuighadage@justdial.com>, Irfan Ahmad <irfan.ahmad@justdial.com>

Subject: Re: Fwd: Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

CAUTION: This email originates from outside Just Dial. Please be cautious while opening links or attachments.

Dear All,

With reference to our discussion, regarding confirmation from students about attending the drive total 105 students have confirmed their availability for the drive on 18/02/2021. Out of 104 students Female candidates are 72 and male candidates are 33. This for your information and necessary action.

Thank you.

On Mon, Feb 15, 2021 at 6:37 PM <sneha.shinde@justdial.com> wrote:

Dear Sir,

As discussed we will be attending the campus drive on 18th Feb 2021

Request you to please confirm the final count by tomorrow Sir



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Regards,
Sneha Shinde
Asst. Manager - Human Resources
Just Dial Ltd, Pune
Ph : 020 30410930 (Extn - 2216)

From: AGTI's DACOE Karad <tpo@dacoe.ac.in>

Date: Feb 15, 2021 at 4:11 PM

To: Irfan Ahmad <irfan.ahmad@justdial.com>, Sneha Shinde <sneha.shinde@justdial.com>, Madhulika Singh <madhulika.singh@justdial.com>

Subject: Regarding Placement Drive of Just Dial @ DACOE, Karad for 2021 batch

CAUTION: This email originates from outside Just Dial, Please be cautious while opening links or attachments.

[Quoted text hidden]

[Quoted text hidden]




Dr. Ashok Gujar Technical Institute's
Dr. Dautatrao Aher College of Engineering, Karad

OFFER LETTER

Dated:

Dear, Rohan Ashokrao Nikam

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Arvika
Thank & Regards

Qspiders Campus Connect Team.

[Signature]
USN NO

9513684738/761013087



[Signature]
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

OFFER LETTER

Dated:

Dear, Jambhale

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining, we would explain you in detail the schedules.

NOTE:

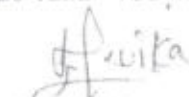
- We do not charge for the complete training which takes 3 months
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- No other programs are included in this training module.

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- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.



Thank & Regards

Qspiders CampusConnect Team



USN NO



Dr. Ashok Gutar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

 9513684738/7619165087 info@campus.qspiders.com 01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear AJAY TANAJI MORE,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____
College Name: _____
Branch: _____
USN/ Reg Number: _____
Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraj Nagar,
Vijayanagar, Bangalore - 560049
(300 mts from Hosahalli Metro Station)



980 66669
080 4832964
info@pentagon.space.in
www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Harshwardhan Mohan Potdar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H


Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore (300 mts from Hosahalli Metro Station)

+91 99010 66669
080 41632964
info@pentagon.space.in
www.pentagon.space.in

CIN NO.: U74999KA2020PTC133021




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Sangram Dhanaji Ghadage,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300 mts from Hosahalli Metro Station)

+91 99010 66669

080 41632964

info@pentagonospace.in

www.pentagonospace.in

CIN NO.: U74999KA2020PTC133021



Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Marking The Future

CSR Campus Drive -2021

Dear Pankaj Sampat Patil,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road, Dr. D. D. D. Nagar
M.R.C.R Extension, Govindaraja Nagar
Vijayanagar, Bangalore - 560040.
(300 mts from Hosuralli Metro Station)



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info@pentagonspace.in
www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021

Principal

Dr. Asnok Gular Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



PENTAGON SPACE
Mastering The Future

CSR Campus Drive -2021

Dear Vaishnavi Sanjay Jadhav,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

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Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

USN/ Reg Number: _____

Date: _____

Student Signature

Best wishes,

Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
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www.pentagonspace.in

CIN NO.: U74999KA2020PTC133021



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CSR Campus Drive -2021

Dear Shinde Aparna Ashok,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: _____

College Name: _____

Branch: _____

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Date: _____

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

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CIN NO.: U74999KA2020PTC133021




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CSR Campus Drive -2021

Dear Patil meghana sharad,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2021 Batch. We are glad to inform that you have cleared all the interview processes and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE . The Date of Batch commencement would be officially sent to your registered mail id.

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1. Industry Standard Course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average Salary package would be from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: Meghana Sharad Patil

College Name: DACOE Karad.

Branch: Mechanical Engineering

USN/ Reg Number: 2018092017

Date: 16/08/2021

Student Signature

Best wishes,



Madhusudhan H

Head Talent Acquisition & Technical Consultant

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
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CIN NO.: U74999KA2020PTC133021




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Synergy techs

passout → ^{ON} 20-21
placed within 6 months

Fwd: offer letter

1 message

Omkar Patil <omkarpatil1418@gmail.com>
To: sawantvikas22@gmail.com <sawantvikas22@gmail.com>

Tue, 23 Nov, 2021 at 9:31 PM

—— Forwarded message ——

From: **HR** <hr@synergytechs.com>

Date: Fri, Sep 17, 2021, 11:28 AM

Subject: offer letter

To: <omkarpatil1418@gmail.com>

Cc: <hkshete@gmail.com>, <dhananjay@synergytechs.com>, **Narendra** <narendra@synergytechs.com>

Subject: : offer letter

Dear Mr.Omkar Patil,

With reference to your interview with us ,we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as bellow :

Joining Date: 20th September,2021.

Trainee period: 1 Year from the date of joining

Your salary will be 1,44,000/- per annum



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



offer letter

1 message

HR <hr@synergytechs.com>

Fri, 17 Sep, 2021 at 1:23 PM

To: Vikassawant97300@gmail.com

Cc: hkshete@gmail.com, dhananjay@synergytechs.com, Narendra <narendra@synergytechs.com>

Dear Mr. Vikas Sawant,

With reference to your interview with us, we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as bellow :

Joining Date: 20th September, 2021.

Trainee period: 1 Year from the date of joining

Your salary will be 1,44,000/- per annum

And deduction will be done as per government rules and regulations.

You Shall be confirmed subject to your satisfactory performance in all the training period. You shall be deemed to be in trainee unless an in writing by the company.

You are requested to confirm by mail.

Thanking you



Principal

Dr. Ashok Gujar Technical Institute s
Dr. Daulatrao Aher College of Engineering, Karad



20-21

offer letter

1 message

HR <hr@synergytechs.com>

Fri, 17 Sep, 2021 at 1:23 PM

To: Vikassawant97300@gmail.com

Cc: hkshete@gmail.com, dhananjay@synergytechs.com, Narendra <narendra@synergytechs.com>

Dear Mr. Vikas Sawant,

With reference to your interview with us, we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as below :

Joining Date: 20th September, 2021.

Trainee period: 1 Year from the date of joining

Your salary will be 1,44,000/- per annum

And deduction will be done as per government rules and regulations.

You shall be confirmed subject to your satisfactory performance in all the training period. You shall be deemed to be in trainee unless an in writing by the company.

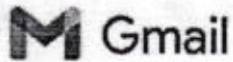
You are requested to confirm by mail.

Thanking you,




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DACOE Karad <tpokarad@gmail.com>

Fwd: offer letter

6 messages

ajay kavare <kavareajay26@gmail.com>
To: "tpokarad@gmail.com" <tpokarad@gmail.com>

Sat, Sep 18, 2021 at 9:15 AM

Hello sir,

Please check attached photo copy and offer letter in trail mail.

Thanks and Regards,
Ajay Kavare.

----- Forwarded message -----

From: HR <hr@synergytechs.com>

Date: Fri, 17 Sep 2021, 11:33 am

Subject: offer letter

To: <kavareajay26@gmail.com>

Cc: <hkshete@gmail.com>, <dhananjay@synergytechs.com>, Narendra <narendra@synergytechs.com>

Dear Mr.Ajay Kavare,

With reference to your interview with us ,we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as bellow :

Joining Date: 20th September,2021.

Trainee period: 1 Year from the date of joining

Your salary will be 1,44,000/- per annum

And deduction will be done as per government rules and regulations.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

You Shall be confirmed subject to ,your satisfactory performance in all the training period. You shall be deemed to be in trainee unless an in writing by the company.

You are requested to confirm by mail.

Thanking you,

For Synergytech Automation Pvt Ltd.

Admin-Hr Dept.

Dhananjay Kate



photo.jpg
135K

DACOE Karad <tpokarad@gmail.com>
To: cityarts2012@gmail.com, tpokarad2@gmail.com

Sat, Sep 18, 2021 at 9:27 AM

[Quoted text hidden]



photo.jpg
135K

Mail Delivery Subsystem <mailer-daemon@googlemail.com>
To: tpokarad@gmail.com

Sun, Sep 19, 2021 at 1:13 PM



Delivery incomplete


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20206546343/Trivandrum
Date: 10/11/2021

Mr. Ajay Bhiku Shinde
Ap Helgaon Tal.-Karad Dist.-SataraKarad - Koregaon,
Phc Helgaon,
Helgaon-415106,
Maharashtra.
Tel# 91-7709063206

Dear Ajay Bhiku Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

TCS Confidential

TCSL/DT20206546343

EN
6303

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Misra Building, 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Reg. Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20206546343



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Visnaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



GROSS SALARY SHEET

Annexure 1

Name	Ajay Bhiku Shinde
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ashok Gujar Technical Institute'S Dr. Daulatrao Aher College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



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Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



23-Nov-2021

Dear Akash Sadashiv Shinde,
B.E., Mechanical
Dr Daulatrao Aher College of Engineering, Karad

Candidate ID – 18981322

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **401,988/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. **450,500/-**. This includes an annual target incentive of INR **22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.

based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

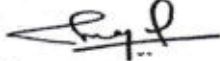
a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Principal

**Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad**

Compensation and Benefits

Name: Akash Sadashiv Shinde

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

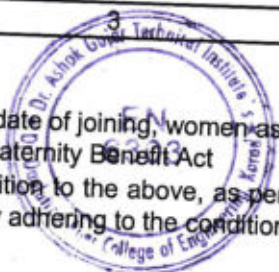
- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

November 6, 2021

HRD/3T/1002481740/21-22

Mr. Avit Arun Suryawanshi
A/P-Audumbar (Malibhag),
Tal-Palus
Sangli-416303
India

Ph: +91-8329390704

Dear Avit,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com, Validity Unknown
Digitally signed by Richard Lobo
Date: 2021.11.06 23:19:36 IST
Reason: Digitally signed
Location: Bangalore



INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

November 6, 2021

HRD/1002481740/21-22

Mr. Avit Arun Suryawanshi
A/P-Audumbar (Malibhag),
Tal-Palus
Sangli-416303
India

Ph: +91-8329390704

Dear Avit,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **06-Dec-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

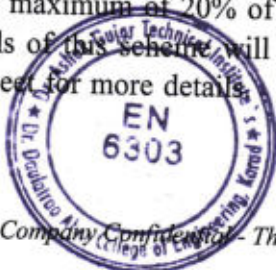
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



**Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20219127170/Pune
Date: 31/12/2021

Mr. Ganesh Jaywant Chavan
Nigdi Yamunanagar Near Pavale Bridge Pune,
Nigdi Bus Stop,
Pune-411044,
Maharashtra.
Tel# -

Dear Ganesh Jaywant Chavan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219127170



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyam Nagar, 9th Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential

TCSL/DT20219127170



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kar



GGIS Information Services India Pvt. Ltd.,

Regd off: K-4 South Extension Part-II, New Delhi-110049

100, Kayarr Royal Stone tech Park, 4th Floor,

Benniganahalli, K R Puram, Ward No : 29,

Old Madras Road ,Bengaluru - 560016.

Tel: +91 80 49363555

Website: www.ggsinc.com



A wholly owned subsidiary of GGS Information Services, USA

21st October 2021

Ms. Monali Kadam

Dear Monali,

Greetings from GGS!

We are happy to confirm your **"Internship Trainee"** with GGS Information Services India Pvt. Ltd.

Your starting stipend will be a monthly stipend of **INR 12000**.

You will be on internship Trainee from the date of your joining. As you are aware, this position that you are being hired for will entail roles and responsibilities critical to the success of the organization and the roles and responsibilities will indeed be elaborated to you when you join us.

We are positive that you will find GGS an exciting place to develop and advance your career!

We look forward to welcoming you to GGS!

Your Joining with us will commence from **29th October 2021**

Please sign and return the duplicate copy of this letter, as a token of your acceptance.

For GGS Information Services India Pvt. Ltd.

Sundari
Clifford

Digitally signed by Sundari
Clifford
Date: 2021.10.21 15:22:49
+05'30'

Sundari Clifford
Manager – Human Resources

I accept the internship letter and I shall report for duty to GGS on or before 30 / 10 / 2021

Name: Ms. Monali Kadam

Signature: monali Date: 21 / 10 / 2021



Technical Information Solutions – World Class Standards!!!

♦York, PA ♦Sterling Heights, MI ♦Greensboro, NC ♦Erie, PA ♦Mayaguez, Puerto Rico
♦Chennai, IN ♦Bengaluru, IN ♦Hyderabad, IN ♦Pune, IN ♦Cebu, Philippines
Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulat Rao Ambedkar College of Engineering, Karad

November 17, 2021

Namrata Mahadik
Kalpana Plaza, Sumangalnagar Karvenaka,
Karad, Satara - 415110.

Appointment Letter

Dear Namrata,

With the reference to your application and subsequent discussion, we are pleased to offer you an employment with "Opus Solutions Private Limited" as a 'Tech Engineer' in Band B2A. Your Date of appointment is on or before **December 01, 2021**.

1. Compensation

- I. Remuneration - your annual cost to company **INR.3,50,000** details of which are provided in Annexure A of this Agreement.
- II. Please note that the details of the compensation payable to you are strictly confidential between you and the Company and you shall not disclose these particulars to any other person.

2. Place of Work

- I. Initially you will be posted at our office at Commerzone, 1st Floor, Building no.4, Survey no.144 and 145, Samarth Ashoka Path, off Airport Road, Yerwada, Pune 411006, and Maharashtra, India. And you have to report at 9.30am
- II. The Company may also depute you to any work or assign your services to any affiliates, associate company, branch, office, joint venture, subsidiary or other companies, concerns, organizations, or firms with whom the Company may make any such arrangement or agreement. You may also be required on a temporary basis to work at any office based in India or overseas.
- III. After your initial posting or induction or on boarding process you may be instructed to work from home permanently /temporarily / project based/time based as per the discretion and requirement of the Management. In case you are instructed to work from home you may be required to report at Pune office with prior notice.

3. Extent of Service

You are expected to devote your entire working time, energy, and attention exclusively to your duties in connection with the Company, and shall not take up employment, full time or part time, in any other organization while in employment with the Company. You may, after obtaining prior permission of the Company and subject to such terms as may be specified whilst granting such permission:

- Deliver lectures,
- Participate in seminars and conferences,
- Author works for publication,
- Accept positions or offices (whether for profit or otherwise) in any trust, firm, society, club, company, corporation or the like.




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Opus Solutions Private Limited

8. Food Coupons:

You shall be entitled to food coupons up to a maximum limit of **INR.26,400** per annum

9. Amendments.

Any amendments or modification of this Agreement shall not be binding unless made in writing and signed by the Company through an authorized officer and yourself

Pallavi Shah
HR Leader
Opus Solutions Private Limited

Acceptance I, **Namrata Mahadik**, have read and understood the above Compensation package relating to my services and employment with the company and the same is acceptable to me.

Place:

Signature:

Date:



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Opus Solutions Private Limited



Offer: Computer Consultancy
Ref: TCSL/DT20219076480/Lucknow
Date: 11/12/2021

Mr. Sachin Hanmant Suryawanshi
At Post Vaduj Tal Khatav Dist SataraWakeshwar Road,
Dattanagar,
Vaduj-415506,
Maharashtra.
Tel# 91-9405663734

Dear Sachin Hanmant Suryawanshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20219076480



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India

Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile
to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



TCS Confidential
TCSL/DT20219076480

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Varroc Engineering Limited

VEL - III

B-24 / 25, MIDC Industrial area
Chakan, Dist - Pune 410 501
Maharashtra, India.

Tel +91 2135 677600

email: varroc.info@varroc.com
www.varrocgroup.com
CIN: L28920MH1988PLC047335



Date: 01/10/2021

To,

MR.SANJAY BHOSALE

Token No.: 15018281

Sub: Engagement as Apprentice Trainee

Dear Sanjay,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an opportunity of Apprentice, as per Apprentice Act, 1961 at our Chakan Plant, Pune (Apprentice Registration No.: A0921310782 & Contract ID: CN092146883), following are the terms and conditions applied for the specified period:

1. Training Period & Stipend

You will be on an Apprentice training as per contract ID from the date, i.e. 21-09-2021, with a paid stipend of Rs.14, 500/- p.m. During the training period you will be liable to be placed in any department and liable to be transferred to any other department / plant as required.

2. Working Hours

You will abide by whatever shift or duty hours that may be fixed in your case from time to time. During the period of training, you will be eligible for leave as applicable.

3. Termination

During the training period, the Company reserves its right to terminate your training at any time without notice in case your progress is not satisfactory. In case Company observes any irregularity in attendance or your non-participation in training process, Company shall be entitled to terminate the training without any notice.

4. General

- You will abide by the Rules & Regulations applicable to you which are in force for the time being or may be framed from time to time.
- You will not divulge to any unauthorized person/s any of this Company's trade secrets or affairs explained to you or observed by you during your association as Trainee.

5. Other

The Company is not under obligation to offer you an opportunity to work on regular employment on completion of training. Neither you are under obligation to accept any such offer, in case offered. However, a satisfactory completion of training will enable you to have increased opportunities on employment market.

Kindly confirm your acceptance of the offer on the terms and conditions mentioned above by signing on a copy of letter in support of your educational qualifications, date of birth, etc.

Thanking you,

Yours faithfully,

For Varroc Engineering Limited

Rahul Sawant
Plant HR Head



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

SANJAY BHOSALE

May 10, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Aviraj Shrikant More

IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Windows Helpdesk Advisor, in band 06A and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



May 10, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Aviraj Shrikant More

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Windows Helpdesk Advisor, in band 06A and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVER.

1
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Dr Daulatrao Aher College of Engineering, Karad



IBM CONFIDENTIAL

ANNEXURE A

DATE	May 10, 2021		
NAME	Aviraj Shrikant More	BAND	06A
DESIGNATION	Windows Helpdesk Advisor	LOCATION	Bangalore
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		206364	
2. Annual Flexible Benefit Plan (FBP)		247636	
3. Annual Reference Salary (ARS)		454000	
4. Retirals			
a) Provident Fund (PF)		24764	
b) Gratuity @ 4.8%		9905	
5. Annual Reference Salary + Retirals		488669	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



Valtrove People Solutions Pvt Ltd
#1212, 3rd Floor, 22nd Cross, Sector 3,
HSR Layout, Bangalore - 560102
Ph: +91 99726 29799
Email: social@91social.com

HR/1093/2021/OFFR

MS SONALI HANMANT MORE
D/O HANMANT BALASO MORE
A/P : SAIKADE, TAL : PATAN,
DIST : SATARA
KARAD DHEBEWADI ROAD
NEAR MANEGAON BRIDGE
PINCODE - 415103, INDIA.

Dear Ms Sonali,

We are pleased to offer you the position of **Backend Support Engineer** with Valtrove People Solutions Private Limited.

The main terms and conditions of your employment are set out in this letter. We strongly feel that you will be an important member of Valtrove team and look forward to having you join us.

By signing this letter, you acknowledge acceptance of this offer and attest that all information provided to Valtrove in the Valtrove Job Application Form is accurate.

This letter states the term of the employment agreement between

Valtrove People Solutions Pvt. Ltd. with its office located at #1212, 22nd Cross, Sector 3, HSR Layout, Bangalore 560102. India (hereinafter referred to as "the Company" or "the Employer")

And

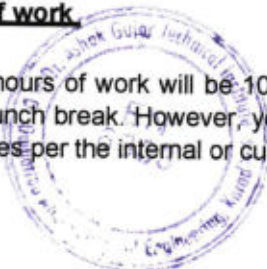
Ms Sonali Hanmant More, D/O Hanmant Balaso More, residing at A/P : Saikade, Tal : Patan, Dist : Satara, Karad Dhebewadi Road, Near Manegaon Bridge, Pincode: 415103, India. (hereinafter referred to as "the Employee" or "you").

1. **Employment and Duties**

You have been designated as a Backend Support Engineer of the Company. You agree to perform such services for the Company consistent with your position as shall, from time to time, be assigned to you by or under the authority of the Company or person in authority above you and such services which are customary to such office and operations of the Company.

2. **Hours of work**

Normal hours of work will be 10.00 am to 6.00 pm Monday to Friday, which is inclusive of a 30 minute lunch break. However, you may be required to work such hours as are necessary to fulfil your duties per the internal or customer requirement or as directed by the Company.



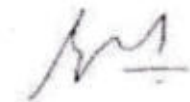
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

- 3.6 This Agreement shall be binding upon and will inure to the benefit of the parties hereto and their respective successors and assigns.
- 3.7 The terms set out herein shall form part and parcel of the terms and conditions of employment agreement of the Employee.
- 3.8 Any amendment to this Agreement shall be carried out only in writing, duly executed by both the Parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement:

Company

Employee



(Authorized Signature)
NAME: SUNIL GUTTULA

TITLE: DIRECTOR
DATE: 26th February, 2021

NAME: SONALI HANMANT MORE

DATE: 26th February, 2021

Please read carefully and fully understand all the contents of this Employment Agreement and sign below confirming your acceptance.

For COMPANY



Sunil Guttula, Director

Authorised Signatory

Date: 26th February, 2021

I have read, understood, accept and acknowledge the above terms of this Employment Agreement.

Name of Employee: Sonali Hanmant More

Signature:

Date: 26th February, 2021




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Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

3. Compensation

- 3.1 Salary: Your salary is Rs 3,50,000 (Three Lakh Fifty Thousand INR only) per annum. Your salary will be paid monthly at end of every calendar month. Your compensation may be subject to review as per the Company policy and may be revised at the sole discretion of the Company. You shall be entitled to all the benefits as per the Company policy.

Full Basic	Rs 87,500.00
Full DA	Rs 52,500.00
Full HRA	Rs 52,500.00
Full Conveyance	Rs 9600.00
Full Special Allowance	Rs 1,32,900.00
Full Medical Allowance	Rs 15,000.00
Annual CTC	Rs 3,50,000.00

- 3.2 Withholding: All remuneration, perquisites and payments made to you shall be liable to deduction of tax at source, as per the prevailing tax laws and rules.
- 3.3 The Compensation paid to you has taken into consideration the status and responsibilities of the appointment and as such, you will not be entitled to any other payment by way of overtime and other allowances.

4. Place of Employment

You shall initially work in the premises of the Company in Bangalore, India. In future, you may be required to work at any of Company's offices or its clients depending on Company's business priorities and for proper and efficient discharge of your duties under this Employment Agreement or as the Company may direct from time to time.

5. Full-time Attention to the Company

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during your employment with the Company, without written permission from the Company. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the sole discretion of the Company without prejudice to the Company's right available under the applicable laws to initiate legal action against you.

6. Probationary Period

You will be on probation for a period of three (3) months from the date of joining. The Company may in its sole discretion extend your probation period based on your performance, conduct and/or other factors as the company may deem fit. You shall continue to be on probation, till your services are confirmed by the Company in writing by a Letter of Confirmation. During such period of probation or the extended period of probation, your services may be terminated upon one week's notice or pay in lieu thereof by the Company at its sole discretion without assigning any reason. However, in case of misconduct or non-compliance of any company policies on your part, your services may be terminated forthwith without any notice period by the Company.



Offer Letter.pdf



Infosys®

Navigate your next

February 18, 2022

HRD/3T/1003418517/21-22

Mr. Pankaj Patil
Shivdarshan Colony ,
Malkapur
Karad-415110
India

Ph: +91-9921569784

Dear Pankaj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.02.18 10:56:56 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



20-21

Offer: Computer Consultancy
Ref: TCSL/DT20219127170/Pune
Date: 31/12/2021

Mr. Ganesh Jaywant Chavan
Nigdi Yamunanagar Near Pavale Bridge Pune,
Nigdi Bus Stop,
Pune-411044,
Maharashtra.
Tel# -

Dear Ganesh Jaywant Chavan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219127170



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: 9th Floor, Nirmal Building, Nanman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



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TCSL/DT20219127170

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Ganesh Jaywant Chavan
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ashok Gujar Technical Institute'S Dr. Daulatrao Aher College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Tata Consultancy Services Limited
Tara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 31 11 Email: careers@tcs.com

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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



HRS.W.APPRENTICE.CON

Date: 24.01.2022

Name : Ms. Fatma Chand Palkar

App. Reg. No.: WMHG006210804358

Dear Fatma,

ENGAGEMENT AS APPRENTICE IN BPCL

This has reference to the interview and scheduled medical examination for the purpose of engagement as Apprentice under the provisions of The Apprentices Act'1961, we are pleased to engage you as Graduate Apprentice under **Mechanical Engineering**, stream in our Corporation.

You are requested to report at **BPCL, Miraj Depot** on 01.02.2022 for further instructions, at the following address at 9.00 a.m.

**MR. DNYANESHWAR BENDKULE,
SR. MANAGER OPS. I/C (RETAIL), MIRAJ
OPP. RAILWAY GOODS SHED (M.G.), CHANDANWADI,
MIRAJ, MAHARASHTRA- 416410
CONTACT: 9820246346**

It may please be noted that:

1. Your engagement as an 'Apprentice' will be for a period of one year with effect from 01.02.2022. During the period of apprenticeship training, you'll be paid a stipend of Rs 25000/- per month. The apprenticeship training is for the purpose of imparting training and doesn't call for employment in the organization after the completion of training.
2. Your engagement as an apprentice shall be governed by the provisions of Apprentices Act, 1961 and the rules made there under.
3. While undergoing apprenticeship training, which will predominantly be on the job training, you are expected to -
 - a) Learn the trade conscientiously and diligently.
 - b) Be regular in attendance.
 - c) Maintain daily learning journal/work diary and get it countersigned by your supervisor every week.
 - d) Carry out lawful advices and directions of the officials at the location.
 - e) Carry out your obligations under the contract of apprenticeship.
4. You will be entitled to holidays as per the holiday calendar applicable to the establishment of your engagement (12 Holidays) & 12 casual leaves (one CL for every completed month of engagement) and 10 sick leaves on a prorated basis.



Principal
**Dr. Asnok Gujar Technical Institute &
Dr. Daulatrao Aher College of Engineering, Karadi**

2

5. Weekly off may be granted on a staggered basis.
6. The health, safety and welfare provisions of Factories Act, 1948 shall be made applicable to you.
7. The period of apprenticeship training shall not be extended beyond the specified period of one year.
8. Your learning shall be reviewed quarterly and annually. Upon successful completion of apprenticeship training, a certificate shall be issued by the Corporation.
9. You are required to adhere to the safety procedures/practices.
10. In respect of matters not expressly stated in this contract, shall be construed to be governed by the provisions of Apprentices Act, 1961 and the rules made thereunder.
11. This engagement is on the basis of you having furnished to the Corporation, correct and factual information and documents regarding your date of birth, qualifications, caste and other details. If at any time, it is found or revealed that you have furnished false or incorrect information and/or documents or withheld pertinent information etc. to secure or have secured engagement, your apprenticeship training shall be liable to be terminated with immediate effect.
12. On the question of interpretation of any terms and conditions, the decision of the Corporation shall be final and binding on you.

If the above terms and conditions are acceptable to you, you're requested to return as token of acceptance, the duplicate of this letter duly signed, at the time of reporting. It may please be noted that you shall have to make travel arrangements at own cost.

Please note that your offer of engagement will automatically stand cancelled without any further reference to you, if you fail to fulfil any of the terms and conditions mentioned above.

Yours faithfully,

For BHARAT PETROLEUM CORPORATION LIMITED

PRAVEEN ANASWARA
SENIOR MANAGER EMPLOYEE RELATIONS (HRS), WEST

Encl: Joining Instructions.

I accept the terms and conditions as mentioned in this letter.

Name: Palkar Fatma chand

Signature: Fatma

Date: 2022



Principal
Dr. Asnok Guler Technical Institute
Dr. Daulatrao Aher College of Engineering, Karad

JOINING INSTRUCTIONS

1. You are required to bring the following documents, in original for verification and also furnish two sets of photocopies of the same as follows:
 - Certificates in proof of date of birth, qualifications and experience, if any.
 - Attestation form in the prescribed format duly filled and certified by a Gazetted Officer (minimum two years' acquaintance) of Central or State Government.
 - Valid Caste Certificate (applicable to only SC/ST/OBC Non- Creamy Layer candidates) issued recently by a Competent Authority in the prescribed format.
 - Identity proof such as PAN Card /Election card/License etc. Details of PAN card and Aadhar card are to be mandatorily submitted on the day of your joining.
 - One passport size and one stamp size colour photographs.
 - Blank cheque leaf from your cheque book showing the 9 digit MICR code.
 - National Electronic Fund Transfer (NEFT) Mandate Form duly filled and attested by the authorized official of the Bank having particulars of your account.
 - Police verification Certificate (If it is not readily available, you shall submit the same within one month of joining).
2. Accept the Apprenticeship Contract within seven days once it is created in the NATS/NAPS Portal.



Principal
 Dr. Asnok Gujar Technical Institute's
 Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20207114597/Delhi
Date: 01/02/2022

Mr. Prashant Ananda Phadtare
65Main Road,
Near Maruti Mandir,
Karad-415109,
Maharashtra.
Tel# 91-8329611451

Dear Prashant Ananda Phadtare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

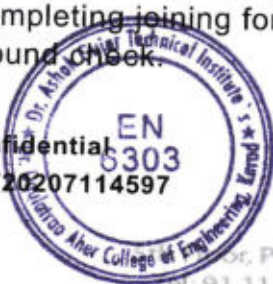
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20207114597



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Registered Office: PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal
Dr. Asnok Gujar Technical Institute's
Daulatrao Aher College of Engineering, Karad

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



TCS Confidential
TCSL/DT20207114597

TATA CONSULTANCY SERVICES

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5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
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Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



GROSS SALARY SHEET

Annexure 1

Name	Prashant Ananda Phadtare
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ashok Gujar Technical Institute'S Dr. Daulatrao Aher College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

TCS Confidential
TCSL/DT2020714597



TATA CONSULTANCY SERVICES

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5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



HRS.W.APPRENTICE.CON

Date: 22.12.2021

Name : Mr. Sanket Ananda Sawant

App. Reg. No. : WMHG006210903852

Dear Sanket,

ENGAGEMENT AS APPRENTICE IN BPCL

This has reference to the interview and scheduled medical examination for the purpose of engagement as Apprentice under the provisions of The Apprentices Act'1961, we are pleased to engage you as Graduate Apprentice under **Mechanical Engineering**, stream in our Corporation.

You are requested to report at **BPCL WAI LPG Plant, Satara** on 27.12.2021 for further instructions, at the following address at 9.00 a.m.

**MR. AMIT,
PLANT MANAGER (LPG), WAI
SATARA LPG PLANT, PLOT NO. C - 12, MIDC AREA,
MANDARDEO ROAD, DIST. - SATARA,
WAI, MAHARASHTRA, PIN - 412803
CONTACT - 8470087840**

It may please be noted that:

1. Your engagement as an 'Apprentice' will be for a period of one year with effect from 27.12.2021. During the period of apprenticeship training, you'll be paid a stipend of **Rs 25000/-** per month. The apprenticeship training is for the purpose of imparting training and doesn't call for employment in the organization after the completion of training.
2. Your engagement as an apprentice shall be governed by the provisions of Apprentices Act, 1961 and the rules made there under.
3. While undergoing apprenticeship training, which will predominantly be on the job training, you are expected to -
 - a) Learn the trade conscientiously and diligently.
 - b) Be regular in attendance.
 - c) Maintain daily learning journal/work diary and get it countersigned by your supervisor every week.
 - d) Carry out lawful advices and directions of the officials at the location.
 - e) Carry out your obligations under the contract of apprenticeship.
4. You will be entitled to holidays as per the holiday calendar applicable to the establishment of your engagement (12 Holidays) & 12 casual leaves (one CL for every completed month of engagement) and 10 sick leaves on a prorated basis.

..2.

विपणन कार्यालय: प्रियदर्शिनी बिल्डिंग (पहली मंजिल से छठी मंजिल), सायन-ट्रॉम्बे रोड, ईस्टर्न एक्सप्रेस हाइवे, सायन, मुंबई-400022 फोन: 022-24011499
रजिस्टर्ड ऑफिस: भारत भवन, 4 & 6, करीमभाय रोड, बैलार्ड एस्टेट, पोस्ट बॉक्स क्र. 688, मुंबई-400 001

Marketing office: Priyadarshini Building (1st floor to 6th Floor), Sion-Trombay Road, Eastern Express Highway, Sion, Mumbai-400022. Phone: 022-24011499
Registered Office: Bharat Bhavan, 4 & 6, Currimbhoy Road, Ballard Estate, P. S. No. 688, Mumbai - 400 001
Email: info@bharatpetroleum.in Website: www.bharatpetroleum.in CIN: L23220MH1952GCI008931

: 2 :

5. Weekly off may be granted on a staggered basis.
6. The health, safety and welfare provisions of Factories Act, 1948 shall be made applicable to you.
7. The period of apprenticeship training shall not be extended beyond the specified period of one year.
8. Your learning shall be reviewed quarterly and annually. Upon successful completion of apprenticeship training, a certificate shall be issued by the Corporation.
9. You are required to adhere to the safety procedures/practices.
10. In respect of matters not expressly stated in this contract, shall be construed to be governed by the provisions of Apprentices Act, 1961 and the rules made thereunder.
11. This engagement is on the basis of you having furnished to the Corporation, correct and factual information and documents regarding your date of birth, qualifications, caste and other details. If at any time, it is found or revealed that you have furnished false or incorrect information and/or documents or withheld pertinent information etc. to secure or have secured engagement, your apprenticeship training shall be liable to be terminated with immediate effect.
12. On the question of interpretation of any terms and conditions, the decision of the Corporation shall be final and binding on you.

If the above terms and conditions are acceptable to you, you're requested to return as token of acceptance, the duplicate of this letter duly signed, at the time of reporting. It may please be noted that you shall have to make travel arrangements at own cost.

Please note that your offer of engagement will automatically stand cancelled without any further reference to you, if you fail to fulfil any of the terms and conditions mentioned above.

Yours faithfully,

For **BHARAT PETROLEUM CORPORATION LIMITED**



PRAVEEN ANASWARA
SENIOR MANAGER EMPLOYEE RELATIONS (HRS), WEST

Encl: Joining Instructions.

I accept the terms and conditions as mentioned in this letter.

Name: _____

Signature: _____

Date: _____

JOINING INSTRUCTIONS

1. You are required to bring the following documents, in original for verification and also furnish two sets of photocopies of the same as follows:
 - Certificates in proof of date of birth, qualifications and experience, if any.
 - Attestation form in the prescribed format duly filled and certified by a Gazetted Officer (minimum two years' acquaintance) of Central or State Government.
 - Valid Caste Certificate (applicable to only SC/ST/OBC Non- Creamy Layer candidates) issued recently by a Competent Authority in the prescribed format.
 - Identity proof such as PAN Card /Election card/License etc. Details of PAN card and Aadhar card are to be mandatorily submitted on the day of your joining.
 - One passport size and one stamp size colour photographs.
 - Blank cheque leaf from your cheque book showing the 9 digit MICR code.
 - National Electronic Fund Transfer (NEFT) Mandate Form duly filled and attested by the authorized official of the Bank having particulars of your account.
 - Police verification Certificate (If it is not readily available, you shall submit the same within one month of joining).
2. Accept the Apprenticeship Contract within seven days once it is created in the NATS/NAPS Portal.



APPOINTMENT LETTER

February 15, 2022

Dear Prajakta Nikam,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12 months** commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I**DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a For an employee or any dependent member of his family to have an interest in any organization which has

I Prajakta Nikam, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Prajakta Nikam

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

4:26

VoLTE 4G 49



Pawer Akshay D...



March 31, 11:59 PM

Gmail

Suraj Jadhav <ssjadhav25042001@gmail.com>

RE: DMCFS NEW CANDIDATE JOINING APPROVAL FOR K-11 JOB INSPECTOR

1 message

KESHAV More <KESHAV.MORE@coopercorp.in>

7 January 2021 at 13:15

To: Suraj Jadhav <ssjadhav25042001@gmail.com>, NITIN Deshpande <NITIN.DESHPANDE@coopercorp.in>

2/2, 3:57 AM

Screenshot_2022-04-07-16-26-33-55_6012fa

Ok

From: Suraj Jadhav [mailto:ssjadhav25042001@gmail.com]

Sent: Thursday, January 07, 2021 12:39 PM

To: NITIN Deshpande <NITIN.DESHPANDE@coopercorp.in>

Cc: KESHAV More <KESHAV.MORE@coopercorp.in>

Subject: DMCFS NEW CANDIDATE JOINING APPROVAL FOR K-11 JOB INSPECTOR

DEAR SIR

PLEASE FIND ATTACHED DOCUMENT OF DMCFS

NEW CANDIDATE JOINING APPROVAL FOR K-11 JOB INSPECTOR NEW JOINING APPROVAL DATE
07-01-2021

THANKS AND REGARDS

SURAJ JADHAV



Offer: Computer Consultancy

Ref: TCSL/DT20219076480/Lucknow

Date: 11/12/2021

Mr. Sachin Hanmant Suryawanshi
At Post Vaduj Tal Khatav Dist SataraWakeshwar Road,
Dattanagar,
Vaduj-415506,
Maharashtra.
Tel# 91-9405663734

Dear Sachin Hanmant Suryawanshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20219076480

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Sachin Hanmant Suryawanshi
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ashok Gujar Technical Institute'S Dr. Daulatrao Aher College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
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Monthly Performance Pay	1,700	20,400
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3) City Allowance	200	2,400
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Health Insurance***	NA	7,900
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TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5255200/939938,

12/07/2021,
Rushikesh Sanjay Mohite.

Green Valley ,JSPM college road ,narhe 411041
Pune, Maharashtra
India.

Confidential

Dear Rushikesh Sanjay Mohite,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('Capgemini' or 'Company') starting from **12/15/2021** (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be **Senior Analyst/A5**.
- B) You will be required to work at the Company's offices in **Pune**.
- C) You have to report by 8:30 am at **Pune** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
Capgemini Technology Services India Limited. A-1, Technology Park,
A-1 Technology Park MIDC, Talwade, Pune, Maharashtra - 412114

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 400,010.00 (Rupees Four Lakh And Ten Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Senior Analyst

Rs.400,010.00

Total Cost to Company (CTC).

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements – 1 #	Rs.2,032.00	Rs.24,384.00
Other Allowances and Reimbursements – 2 +	Rs.981.00	Rs.11,772.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.30,162.00	Rs.361,944.00
Statutory payments ++		
Capgemini's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.392,208.00
Total Cash Compensation		Rs.392,208.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 400,010.00

You need to choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1 to avail tax benefits. Balance amount that is not claimed will be paid as taxable component on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise failed to disclose any information about your past employment, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

J.) Your employment with the Company will also be governed by the 'Terms and Conditions of Employment' contained in **Exhibit 1** attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anil Kumar Singh

Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Rushikesh Sanjay Mohite

Date: 12/07/2021

Academic Year
2019-20



**G. K. Gujar Memorial Charitable Trust's
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Accredited by NAAC with B+ & ISO 9001-2008 Certified Institute & Affiliated to Shivaji University,
Kolhapur

Training & Placement Department

Annual Placement Report for the Academic Year 2019-2020

The Training & Placement department of AGTI's Dr. Daulatrao Aher College of Engineering, Karad plays a vital role in guiding & grooming the students for better career opportunities. The main objective of T & P department is to train the students in different placement drives and organizes interviews online and offline campus. The management provides all the requisite support and amenities for conduction of Training & Placement drives. The students were trained on Aptitude Skills, Soft Skills, Interview skills, Coding Skills and latest technologies as well as groomed on personality development.

Campus Recruitment Training & Personality development Training programs were conducted to make the students industry ready by making them familiar with the latest trends of corporate world. They were also trained to develop appropriate attitudes. The students hone their skills in reasoning and analytical capabilities. Industrial visits, Trainings and Internships were planned by the institutes, during the academic year 2019-20, many students were placed in renowned companies like TCS, Infosys, Wipro, Byjus, Amdocs, Emerson, Greyatom, etc.



PRINCIPAL

AGTI's Dr. Daulatrao Aher College of Engineering, Karad

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

HRD/1000396859/21-22

Ms. Pooja Tanaji Gholap
A/P_Julewadi
Dist_Satara,
Karad-415110
India

Ph: +91-9767155235

Dear Pooja,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **28-Jun-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.




Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

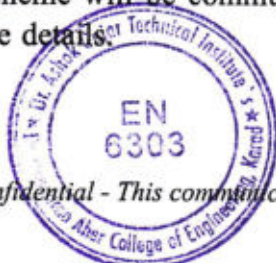
Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



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Dr. Ashok Gujar College of Engineering, Karad

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.




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Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO

VP and Head Human Resources - Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

Print your full Name

Location

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.05.31 18:23:21 IST
Reason: Digitally Signed
Location: Bangalore



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Pooja Tanaji Gholap
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000
TOTAL GROSS SALARY	25,000

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				




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 Dr. Daulatrao Aher College of Engineering, Karad

ANNEXURE - II

(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Pooja Tanaji Gholap
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Fwd: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

Inbox

----- Forwarded message -----

From: **ELEATION** <hr@eleation.com>

Date: Sat, Sep 26, 2020 at 4:16 PM

Subject: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

To: <tpo@dacoe.ac.in>

Dear Swapnil Awandkar,

Greetings from ELEATION...!!!

Thanks for showing interest in ELEATION's On-campus Placement Program for 2020 batch students.

Please find the below details :

1. We have conducted Pre-Placement Online test on 30 August 2019.
2. Total 183 students from your college registered for the Online Pre-Placement test.
3. Out of which 133 students gave Online Pre-Placement Test.
4. Total 12 got Free lifetime access to ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship
5. Total 1 Paid INR 750/- for ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship Program.
6. Total 2 Completed the ELEATION's ANSYS Basic To Professional Training Program.
7. Total 2 Downloaded the Training Certificate
8. Total 0 Completed the Virtual Industrial Internship and Downloaded Internship letter, letter of recommendation and experience letter.
9. Total 0 Registered for Final Placement Process
10. Total 0 gave ELEATION's Placement Process : 1st Round : Online Technical Test, on 12th August 2020
11. Total 0 Cleared ELEATION's Placement Process : 1st Round : Online Technical Test
12. Total 0 Gave ELEATION's Placement Process : 2nd Round : Technical Interview , on 15th, 16th and 17th August 2020
13. Total 0 Cleared ELEATION's Placement Process : 2nd Round : Technical Interview
14. Total 0 Gave ELEATION's Placement Process : 3rd Round : Tool test, on 23rd August 2020
15. Total 0 Cleared ELEATION's Placement Process : 3rd Round : Tool Test.
16. Total 0 student from 2020 batch got offer letter from ELEATION.

Please find the attached excel sheet containing students details.

If you need any update/information from us feel free to contact us.

Regards

Apoorv Bapat

Founder and CEO ELEATION-7720040021 / 7387403493



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Fwd: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

Inbox

----- Forwarded message -----

From: **ELEATION** <hr@eleation.com>

Date: Sat, Sep 26, 2020 at 4:16 PM

Subject: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

To: <tpo@dacoe.ac.in>

Dear Indrajit Yadav,

Greetings from ELEATION...!!!

Thanks for showing interest in ELEATION's On-campus Placement Program for 2020 batch students.

Please find the below details :

1. We have conducted Pre-Placement Online test on 30 August 2019.
2. Total 183 students from your college registered for the Online Pre-Placement test.
3. Out of which 133 students gave Online Pre-Placement Test.
4. Total 12 got Free lifetime access to ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship
5. Total 1 Paid INR 750/- for ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship Program.
6. Total 2 Completed the ELEATION's ANSYS Basic To Professional Training Program.
7. Total 2 Downloaded the Training Certificate
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16. Total 0 student from 2020 batch got offer letter from ELEATION.

Please find the attached excel sheet containing students details.

If you need any update/information from us feel free to contact us.

Regards

Apoorv Bapat

Founder and CEO ELEATION-7720040021 / 7387403493




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Fwd: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

Inbox

----- Forwarded message -----

From: **ELEATION** <hr@eleation.com>

Date: Sat, Sep 26, 2020 at 4:16 PM

Subject: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

To: <tpo@dacoe.ac.in>

Dear Shekhar Yadav,

Greetings from ELEATION...!!!

Thanks for showing interest in ELEATION's On-campus Placement Program for 2020 batch students.

Please find the below details :

1. We have conducted Pre-Placement Online test on 30 August 2019.
2. Total 183 students from your college registered for the Online Pre-Placement test.
3. Out of which 133 students gave Online Pre-Placement Test.
4. Total 12 got Free lifetime access to ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship
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Please find the attached excel sheet containing students details.

If you need any update/information from us feel free to contact us.

Regards

Apoorv Bapat

Founder and CEO ELEATION-7720040021 / 7387403493




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Subject: Letter Of Intent

Dear Vaishnavi Baride
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

Imp Instructions:

1. We do not charge you for Placement or interview activity.
2. It will be provided only after Successful completion of Training program (FREE of Cost) with Learning Partner (AnExpertise) and clearing the exits Test.
3. Training will be based on different Tracks according to Academic Branches.
 1. Geometry & Aptitude All Branches
 2. C & C++ | HTML, CSS, JavaScript | Core Java All Branches

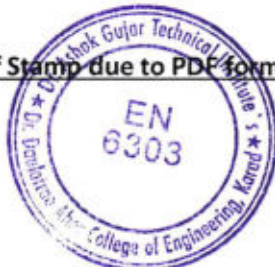
Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name**Accepted & Sign**

Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

79
Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Sayali Chavan.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684738



USN NO 2017098031

received
Sharma

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



23-Nov-2021

Dear Swaleha Najir Patel,
B.E., Civil Engineering
Dr Daulatrao Aher College of Engineering, Karad

Candidate ID – 17932922

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 401,988/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs. 450,500/-**. This includes an annual target incentive of **INR 22,500/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized



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based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

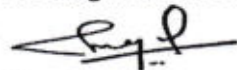
3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.



Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:




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Dr. Daulatrao Aher College of Engineering, Karad

Compensation and Benefits

Name: Swaleha Najir Patel

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



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Provident Fund Wages:

- For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

- Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
- Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
- ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*****Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.




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Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____ between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Swaleha Najir Patel, 23, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or adverse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's

systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
- c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
- f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

- a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
- b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force. Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
- c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per

any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement.

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;


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c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

e. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations



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- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited Swaleha Najir Patel

Sign: _____
Name: _____

Sign: _____
Name: _____




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- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

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Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited Swaleha Najir Patel

Sign: _____
Name: _____

Sign: _____
Name: _____




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Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus Connect

Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Abhijeet Pawar.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684738



USN NO 2015006659

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

Subject: Letter Of Intent

Dear Afreen Palkar
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

Imp Instructions:

1. We do not charge you for Placement or interview activity.
2. It will be provided only after Successful completion of Training program (FREE of Cost) with Learning Partner (AnExpertise) and clearing the exits Test.
3. Training will be based on different Tracks according to Academic Branches.
 1. Geometry & Aptitude **All Branches**
 2. C & C++ | HTML, CSS, JavaScript | Core Java **All Branches**

Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name**Accepted & Sign****Email – Shirish@anexpertise.com**

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Dr. Daulatrao Aher College of Engineering, Karad

Date: 03/01/2020

Intent to Offer

Dear **Ankita Sarjerao Jagtap**,

Syntellect ID: **ASBE2009756**

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You should not have more than 1-year gap throughout your education
- c) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- d) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

Syntel Private Limited, Plot No. B-1 MIDC, Sion Software Technology Park, Pune 411062 Maharashtra, India | Tel: +91 20 66349000
Registered office: 12, SDF W, BEEPZ, Andheri East, Mumbai 400096, India | CIN No. U72203MH1992PTC066730 | www atos-syntel.net



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



spiders Campus

Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Anuja Bhosale.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684738

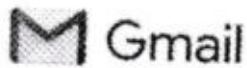


USN NO 2016064173

Anuja Bhosale

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kar



DACOE Karad <tpokarad@gmail.com>

Fwd: Letter of Intent - Jakiya Mulla - Ref. No.: 9382234

1 message

Jakiya Mulla <jakiyamulla21@gmail.com>
To: tpokarad@gmail.com

Mon, Dec 9, 2019 at 11:45 PM

----- Forwarded message -----

From: <careers@wipro.com>
Date: Mon, 9 Dec 2019, 22:41
Subject: Letter of Intent - Jakiya Mulla - Ref. No.: 9382234
To: <jakiyamulla21@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 09, 2019

Dear Jakiya Mulla,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Chegg India Students Selected 2019-2020

Sr.No	Name of the students	Class	Branch	Have Passed the recruitment process ?	Have done document verification process for the final recruitment process ?
1	Varsharani Dipak Nikam	BE	ENTC	YES	YES
2	Tate pragati Pandurang	BE	ENTC	YES	NO
3	Vinayak Rajkumar Awale	BE	CSE	YES	NO
4	Ankita sarjerao Jagtap	BE	CSE	YES	YES
5	Abhijeet Laxman Pawar	BE	CSE	YES	NO
6	Kurade Priyanka Akaram	BE	CSE	YES	YES
7	Sonali Ramchandra Shelar	BE	CSE	YES	NO
8	Supriya Prakash Repal	BE	CSE	YES	YES
9	Shweta Ravindra Gaikwad	BE	CSE	YES	YES
10	Sanket Shayamrao Shinde	BE	CSE	YES	YES
11	Shaikh Julfekhar Khurshid	BE	MECH	YES	NO
12	Aniket Vijay Patil	BE	MECH	YES	YES
13	Mayur Ashok Todkar	BE	MECH	YES	YES
14	Jaydeep jaywant patil	BE	CSE	YES	NO
15	Rutuja Rajendra Chavan	BE	CSE	YES	YES
16	Digvijay Mahesh Mane	BE	MECH	YES	NO



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Dautatrao Aher College of Engineering, Karad

To,
Namrata Jadhav
GreyAtom ID: GREYATOM 63

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of **INR 4,00,000** /- or more.
- This Letter of Intent is valid for 6 weeks from the Date of Issuance
- Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

Please note that this letter is just to record the intent of admitting you to GreyAtom's program and not an actual employment offer and nor is it a legally binding offer/contract of employment.

The content of this letter are strictly confidential. Please treat this letter and the contents hereof as personal and confidential.

This letter is valid subject to:

1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



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Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Namrata Mane,

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude**.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684738



USN NO

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

GREYATOM

To,

Nikita Patil

GreyAtom ID: GREYATOM 67

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a "Web Developer - Front-end Engineering". You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of INR 4,00,000 /- or more.
- This Letter of Intent is valid for 6 weeks from the Date of Issuance
- Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

Please note that this letter is just to record the intent of admitting you to GreyAtom's program and not an actual employment offer and nor is it a legally binding offer/contract of employment.

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2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC285663 | GST No. 27AAGCG6413Q1Z4



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

GREYATOM

To,
Priyanka Kurade
GreyAtom ID: GREYATOM 72

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of **INR 4,00,000** /- or more.
- This Letter of Intent is valid for 6 weeks from the Date of Issuance
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1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20195413116/Pune
Date: 13/09/2019

Ms. Rutuja Rajendra Chavan
Sairam Heights,
Vidyanagar,
Karad Satara-415124,
Maharashtra.
Tel# 91-9765027104

Dear Rutuja Rajendra Chavan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

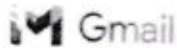
TCS Confidential
TCSL/DT20195413116



Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, No 103/A/1/129, CT-1995, Nagar Road, Yerwade, Pune 411 006 India
Tel: 91 20 6608 7107 Fax: 91 20 6608 7107 Website: www.tcs.com

1

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DACOE Karad <tpokarad@gmail.com>

Re: Interview Result at BYJU'S
2 messagesSHANKY SR <sktshinde08@gmail.com>
To: tpokarad@gmail.com

Mon, Oct 26, 2020 at 10:13 AM

On Sun, Oct 25, 2020, 8:46 PM Nahid Siddique <nahid.siddique@byjus.com> wrote:



Congratulations

Dear SANKET SHAYAMRAO SHINDE,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 11/10/2020

BDT Training Location : Bengaluru

Role Location : Kolhapur

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

Note for candidates confirmed as BDA-Direct Sales: In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

Further details:

Few information regarding your training and onboarding are given below:

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

GREYATOM

To,
Shiveta Galkwad
GreyAtom ID: GREYATOM 73

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a "Web Developer - Front-end Engineering". You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Notes:

- The Student is liable to start making payments once the Student starts earning an Annual Income of INR 4,00,000 /- or more.
- This Letter of Intent is valid for 6 weeks from the Date of Issuance
- Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

Please note that this letter is just to record the intent of admitting you to GreyAtom's program and not an actual employment offer and nor is it a legally binding offer/contract of employment.

The content of this letter are strictly confidential. Please treat this letter and the contents thereof as personal and confidential.

This letter is valid subject to:

1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q124



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

GREYATOM

To,
Siddhi Surve
GreyAtom ID: GREYATOM 70

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of **INR 4,00,000 /-** or more.
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1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4



Principal
Dr. Asnok Gujar Technical Institute s
Dr. Daulatrao Aher College of Engineering, Karad

29-Jun-2020

Dear Sonaliramchandra Shelar,
B.Tech/B.E., Computer Science & Engineering
Dr. Ashok Gujar Tech Ins. Dr.DA Coll Of Eng. Karad



Candidate ID – 14325976

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Chegg India Students Selected 2019-2020

Sr.No	Name of the students	Class	Branch	Have Passed the recruitment process ?	Have done document verification process for the final recruitment process ?
1	Varsharani Dipak Nikam	BE	ENTC	YES	YES
2	Tate pragati Pandurang	BE	ENTC	YES	NO
3	Vinayak Rajkumar Awale	BE	CSE	YES	NO
4	Ankita sarjerao Jagtap	BE	CSE	YES	YES
5	Abhijeet Laxman Pawar	BE	CSE	YES	NO
6	Kurade Priyanka Akaram	BE	CSE	YES	YES
7	Sonali Ramchandra Shelar	BE	CSE	YES	NO
8	Supriya Prakash Repal	BE	CSE	YES	YES
9	Shweta Ravindra Gaikwad	BE	CSE	YES	YES
10	Sanket Shayamrao Shinde	BE	CSE	YES	YES
11	Shaikh Julfekhar Khurshid	BE	MECH	YES	NO
12	Aniket Vijay Patil	BE	MECH	YES	YES
13	Mayur Ashok Todkar	BE	MECH	YES	YES
14	Jaydeep jaywant patil	BE	CSE	YES	NO
15	Rutuja Rajendra Chavan	BE	CSE	YES	YES
16	Digvijay Mahesh Mane	BE	MECH	YES	NO





spiders

Qspiders Campus Connect

A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Swarnali Ganud.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684738



USN NO 2016062727

Mund

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Ka

GREYATOM

9th January, 2020

To,
Vaibhavi Phalle
GreyAtom ID: GREYATOM 66

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

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- This Letter of Intent is valid for 6 weeks from the Date of Issuance
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The content of this letter are strictly confidential. Please treat this letter and the contents hereof as personal and confidential.

This letter is valid subject to:

1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



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78
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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Vinayak Awale.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSPIDERS CAMPUS CONNECT
Mb: 9513684738



USN NO. 2017100815

Principal
Dr. Ashok Gujar Technical Institute
Dr. Dattatraya Aher College of Engineering, K



Qspiders Campus

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Swaranjali shinde.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java, Manual Testing, SQL & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

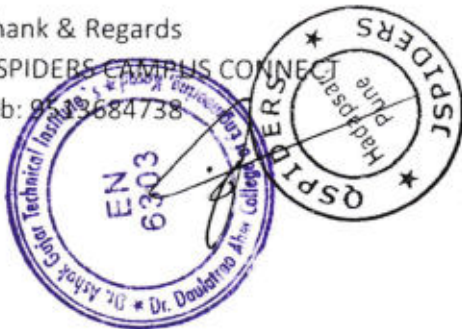
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- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9923684738



S.S. Shinde

USN NO

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



18-20.

Offer: Computer Consultancy
Ref: TCSL/DT20184415014/Chennai
Date: 13/10/2021

Ms. Rajashri Prakash Girigosavi
Chikhali Karad Road,
Near Grampanchayat,
Karad-415106,
Maharashtra.
Tel# 91-7219504428

Dear Rajashri Prakash Girigosavi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184415014



TATA CONSULTANCY SERVICES
TATA Consultancy Services Limited

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184417146/Pune
Date: 22/03/2021

Ms. Nisha Nanaso Mohite
Sainath Nagar, Nigdi, Pune
Madhukar Pawale Bridge,
Sainath Nagar,
Pune-411044,
Maharashtra.
Tel# 91-8530346970

Dear Nisha Nanaso Mohite,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential

TCSL/DT20184417146



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, 9th Floor, 146/103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91-20-6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.



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Dr. Daulatrao Aher College of Engineering, Karad

TCS Confidential
TCSL/DT20184417146

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Jyoti Pandurang Thorat			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
4. INCENTIVE COMPONENTS				
	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%	
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000	
TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 5% of FGS)				26,250
TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 10% of FGS)				27,500
TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 20% of FGS)				30,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount shall be as per applicable law. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

HRD/3T/1000364930/20-21

November 13, 2020

Ms. Jyoti Pandurang Thorat
Dharmeshwar Ward Vanwasmachi,
Post- Vahagaon,
Karad-415110
India

Ph: 9561978565

Dear Jyoti,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.11.13 13:04:02 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4240904 /998613,

10/11/2021,

Ashwini Anandrao Jadhav
Pune,,
Pune ,Maharashtra,
India

Confidential

Dear Ashwini Anandrao Jadhav,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **10/12/2021** (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Analyst/A4**
- B) You will be required to work at the Company's offices in location **Pune**
- C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 300,002.00** (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Page 4 of 20
Principal
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Dr Daulatrao Aher College of Engineering, Karad

Chegg India Students Selected 2019-2020

Sr.No	Name of the students	Class	Branch	Have Passed the recruitment process ?	Have done document verification process for the final recruitment process ?
1	Varsharani Dipak Nikam	BE	ENTC	YES	YES
2	Tate pragati Pandurang	BE	ENTC	YES	NO
3	Vinayak Rajkumar Awale	BE	CSE	YES	NO
4	Ankita sarjerao Jagtap	BE	CSE	YES	YES
5	Abhijeet Laxman Pawar	BE	CSE	YES	NO
6	Kurade Priyanka Akaram	BE	CSE	YES	YES
7	Sonali Ramchandra Shelar	BE	CSE	YES	NO
8	Supriya Prakash Repal	BE	CSE	YES	YES
9	Shweta Ravindra Gaikwad	BE	CSE	YES	YES
10	Sanket Shayamrao Shinde	BE	CSE	YES	YES
11	Shaikh Julfekhar Khurshid	BE	MECH	YES	NO
12	Aniket Vijay Patil	BE	MECH	YES	YES
13	Mayur Ashok Todkar	BE	MECH	YES	YES
14	Jaydeep jaywant patil	BE	CSE	YES	NO
15	Rutuja Rajendra Chavan	BE	CSE	YES	YES
16	Digvijay Mahesh Mane	BE	MECH	YES	NO



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Dear Sanket Shinde
DACCOE, Karad.

Subject: Letter Of Intent

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

Imp Instructions:

1. We do not charge you for Placement or interview activity.
2. It will be provided only after Successful completion of Training program (FREE of Cost) with Learning Partner (AnExpertise) and clearing the exits Test.
3. Training will be based on different Tracks according to Academic Branches.
 1. Geometry & Aptitude All Branches
 2. C & C++ | HTML, CSS, JavaScript | Core Java All Branches

Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name

Accepted & Sign



Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Subject: Letter Of Intent

Dear Prashant Mhargude
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

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- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name**Accepted & Sign**

Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.**Principal**Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Subject: Letter Of Intent

Dear Suprabha Potphode
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

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3. Training will be based on different Tracks according to Academic Branches.
 1. Geometry & Aptitude **All Branches**
 2. C & C++ | HTML, CSS, JavaScript | Core Java **All Branches**

Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
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- C. Complete the Assignments on time.
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- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
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- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

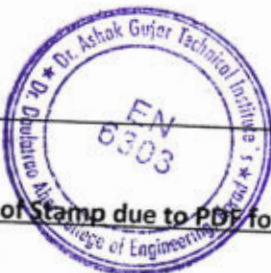
Candidate Name

Accepted & Sign

Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders

Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Alfiya Mujawar.

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:-

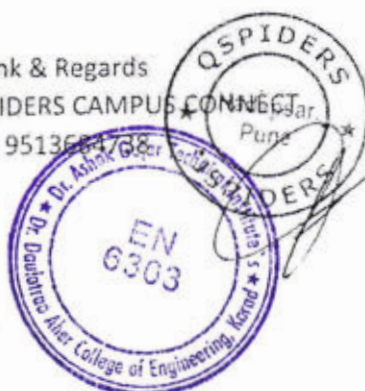
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- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards

QSPIDERS CAMPUS CONNECT

Mb: 9513684788



USN NO


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

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A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/08/2020

Dear Gayatri kumbhar

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

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- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSPIDERS CAMPUSCONNECT

Mb: 9513684738



USN NO

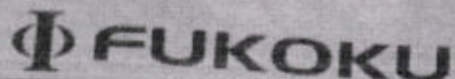
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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Ed Sun 19-20

Sr.No	Name of Students	Education	College Name
1	Shrutika Shrikant Patil	BE Electrical	NMCOE
2	Suraj balasao jadhav	BE Electrical	NMCOE
3	Supriya abegaonkar	BE Electrical	NMCOE
4	Pranoti Patil	BE Electrical	NMCOE
5	Priyanka Ankush Pawar	B.E. E&TC Final	NMCOE
6	Pradnya Sunil Patil	BE Electrical	NMCOE
7	Shreya Santaji Thorat	BE Electrical	NMCOE
8	Vishakha Shrikrishn Pawar	B.E. E&TC Final	NMCOE
9	Swapnali Sanjay Gurav	B.E. E&TC Final	NMCOE
10	Patil Madhumalini	BE Electrical	NMCOE
11	Snehal Chandrakant Pote	B.E. E&TC Final	Daulatrao Ahire college of Engineering
12	Nisha Nanansao Mohite	B.E. E&TC Final	Daulatrao Ahire college of Engineering
13	Pragati Mansing Tupe	B.E. E&TC Final	Daulatrao Ahire college of Engineering
14	Varsha Rani Deepak Nikam	B.E. E&TC Final	Daulatrao Ahire college of Engineering
15	Swaranjali Shankar Shinde	B.E. E&TC Final	Daulatrao Ahire college of Engineering
16	Swapnali Jungam	B.E. E&TC Final	Daulatrao Ahire college of Engineering
17	Prashant Mhargude	B.E. E&TC Final	Daulatrao Ahire college of Engineering
18	Suprabha Potphode	B.E. E&TC Final	Daulatrao Ahire college of Engineering



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



FUKOKU INDIA PRIVATE LIMITED

Regd. Office & Works : Plot No. G-4/1, MIDC Chakan, Phase III,
Village : Karuli, Tal. Khed, Pune - 410 501
☎ 02135-678640
CIN : U25190PN2010FTC137535

Appointment Letter

26th Nov 2020

Tkt No: 2411T

Mr. Sujit Sadashiv Kolekar,
At Bhikawadi Kh, Sangli, Maharashtra- 415311

Dear Mr. Sujit,

We are pleased to offer you "on job training" in our organization as a "Trainee" for a period of one year, w.e.f. 26th Nov 2020 on the following terms and conditions. Your training period comes to an end on 25th Nov 2021, unless extended with specific written communication to you.

- 1) During the period of training, you will be paid a Basic Stipend of Rs. 5000/- (Five Thousand Rupees only) Gross Per month. Besides this stipend, Book allowance of Rs. 2500/-, Education Allowance of Rs 2500/-, Conveyance Allowance of Rs.2883/- will be paid to you per month. Total CTC of Rs.15025/- per month.
- 2) Your training place is transferable at short notice to any Department or to any Liaison Office, works etc. belonging to the company. In the event of your transfer, the terms and conditions of training outlined herein shall continue to apply. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.
- 3) During training you will have to work with your own hands and learn the systems and procedures of various sections / department, use of various equipment etc. as a part of your training.
- 4) You shall be entitled to only casual leave as per leave rules of the Company. Should you remain absent, the company reserves the right to deduct stipend for such absence.
- 5) You will also be entitled to –
 - a) Contributory Provident Fund as prescribed by Provident Fund Act.
 - b) Payment of Bonus as per Bonus Act.
 - c) Canteen service will be provided.
 - d) Transportation service will be provided.
 - e) You will be also provided a company uniform and shoes costing around Rs. 1270/-
 - f) Provident Fund deduction of 12% of Basic stipend will be deducted from your Stipend.
 - g) You will also be covered under the Employee State Insurance Act 1948.



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

12:40 PM | 26.9KB/s

78%



Interview Result at BYJU's

Inbox



Pitambara Singh 9/1/2021

to me



Dear Shivam Dingane,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 01/19/2021

BDT Training Location : Bengaluru

Role Location : Kolhapur

Joining Location Address: Bangalore: 6th Floor,
Tower D, IBC Knowledge Park, Banerghatta Road,
Bangalore 95



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Pitambara Singh 9/1/2021

to me ▾



Dear Shivam Dingane,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee at BYJU'S – The Learning App.**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 01/19/2021

BDT Training Location : Bengaluru




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulabao Aher College of Engineering, Karad



Interview Result at BYJU'S

1 message

Aditya Mane <aditya.mane+14208@byjus.com>
Reply to: Aditya Mane <aditya.mane+14208@byjus.com>
To: vsurve53@gmail.com

Sat, 2 Jan, 2021 at 12:31 PM



Congratulations

Dear Vishal surve,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 01/12/2021

BDT Training Location : Bengaluru

Role Location : Kolhapur

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

Note for candidates confirmed as BDA-Direct Sales: In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

Further details:

Few information regarding your training and onboarding are given below:



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formal or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

About Byju's:

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeG1SRHypQ> for a better insight into the job.

Registration Details: As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

Registration Link: Please click here to register.

Regards,

Team BYJU'S




EMERSON

Emerson Commercial &
Residential Solutions

Emerson Climate Technologies
(India) Pvt. Ltd.
Astit-Pali Road,
Astit-415 519,
T+91-2162-662200

Registered Office:
23, Rajiv Gandhi Infotech Park,
Phase - II, Hinjewadi,
Pune - 411 057
T+91-20-4200 2000

CIN - U29192PN1993PTC071223

HRD/TRG

March 2, 2021

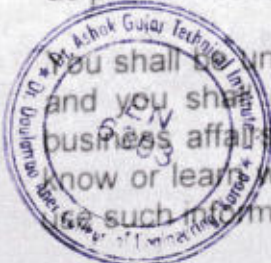
Ms. Pooja Mohan Shinde,
At-Kharade, P-Kalgaon
Tal-Karad, Dist-Satara

APPOINTMENT FOR TRAINING


Dear Pooja,

With reference to your application and the subsequent interview you had with us, we have pleasure to inform you that we propose to take you up for Training in our Company as Graduate Apprentice as per Government Apprentice Act, 1961 (amended in 1973) on the following terms and conditions -

- 1) You will be under training the period of one year from the date you join.
- 2) During the period of training you will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand Only) per month. You will not be entitled to any other allowances.
- 3) You will be to take the training in any of the Departments and shifts of the Company, or in any other establishment, branch or office under the control of the Company.
- 4) You will not disclose to any person, firm or company any information that you acquire regarding the Company's business affairs or any particulars thereof.
- 5) If your progress during the period of training is not found satisfactory and/or if it is observed that you are not taking proper interest in the training, your training will be discontinued immediately without giving any notice or reason thereof.
- 6) You will be governed and bound by the rules and regulations framed for Apprentices by the Government for the time being in force and as may be applicable to you.
- 7) While at the time of joining us for training, you will have to enter into a Contract of Apprenticeship as prescribed by the Government.
- 8) You shall be under obligations to observe secrecy in respect of the business of the Company and you shall not divulge to any outside person or persons, any confidential information business affairs of the Company, secrets, details of processes etc., which you may come to know or learn while in the Company's engagement in any way whatsoever, and you shall not disclose such information etc., for any purpose other than that of the Company.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering & Technology, Karad



EMERSON

Emerson Commercial &
Residential Solutions
Emerson Climate Technologies
(India) Pvt. Ltd.
Atit-Pali Road,
Atit-415 519, (Maharashtra)
T +91 (2162) 662200
F +91 (2162) 262069

Registered Head Office :
Plot No. 23, Rajiv Gandhi Infotech
Phase - II, Hinjewadi, Pune - 411
T +91 (20) 4200 2000
F +91 (20) 4200 2099

CIN - U29192PN1993PTC0712

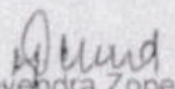
HRD/

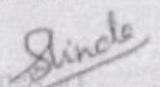
- 9) At the time of joining, you will have to produce the original certificates, mark-sheets of SSC, HSC, Diploma/Degree examination alongwith a document containing your Date of Birth with two attested photocopies each, for our verification and record. Also bring with you four copies of your recent passport size photographs.
- 10) Your appointment is subject to your being found fit for training, by the company's Medical Officer.
- 11) During the tenure of this agreement and after the termination of this Agreement, you shall keep all the information received from Company as secret and confidential and shall not disclose to any other party unless prior written approval of Company has been obtained. You will also keep all information, data, specification, reports or other document or things secret and confidential supplied or made available pursuant to this letter but excluding any information which in the public domain.
- 12) You will not engage in any activity that would expose the Company or any of its affiliates to a risk of penalties or sanctions under the laws and/or regulations of any relevant jurisdiction in which it does business. In particular, you will not offer/give bribes or authorize giving anything of value directly or through third-party intermediaries to improperly influence employees or customers, including, but not limited to, officials of any government agency or political party, in order to obtain or retain business with such customer.
- 13) At the time of separation or completion of training, the trainees need to mandatorily submit a copy of their bank statement showing the deposition of stipend in their accounts. This is the requirement of Apprenticeship Boards.

Should you agree to the terms and conditions of training mentioned above, please return the duplicate copy of this Letter of Appointment for Training, duly signed in token of your acceptance, and start your training at our Atit Plant on 8th March 2021 at 8.00 am.

Yours faithfully,
Emerson Climate Technologies (India) Private Limited

I agree to the Above terms and
conditions, and I will Join my
Training on 08/03/2021


(Devendra Zope)
Director, HR


(Signature)

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EMERSON

Emerson Commercial &
Residential Solutions
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Atit-Pali Road,
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CIN - U29192PN1993PTC071223

HRD/TRG

March 2, 2021

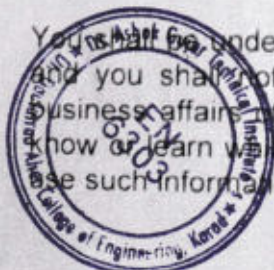
Mr. Nilesh Sambhaji Jadhav,
At/P-Banawadi, Savitri Colony
Tal-Karad, Dist-Satara

APPOINTMENT FOR TRAINING

Dear Nilesh,

With reference to your application and the subsequent interview you had with us, we have pleasure to inform you that we propose to take you up for Training in our Company as Graduate Apprentice as per Government Apprentice Act, 1961 (amended in 1973) on the following terms and conditions -

- 1) You will be under training the period of one year from the date you join.
- 2) During the period of training you will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand Only) per month. You will not be entitled to any other allowances.
- 3) You will be to take the training in any of the Departments and shifts of the Company, or in any other establishment, branch or office under the control of the Company.
- 4) You will not disclose to any person, firm or company any information that you acquire regarding the Company's business affairs or any particulars thereof.
- 5) If your progress during the period of training is not found satisfactory and/or if it is observed that you are not taking proper interest in the training, your training will be discontinued immediately without giving any notice or reason thereof.
- 6) You will be governed and bound by the rules and regulations framed for Apprentices by the Government for the time being in force and as may be applicable to you.
- 7) While at the time of joining us for training, you will have to enter into a Contract of Apprenticeship as prescribed by the Government.
- 8) You shall be under obligations to observe secrecy in respect of the business of the Company and you shall not divulge to any outside person or persons, any confidential information, business affairs of the Company, secrets, details of processes etc., which you may come to know or learn while in the Company's engagement in any way whatsoever. You shall not use such information etc., for any purpose other than that of the Company.



Principal
Dr. Ashok Gopal
Dr. Daulatrao Aher College of Engineering, Karad



Emerson Commercial & Residential Solutions
Emerson Climate Technologies
(India) Pvt. Ltd.
Atit-Pali Road,
Atit 415 519. (Maharashtra)
T +91 (2162) 662200
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Registered Head Office :
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Phase - II, Hinjewadi, Pune - 411 057
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CIN - U29192PN1993PTC071223

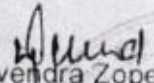
HRD/

- 9) At the time of joining, you will have to produce the original certificates, mark-sheets of SSC, HSC, Diploma/Degree examination alongwith a document containing your Date of Birth with two attested photocopies each, for our verification and record. Also bring with you four copies of your recent passport size photographs.
- 10) Your appointment is subject to your being found fit for training, by the company's Medical Officer.
- 11) During the tenure of this agreement and after the termination of this Agreement, you shall keep all the information received from Company as secret and confidential and shall not disclose to any other party unless prior written approval of Company has been obtained. You will also keep all information, data, specification, reports or other document or things secret and confidential supplied or made available pursuant to this letter but excluding any information which in the public domain.
- 12) You will not engage in any activity that would expose the Company or any of its affiliates to a risk of penalties or sanctions under the laws and/or regulations of any relevant jurisdiction in which it does business. In particular, you will not offer/give bribes or authorize giving anything of value directly or through third-party intermediaries to improperly influence employees of customers, including, but not limited to, officials of any government agency or political party, in order to obtain or retain business with such customer.
- 13) At the time of separation or completion of training, the trainees need to mandatorily submit a copy of their bank statement showing the deposition of stipend in their accounts. This is the requirement of Apprenticeship Boards.

Should you agree to the terms and conditions of training mentioned above, please return the duplicate copy of this Letter of Appointment for Training, duly signed in token of your acceptance, and start your training at our Atit Plant on 8th March 2021 at 8.00 am.

Yours faithfully,
Emerson Climate Technologies (India) Private Limited,

I agree to the Above terms and conditions, and I will Join my Training on 08/03/2021.


(Devendra Zope)
Director- HR

(Signature)

----- Forwarded message -----

From: **neesha mali** <neesha.mali95@gmail.com>
Date: Fri, Feb 4, 2022 at 5:45 PM
Subject: Fwd: offer letter
To: <tpokarad@gmail.com>

----- Forwarded message -----

From: **Dhananjay Kate** <dhananjay.kate@synergytechs.com>
Date: Sat, 4 Jul 2020, 16:49
Subject: offer letter
To: <neesha.mali95@gmail.com>
Cc: <dhananjay@synergytechs.com>, <hkshete@gmail.com>

Subject: : offer letter

To- Tejaswini Mali,

With reference to your interview with us ,we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as bellow :

Joining Date: 10th July,2020.

Trainee period: 1 Year from the date of joining

Your salary will be 1,26,000/- per annum
And deduction will be done as per government rules and regulations.

You Shall be confirmed subject to ,your satisfactory performance in all the training period.
You shall be deemed to be in trainee unless an in writing by the company.

Your salary (CTC) shall be increased to Rs. 2,10,000/- on confirmation.

You are requested to confirm by mail.

Thanking you,

For Synergytech Automation Pvt Ltd.

Admin-Hr Dept.




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



DACOE Karad <tpokarad@gmail.com>

Fwd: : offer letter

1 message

Gurunath Jamdar <gurunathjamdar@gmail.com>
To: tpokarad@gmail.com

Thu, Jul 9, 2020 at 10:35 AM

Gurunath Jamdar- Offer Letter- Synergytech Automation Pvt. Ltd.

----- Forwarded message -----

From: Dhananjay Kate <dhananjay.kate@synergytechs.com>

Date: Wed, Jul 8, 2020 at 10:00 AM

Subject: : offer letter

To: <gurunathjamdar@gmail.com>

Cc: <hkshete@gmail.com>, <dns@synergytechs.com>

Subject: : offer letter

Dear Mr.Gurunath Jamdar,

With reference to your interview with us ,we are pleased to offer you at our organization as Trainee Engineer Based at Pune.

Your remuneration details and other details mentioned as bellow :


Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Regarding result of Eleation Campus drive

HR ELEATION <hr@eleation.com>
To: Prakash Barsode <tpo@dacoe.ac.in>

Dear Prakash,

Greetings from ELEATION...!!
Thanks for your mail.

Please find the below list of students selected for Free Training - Internship - Placement Program

Sr No.	Name	College Name	Email	Contact	Year	Branch
1	AMAR KISAN LADE	Dr Ashok Gujar Technical Institutes Dr Daulatrao Aher College of Engineering Karad Dist- Satara	amarlade43@gmail.com	9503509362	4	Mechanical
2	HARSHAD SAYAJI DESHMUKH	Dr Ashok Gujar Technical Institutes Dr Daulatrao Aher College of Engineering Karad Dist- Satara	harshaddeshmukh999@gmail.com	7249600555	4	Mechanical
3	PRAVIN JAYVANT MANE	Dr Ashok Gujar Technical Institutes Dr Daulatrao Aher College of Engineering Karad Dist- Satara	pravinm310100@gmail.com	9823337196	4	Mechanical
4	ROHIT SAHADEV PAWAR	Dr Ashok Gujar Technical Institutes Dr Daulatrao Aher College of Engineering Karad Dist- Satara	rohitpawar.chachegaoan@gmail.com	7219255860	3	Mechanical
5	SANKET VIJAYSINHA RALIT	Dr Ashok Gujar Technical Institutes Dr Daulatrao Aher College of Engineering Karad Dist- Satara	rautsanket4056@gmail.com	7448222724	4	Mechanical

Please use the below link to know the complete process of ELEATION's Training - Internship - Placement program.
https://eleation.com/dashboard?role=complete_process/

If you need any updates from us feel free to contact.

Regards
Ajayv Bapat
Founder and CEO
ELEATION
7720040021 / 7387403493

(Quoted text hidden)



Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



Ashwini Shelar <absshelar.mech@dacoe.ac.in>

Fwd: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

1 message

AGTI's DACOE Karad <tpo@dacoe.ac.in>
To: Ashwini Shelar <absshelar.mech@dacoe.ac.in>

Fri, Feb 4, 2022 at 2:12 PM

----- Forwarded message -----

From: **ELEATION** <hr@eleation.com>

Date: Sat, Sep 26, 2020 at 4:16 PM

Subject: ELEATION's On-campus Placement for 2020 Batch Students : Final Update and conclusion

To: <tpo@dacoe.ac.in>

Dear Prof Prakash Dipak Bansode,

Greetings from ELEATION....!!!

Thanks for showing interest in ELEATION's On-campus Placement Program for 2020 batch students.

Please find the below details :

1. We have conducted Pre-Placement Online test on 30 August 2019.
2. Total 183 students from your college registered for the Online Pre-Placement test.
3. Out of which 133 students gave Online Pre-Placement Test.
4. Total 12 got Free lifetime access to ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship
5. Total 1 Paid INR 750/- for ELEATION's ANSYS Basic To Professional Training Program and Virtual Industrial Internship Program.
6. Total 2 Completed the ELEATION's ANSYS Basic To Professional Training Program.
7. Total 2 Downloaded the Training Certificate
8. Total 0 Completed the Virtual Industrial Internship and Downloaded Internship letter, letter of recommendation and experience letter.
9. Total 0 Registered for Final Placement Process
10. Total 0 gave ELEATION's Placement Process : 1st Round : Online Technical Test, on 12th August 2020
11. Total 0 Cleared ELEATION's Placement Process : 1st Round : Online Technical Test
12. Total 0 Gave ELEATION's Placement Process : 2nd Round : Technical Interview , on 15th, 16th and 17th August 2020
- Total 0 Cleared ELEATION's Placement Process : 2nd Round : Technical Interview
- Total 0 Gave ELEATION's Placement Process : 3rd Round : Tool test, on 23rd August 2020
- Total 0 Cleared ELEATION's Placement Process : 3rd Round : Tool Test.
- Total 0 student from 2020 batch got offer letter from ELEATION.

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kara

Please find the attached excel sheet containing students details.

Prin. B.

Sr. N ^o		College Name
1	PRAVIN JAYWANT MANE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
2	SWAPNIL KESHAVRAO AWANDKAR	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
3	PRIYESH KAMBLE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
4	INDRAJEET RAJENDRAKUMAR YADAV	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
5	GIRIRAJ KALE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
6	HARSHAD SAYAJI DESHMUKH	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
7	ANKIT NITIN VEER	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
8	SHUBHAM MAHESH DAVADATE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
9	SHEKHAR SANJAY YADAV	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
10	AMAR KISAN LADE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
11	CHINMAY VIJAY KULKARNI	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
12	DEVRAJ RAKSHE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
13	ROHIT SAHADEV PAWAR	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
14	SANKET VIJAYSINHA RAUT	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
15	MAYUR TAMMA AIWALE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
16	GAIKWAD YOGESH PRAKASH	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
17	SHUBHAM BALASAHEB THORAT	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
18	SOURABH RAJENDRA SHIRGAVE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
19	SUJIT KOLEKAR	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
20	VIRENDRA ARUN PATIL	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
21	OMKAR DATTAJIRAO YADAV	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
22	ROHAN RAMDAS SHINGARE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
23	ROHAN VILAS AWALKAR	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
24	RUSHIKESH RAMCHANDRA INGAWALE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
25	SANKET RAVINDRA BHADULE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
26	ADITYA JAGANNATH MORE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
27	AKIB IKABAL MULLA	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
28	SOHEL SHIRAJ MULANI	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
29	SOURABH ALKESH OHAL	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
30	SUTAR SAHADEV MAHADEV	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara
31	VAISHNAVI BAJIRAO KADALE	Dr. Ashok Gujar Technical Institutes Dr. Daulatara Aher College of Engineering Karad Dist- Satara

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Chegg India Students Selected 2019-2020

Sr.No	Name of the students	Class	Branch	Have Passed the recruitment process ?	Have done document verification process for the final recruitment process ?
1	Varsharani Dipak Nikam	BE	ENTC	YES	YES
2	Tate pragati Pandurang	BE	ENTC	YES	NO
3	Vinayak Rajkumar Awale	BE	CSE	YES	NO
4	Ankita sarjerao Jagtap	BE	CSE	YES	YES
5	Abhijeet Laxman Pawar	BE	CSE	YES	NO
6	Kurade Priyanka Akaram	BE	CSE	YES	YES
7	Sonali Ramchandra Shelar	BE	CSE	YES	NO
8	Supriya Prakash Repal	BE	CSE	YES	YES
9	Shweta Ravindra Gaikwad	BE	CSE	YES	YES
10	Sanket Shayamrao Shinde	BE	CSE	YES	YES
11	Shaikh Julfekhar Khurshid	BE	MECH	YES	NO
12	Aniket Vijay Patil	BE	MECH	YES	YES
13	Mayur Ashok Todkar	BE	MECH	YES	YES
14	Jaydeep jaywant patil	BE	CSE	YES	NO
15	Rutuja Rajendra Chavan	BE	CSE	YES	YES
16	Digvijay Mahesh Mane	BE	MECH	YES	NO



Principal
Dr. Ashok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering

GREYATOM

To,
Abhijeet Jadhav
GreyAtom ID: GREYATOM 65

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a "Web Developer - Front-end Engineering". You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of INR 4,00,000 /- or more.
- This Letter of Intent is valid for 6 weeks from the Date of Issuance
- Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

Please note that this letter is just to record the intent of admitting you to GreyAtom's program and not an actual employment offer and nor is it a legally binding offer/contract of employment.

The content of this letter are strictly confidential. Please treat this letter and the contents hereof as personal and confidential.

This letter is valid subject to:

1. Your age being 18 years or older.
2. You holding a Bachelor's Degree from an accredited institution.

info@greyatom.com | +91 7977 015952 | www.greyatom.com

GreyAtom EduTech Pvt. Ltd., 3rd Floor, Unit no.1, Samruddhi Venture Park, MIDC Central Road, Andheri (E), Mumbai - 400055

CIN No. U74999MH2016PTC289063 | GST No. 27AASCG64130124



Principal

Dr. Asnok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering, K

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GREYATOM

3. You must be eligible to legally work in India for at least 1 year following graduation.
4. You must be able to pass any background checks associated with jobs.
5. You comply with the "Program Guidelines" as outlined in the agreement.

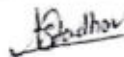
This letter is also contingent upon us working to get you a job as a Web Developer - Front-end Engineering with a salary compensation of **INR 4,00,000**. GreyAtom will train you for a period of six (6) months, including two (2) months of career service training. This duration does not include any cooling period, sabbatical or any breaks taken whatsoever.

You will be required to sign a separate agreement, by way of which you agree to obediently go through the period of training (6 months). Such agreement will also form part of your engagement terms with GreyAtom.

You will continuously be assessed during your training. If you do not complete the classroom training and the projects to our satisfaction GreyAtom owns the right to terminate your admission. Any agreement between you and GreyAtom will automatically expire if you fail to respond to this letter in writing/email on or before the end of 3 days from its date of issuance.

Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

We welcome you to GreyAtom family and are really excited to work with you.

For GreyAtom Edutech Private Limited	I hereby declare my intent to join
Mayuresh Shilotri	 [X]
Mayuresh Shilotri - Co-founder - GreyAtom	Abhijeet Jadhav

info@greyatom.com | +91 7977 015952 | www.greyatom.com



GreyAtom Edutech Pvt. Ltd., 3rd Floor, Unit no.7, Samruddhi Venture Park, MIDC Central Road, Andheri (E), Mumbai 400053

CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kalyan

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GREYATOM

To,
Mayur Todkar
GreyAtom ID: GREYATOM 61

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of INR 4,00,000 /- or more.
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This letter is valid subject to:

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2. You holding a Bachelor's Degree from an accredited institution.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad
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GREYATOM

3. You must be eligible to legally work in India for at least 1 year following graduation.
4. You must be able to pass any background checks associated with jobs.
5. You comply with the "Program Guidelines" as outlined in the agreement.

This letter is also contingent upon us working to get you a job as a Web Developer - Front-end Engineering with a salary compensation of INR 4,00,000. GreyAtom will train you for a period of six (6) months, including two (2) months of career service training. This duration does not include any cooling period, sabbatical or any breaks taken whatsoever.

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Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

We welcome you to GreyAtom family and are really excited to work with you.

For GreyAtom Edutech Private Limited	I hereby declare my intent to join
Mayuresh Shilatri	<u>Mayur Todkar</u> [X]
Mayuresh Shilatri - Co-founder - GreyAtom	Mayur Todkar



info@greyatom.com | +91 7977 015952 | www.greyatom.com

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGC06413Q1Z4

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

GREYATOM

To,
Onkar Shinde
GreyAtom ID: GREYATOM 60

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

Note:

- The Student is liable to start making payments once the Student starts earning an Annual Income of **INR 4,00,000 /-** or more.
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The content of this letter are strictly confidential. Please treat this letter and the contents hereof as personal and confidential.

This letter is valid subject to:

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2. You holding a Bachelor's Degree from an accredited institution.

info@greyatom.com | +91 7977 015952 | www.greyatom.com

GreyAtom EduTech Pvt. Ltd., 3rd Floor, Unit no.1, Samruddhi Venture Park, MIDC Central Road, Andheri (E), Mumbai 400055

CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4



Principal
Dr. Ashtekar Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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GREYATOM

3. You must be eligible to legally work in India for at least 1 year following graduation.
4. You must be able to pass any background checks associated with jobs.
5. You comply with the "Program Guidelines" as outlined in the agreement.

This letter is also contingent upon us working to get you a job as a Web Developer - Front-end Engineering with a salary compensation of **INR 4,00,000**. GreyAtom will train you for a period of six (6) months, including two (2) months of career service training. This duration does not include any cooling period, sabbatical or any breaks taken whatsoever.

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Your Mentoring sessions will start after you have submitted a signed copy of the Income Sharing Agreement (ISA).

We welcome you to GreyAtom family and are really excited to work with you.

For GreyAtom Edutech Private Limited	I hereby declare my intent to join
Mayuresh Shilotri	<u>Onkar Shinde</u> [X]
Mayuresh Shilotri - Co-founder - GreyAtom	Onkar Shinde



GREYATOM

To,
Prayesh Kambale
GreyAtom ID: GREYATOM 64

9th January, 2020

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a "Web Developer - Front-end Engineering". You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

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info@greyatom.com | +91 7977 015952 | www.greyatom.com
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CIN No. 27AA0C06413Q1Z4 | GST No. 27AA0C06413Q1Z4



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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GREYATOM

3. You must be eligible to legally work in India for at least 1 year following graduation.
4. You must be able to pass any background checks associated with jobs.
5. You comply with the "Program Guidelines" as outlined in the agreement.

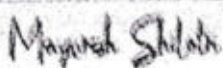

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We welcome you to GreyAtom family and are really excited to work with you.

For GreyAtom Edutech Private Limited	I hereby declare my intent to join
	 [X]
Mayuresh Shilohri - Co-founder - GreyAtom	Priyesh Kamble



info@greyatom.com | +91 7977 016952 | www.greyatom.com
GreyAtom Edutech Pvt. Ltd., 3rd Floor, Unit No. 1, Samruddhi Venture Park, MIDC Central Road, Andheri (E), Mumbai 400055
CIN No. U74999MH2016PTC289063 | GST No. 27AAGC96413Q1Z4

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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GREYATOM

9th January, 2020

To,
Akshay Surwase
GreyAtom ID: GREYATOM 71

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a "Web Developer - Front-end Engineering". You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

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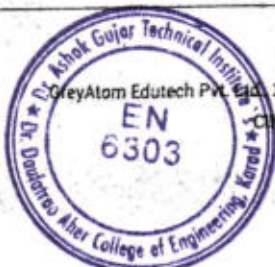
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CIN No. U74999MH2016PTC289053 | GST No. 27AABDS64732124

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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GREYATOM

3. You must be eligible to legally work in India for at least 1 year following graduation.
4. You must be able to pass any background checks associated with jobs.
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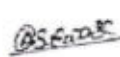
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We welcome you to GreyAtom family and are really excited to work with you.

For GreyAtom Edutech Private Limited	I hereby declare my intent to join
Mayuresh Shilote	
Mayuresh Shilote - Co-founder - GreyAtom	Akshay Surwase



Info@greyatom.com | +91 7977 015952 | www.greyatom.com

GreyAtom Edutech Pvt. Ltd., 3rd Floor, Unit no.1, Samruddhi Venture Park, MIDC Central Road, Andheri (E), Mumbai - 400 059
CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413D134

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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GREYATOM

9th January, 2020

To,
Aniket Patil
GreyAtom ID: GREYATOM69

Subject: Offer Letter - Letter of Intent

Dear Student,

We are pleased to inform you that you are admitted to GreyAtom's Mentorship program after the Selection Process. Commencement Date would be confirmed to you shortly.

Upon acceptance of this letter you will sign an agreement with GreyAtom that states that GreyAtom will train you for 6 months & help you get placed as a **"Web Developer - Front-end Engineering"**. You will not be entitled to pay GreyAtom until you get placed with a salary of INR 4,00,000.

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CIN No. U74999MH2016PTC289063 | GST No. 27AAGCG6413Q1Z4

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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Subject: Letter Of Intent

Dear Ganesh Salunkhe
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

Imp Instructions:

1. We do not charge you for Placement or interview activity.
2. It will be provided only after Successful completion of Training program (FREE of Cost) with Learning Partner (AnExpertise) and clearing the exits Test.
3. Training will be based on different Tracks according to Academic Branches.
 1. Geometry & Aptitude **All Branches**
 2. C & C++ | HTML, CSS, JavaScript | Core Java **All Branches**

Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name

Accepted & Sign

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.



Dear Giriraj Kale
DACCOE, Karad.

Subject: Letter Of Intent

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

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- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name _____

Accepted & Sign _____

Principal

**Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Call @ 9146014386 / 65



Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.

Dear Digvijay Mane
DACCOE, Karad.

Subject: Letter Of Intent

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

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- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name

Accepted & Sign

Principal

**Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Call @ 9146014366 / 65

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.



Subject: Letter Of Intent

Dear **Vinay** Shibe
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

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- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
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- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name**Accepted & Sign**

Call @ 9146014386/65


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad
Email – Shirish@anexpertise.com

Note: No need of Stamp due to PDF format which has been approved by AnExpertise Authority.

Subject: Letter Of Intent

Dear Devraj Rakshe
DACCOE, Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

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 2. **C & C++ | HTML, CSS, JavaScript | Core Java** **All Branches**

Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name**Accepted & Sign**



Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

Email – Shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.



spiders Campus

84
Spiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

CALL LETTER

Dated: 16/03/2020

Dear Akash Abdar

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months.
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java, Manual Testing, SQL & General Aptitude.**
- No other programs are included in this training module.

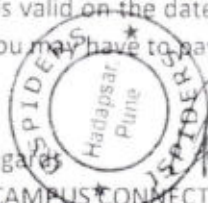
RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards



USN NO

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Ref: 862651/2007927/ELTP

29-DEC-2021

Ms. Aishwarya Ananda Kumbhar
Pune (Mah) - 411043
Mobile: 7058612282

Subject: Offer of Appointment

Dear Ms. Aishwarya Ananda Kumbhar

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Associate Software Engineer at Band 'U' and Sub Band 'U1' under ELTP Scheme**. However, in the current COVID situation, the Company hereby allows you to work from your hometown or any other place in India. However you shall be required to report to your base location as and when required by the Company. Any travel for official work must be in strict compliance with the prevailing travel policy of the Company. While you are working from home, if you wish to travel outside India in your personal capacity, you shall inform in advance in writing to your reporting manager and Business HR SPOC. You may be permitted to travel outside India only after approval of your reporting Manager and BHR lead.
2. You will be on probation for a period of **3 months** from the date of joining the Company during which you will be on training. The training program called **'Entry Level Integrated Training and Enablement' (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your **'Annual Total Cash Compensation'** will be **Indian Rupees 3,25,000 (Rupees Three Lac Twenty Five Thousand Only)**. Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following:-
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment



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Dr. Daulatrao Aher College of Engineering, Karad

Tech Mahindra

Tech Mahindra Limited
Vishal City, B-1, Sector 10,
Gurgaon, Haryana 122001, India
Tel: +91 12 222 5200
Fax: +91 12 222 5201

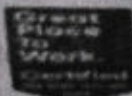
Tech Mahindra Limited
Mahindra World City, Sector 8,
Gurgaon, Haryana 122001, India
Tel: +91 12 222 5200
Fax: +91 12 222 5201

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of Indian **Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of **2 years** from the date of your joining. Your joining to Tech Mahindra will be subject to successful submission of all mandatory documents, failing which the company reserves the right to withdraw your employment offer. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **INR15,000/- (Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in Annexure C.
9. You are required to join on **04-JAN-2022** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **Chitrangda Parihar** at **9:00 AM** through Virtual Joining Process to complete the joining formalities at **TECH MAHINDRA LTD, PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE, SPECIAL ECONOMIC ZONE, PUNE-411057(MAHARASHTRA), INDIA**. You are required to submit soft copies of the original documents as per Annexure D to the recruiter and HR Team respectively.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
12. This Offer is issued to you based on the information provided by you in your application form along with the supporting documents to be submitted within the timelines as stipulated in as per Annexure F. In case the Company notice any discrepancy and/or incorrect information in your application form or you fail to submit your supporting documents for background verification within one week of receiving the offer or within 72 hours of joining whichever is earlier, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.
13. Kindly confirm your acceptance of this offer of appointment to campusjoining@techmahindra.com by **04-JAN-2022**.

For Tech Mahindra Limited

Krishna Ramaswami

Page 2 of 2



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Tech Mahindra

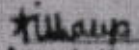
Tech Mahindra Limited
10th Floor, Mahindra City, 10th
Floor, Mahindra City, 10th Floor
Tel: +91 90 283 4343
Fax: +91 90 283 4343

techmahindra.com
connect@techmahindra.com
Registered Office
Ground Floor, 10th Floor, 10th Floor
Mumbai 400001, India
CIN: L26200MH1999PLC081372

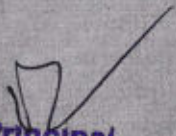
Head - Resource Management Group

Enc] Annexure-A & B(Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H ? General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond

Date: 30/12/2021

Signature: 
Aishwarya Ananda Kumbhar




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



2019-20

Offer: Computer Consultancy
Ref: TCSL/DT20229975769/Pune
Date: 10/03/2022

Mr. Vikram Sampat Shibe
At-Shibewadi, Post- Kumbhargaoon Tal-Patan Dis-Satara,
Kumbhargaoon Road,
Karad-415103,
Maharashtra.
Tel# -

Dear Vikram Sampat Shibe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20229975769



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nanman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



TCS Confidential
TCSL/DT20229975769

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Dr. Daulatrao Aher College of Engineering, Karad

12

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Vikram Sampat Shibe
Designation	Assistant System Engineer-Trainee
Institute Name	Dr. Ashok Gujar Technical Institute'S Dr. Daulatrao Aher College Of Engineering

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



TCS Confidential
TCSL/DT/20229975769

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Dr. Daulatrao Aher College of Engineering, Karad

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

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Academic Year
2018-19



**G. K. Gujar Memorial Charitable Trust's
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Accredited by NAAC with B+ & ISO 9001-2008 Certified Institute & Affiliated to Shivaji University, Kolhapur
Training & Placement Department

Annual Placement Report for the Academic Year 2018-2019

The Training & Placement department of AGTI's Dr. Daulatrao Aher College of Engineering, Karad plays a vital role in guiding & grooming the students for better career opportunities. The main objective of T & P department is to train the students in different placement drives and organizes interviews online and offline campus. The management provides all the requisite support and amenities for conduction of Training & Placement drives. The students were trained on Aptitude Skills, Soft Skills, Interview skills, Coding Skills and latest technologies as well as groomed on personality development.

Campus Recruitment Training & Personality development Training programs were conducted to make the students industry ready by making them familiar with the latest trends of corporate world. They were also trained to develop appropriate attitudes. The students hone their skills in reasoning and analytical capabilities. Industrial visits, Trainings and Internships were planned by the institutes, during the academic year 2018-19, many students were placed in renowned companies like TCS, Infosys, Wipro, Atos, RK Education Application, Emerson etc.



PRINCIPAL

AGTI's Dr. Daulatrao Aher College of Engineering, Karad

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Final list of selected candidates for RK EDU APP

Campus Drive at Dr. Daulatrao Aher College of Engg. Karad

Selection date : 12/02/2019

Sr.No.	Name of the Student	Branch	Preferred Job Location
1	Maya Dilip Doifode	E N TC	Karad
2	Mayuri Ajay Salunkhe	E N TC	Karad
3	Pratiksha Jijaba Shinde	E N TC	Karad
4	Aruna Ramesh Matre	E N TC	Karad
5	Rohan Sanjay Jagdale	MECH	Karad
6	Shweta Sanjay Garud	E N TC	Mumbai
7	Aftabahmad Naim Kazi	MECH	Mumbai And Pune
8	Harshal Mahadev Shinde	MECH	Baramati And Indapur
9	Siddharth Pradip Bhokare	E N TC	Pune
10	Neha Kiran Gade	E N TC	Pune
11	Snehal Tanaji Shirdode	E N TC	Kadegao
12	Mayur Rajendra Sawant	MECH	Mumbai
13	Komal Prakash Shinde	E N TC	Karad
14	Siddhesh Kashinath Chavan	MECH	Pune
15	Aiysha Ikbal Khairatkhani	CSE	Any
16	Pradnya Pralhad Yadav	CIVIL	Mumbai And Pune
17	Aasif Dange	CIVIL	Mumbai And Pune
18	Mayuri Gorakhnath Mohite	MECH	Mumbai
19	Anuja Shivaji Patil	MECH	Any
20	Amar Rajendra Ghare	MECH	Any
21	Vishal Madhukar Ghadage	MECH	Satara
22	Siddharth Ramesh Oswal	CIVIL	Karad
23	Namrata Gajanan Khairmode	CSE	Karad
24	Rahul Ramesh Kalekar	CSE	Mumbai
25	Apurva Abhaykumar Nangare	CSE	Karad
26	Nisha Rajesh Kadam	E N TC	Mumbai And Pune
27	Aishwarya Ashok Atakar	CIVIL	Mumbai And Pune
28	Nikita Dipak Chingale	E N TC	Karad
29	Mayuri Madhavrao Chavan	MECH	Any
30	Omkar Vijay Bhagwat	MECH	Karad
31	Shubham Krishnrao Pawar	MECH	Any
32	Utkarsha Vikas More	E N TC	Waiting
33	Jyoti Ashok Mali	CSE	Waiting
34	Aiman Mohammed Shaikh	CIVIL	Waiting



(Signature)

Head Office :

floor, New Matravadana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603

• www.rkeduapp.com • Mobile : 9892810180 / 8879557714 / 8291913168

Principal
Dr. Asnok Gujar Technical Institute's



RIPPLES ADVISORY PVT. LTD.

601,602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER



Dear: **Komal Shamrao Jantre**

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst – VII (BA-VII)

Month : **July 2019**

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training Certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) – 3 Copies Each
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.



From – Ripples Advisory Pvt. Ltd.

Jantre
Agreed & Accepted



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Remuneration

1st Month

2nd Month

8000

8000

96000

96000

(140000 + GST 18%)

(140000 + GST 18%)

3rd Month Onwards with target of 140000 + GST 18%.

S.No	Monthly Remuneration	Total Amount (Rs.) per Month	Total Amount (Rs.) per Year
1	Basic Salary	7,400	88,800
2	House Rent Allowance	3,000	36,000
3	Conveyance Allowance	1,600	19,200
3	Special Allowance	1,472	17,665
	Total Fixed Salary (A)	13,472	161,665
4	Calling Reward @ 100% Achievement (*75 Hours in a month)	1,000	1,000
5	Client Reward @ 100% Achievement (*5 new client with min. 5K payment)	1,000	1,000
6	Attendance Reward @ 100% Achievement (No Late / No Leave)	1,000	1,000
	Total Benefits (Variable) (B)	3,000	3,000
7	Bonus	2,000	24,000
8	Employer's Contribution to PF	888	10,656
9	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.



Principal
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Dr. Daulatrao Aher College of Engineering, Karad

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
1	1st Month	8000	96000	140000 + GST 18%
2	2nd Month	8000	96000	140000 + GST 18%

3rd Month Onwards with target of 140000 + GST 18%.

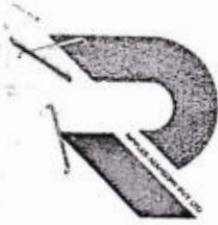
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hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER



Dear: *Likhit Nitin Oswal (Civil)*

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst (BA-VII)

Month : *July 2019*

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) – 3 Copies Each
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.

From – Ripples Advisory Pvt. Ltd.



Agreed & Accepted

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
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8	Employer's Contribution to PF	888	10,656
9	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RIPPLES ADVISORY PVT. LTD.

601,602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER

Dear: *Niranjana Narayan Jagatap*

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst (BA-VII)

Month : *July 2019*

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) – 3 Copies Each)
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your training letter along with a 2 passport size photograph pasted on it on the day of training.



From – Ripples Advisory Pvt. Ltd.



[Signature]

Agreed & Accepted

[Signature]
Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
1	1st Month	8000	96000	140000 + GST 18%
2	2nd Month	8000	96000	140000 + GST 18%

3rd Month Onwards with target of 140000 + GST 18%.

S. No	Monthly Remuneration	Total Amount	Total Amount
		(Rs.) per Month	(Rs.) per Year
1	Basic Salary	7,400	88,800
2	House Rent Allowance	3,000	36,000
3	Conveyance Allowance	1,600	19,200
3	Special Allowance	1,472	17,665
	Total Fixed Salary (A)	13,472	161,665
4	Calling Reward @ 100% Achievement (*75 Hours in a month)	1,000	1,000
5	Client Reward @ 100% Achievement (*5 new client with min. 5K payment)	1,000	1,000
6	Attendance Reward @ 100% Achievement (No Late / No Leave)	1,000	1,000
	Total Benefits (Variable) (B)	3,000	3,000
7	Bonus	2,000	24,000
8	Employer's Contribution to PF	888	10,656
9	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.

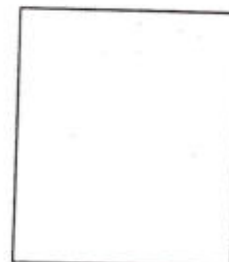


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hr@ripplesadvisory.com
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TRAINING LETTER

Dear: Jagtap Aishwarya Ravso

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst (BA-VII)

Month : JULY 2019

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) – 3 Copies Each)
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.

From – Ripples Advisory Pvt. Ltd.



Agreed & Accepted

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
1	1st Month	8000	96000	140000 + GST 18%
2	2nd Month	8000	96000	140000 + GST 18%

3rd Month Onwards with target of 140000 + GST 18%.

S. No	Monthly Remuneration	Total Amount (Rs.) per Month	Total Amount (Rs.) per Year
1	Basic Salary	7,400	88,800
2	House Rent Allowance	3,000	36,000
3	Conveyance Allowance	1,600	19,200
3	Special Allowance	1,472	17,665
	Total Fixed Salary (A)	13,472	161,665
4	Calling Reward @ 100% Achievement (*75 Hours in a month)	1,000	1,000
5	Client Reward @ 100% Achievement (*5 new client with min. 5K payment)	1,000	1,000
6	Attendance Reward @ 100% Achievement (No Late / No Leave)	1,000	1,000
	Total Benefits (Variable) (B)	3,000	3,000
7	Bonus	2,000	24,000
8	Employer's Contribution to PF	888	10,656
9	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.



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TRAINING LETTER

Dear: **Pawan Prajkt Shriniwas**

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst – VII (BA-VII)

Month : **July 2019**

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) – 3 Copies Each
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.



From – Ripples Advisory Pvt. Ltd.



Prajkt
Agreed & Accepted

Principal
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
1	1st Month	8000	96000	140000 + GST 18%
2	2nd Month	8000	96000	140000 + GST 18%

3rd Month Onwards with target of 140000 + GST 18%.

S. No	Monthly Remuneration	Total Amount (Rs.) per Month	Total Amount (Rs.) per Year
1	Basic Salary	7,400	88,800
2	House Rent Allowance	3,000	36,000
3	Conveyance Allowance	1,600	19,200
3	Special Allowance	1,472	17,665
	Total Fixed Salary (A)	13,472	161,665
4	Calling Reward @ 100% Achievement (*75 Hours in a month)	1,000	1,000
5	Client Reward @ 100% Achievement (*5 new client with min. 5K payment)	1,000	1,000
6	Attendance Reward @ 100% Achievement (No Late / No Leave)	1,000	1,000
	Total Benefits (Variable) (B)	3,000	3,000
7	Bonus	2,000	24,000
8	Employer's Contribution to PF	888	10,656
9	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.




Principal
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Dr. Daulatrao Aher College of Engineering, Karad

Dear Niranjan Kumbhar

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of Ellora Constructions Pvt Ltd

Congratulations! On being selected for the position of Graduate Site Engineer Trainee at Ellora Constructions Pvt Ltd. We are enclosing herewith your Offer letter, which may kindly be sent to us with your signature in each page as a token of acceptance on or before 08.04.2019.

Please note that the offer of appointment is subject to satisfactory completion of your reference check.

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of:

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma / Highest qualification certificate along with mark cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter.
- * Experience letter.
- * Passport copies / Address Proof.
- * Valid 4 wheeler or 2 wheeler driving license.
- * Police Verification Certificate*
- * 3 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Niranjan Kumbhar

We have pleasure in appointing you in our Company as Graduate Site Engineer Trainee at Nashik, or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this letter are subject to Company policy.

1. APPOINTMENT:

- a. Your date of appointment would be on 10th June 2019

	Nashik
Basic	66240
HRA	19872
DA	9936
Other Allowance	38536
Medical	11400
Conveyance	12000
Performance	18000
Quarterly Performance Bonus	7400
Annual Performance Bonus	5000
Mobile	11400
Total	199784

- a. HRA will not be paid to employees who claim for company accommodation and Company will provide shared bachelor Accommodation to those employees.
- b. Our company evaluates the performance of employee quarterly. Every quarter your performance will be evaluated and you will be provided Grade as per your performance i.e. A, B, C, D. You should get Grade A, B or C to be eligible for quarterly performance incentive. To be eligible for annual performance bonus you should get two times grade B or above.
- c. Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.
- d. We do not pay overtime to our employees for extra work hours, if any, put in by them.

1. GENERAL LEAVE RULES:

- a. There will be 1 Sick Leave Per Month.
- b. After successful completion of your 3 month period you will be eligible for 10 Sick & 10 casual Leaves subject to your performance in the work assigned to you per year with the following rules. (Leave year will be from April to March).
- c. After Completion of one year with the company you will be eligible for 10 Privilege Leave every year.

2. RESPONSIBILITIES:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the



Dear Nikita Mali,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

Congratulations! On being selected for the position of **Graduate Site Engineer Trainee** at Ellora Constructions Pvt Ltd We are enclosing herewith your Offer letter, which may kindly be sent to us with your signature in each page as a token of acceptance on or before 08.04.2019.

Please note that the offer of appointment is subject to satisfactory completion of your reference check.

As a part of the joining process, you are requested to bring the following documents on the day of Joining.

Photocopies of:

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma / Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter.
- * Experience letter.
- * Passport copies / Address Proof.
- * Valid 4 wheeler or 2 wheeler driving license.
- * Police Verification Certificate*
- * 3 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Ellora Construction whether directly or indirectly.

b. We at Ellora Construction

. are committed to ensure "Integrity" in all aspects of its functioning. Please Ensure that you comply with the policies of the company as they form an integral part of the terms of employment with " Ellora Construction "Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated /modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.

c. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Supervisor.

d. In connection with your employment and during the term of your employment you shall disclose and assign to "Ellora Construction ". as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property.

3. CONFLICT OF INTERESTS:

a. You are required to engage yourself exclusively in the work assigned by" Ellora Construction "and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Supervisor.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of " Ellora Construction

c. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

d. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Ellora Construction

e. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

4. CONFIDENTIALITY :

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Ellora Construction

b. .and in the course of your employment.

c. Assignment of Intellectual Property

d. During your tenure with the Company you shall disclose and assign to Ellora Construction . as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the company in relation to Intellectual Property.

e. During the employment with the company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customer's names/Business Details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interest at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's service you are expected not to take employment or enter into any type of business/commercial



Principal

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Dr. Daulatrao Aher College of Engineering, Karad

association with any of the company's client or their associates, for a period of one year from the date of cessation of employment.safeguard

f. . & its customers Intellectual Property Right and confidential information even after termination of your employment or business relationship with **Ellora Construction**

g. Any breach of confidentiality shall be regarded as a serious misconduct for which your employment may be dismissed or terminated forthwith without notice or payment in lieu of notice.

5. GENERAL :

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c. These employment terms supersede and replace any existing agreement or understanding, if any, between Ellora Construction.
- d. You acknowledge that substantial costs have to be invested on you for training and grooming you specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the two year term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of two year from the date of joining the services of the Company




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Davaiarao Aher College of Engineering, Karad

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing this Offer Letter. You will need to Carry the original at the time of joining.

Kindly Sign The letter and Mail it to Miss. Vinita Sharma From Pehla Job

Yours sincerely,
For Ellora Constructions

Shivani
Business Unit Head

FOR EMPLOYEE

I have read understood and accepted the Terms and conditions of employment as stated and refer to in the document set out above that is relevant to my employment with the company.
I agree to accept employment on the terms and conditions mentioned in the above letter.

Name:

Signature

Full Address :

Date :

For Witness

Name :

Name :

Designation :

Designation :

Address :

Address :

Contact Number :

Contact Number :




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Rohit Patil,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

Congratulations! On being selected for the position of **Graduate Site Engineer Trainee** at. Ellora Constructions Pvt Ltd We are enclosing herewith your Offer letter, which may kindly be sent to us with your signature in each page as a token of acceptance on or before 08.04.2019.

Please note that the offer of appointment is subject to satisfactory completion of your reference check.

As a part of the joining process, you are requested to bring the following documents on the day of Joining.

Photocopies of:

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma/ Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter.
- * Experience letter.
- * Passport copies / Address Proof.
- * Valid 4 wheeler or 2 wheeler driving license.
- * Police Verification Certificate*
- * 3 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Viraj Patil,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

Congratulations! On being selected for the position of **Graduate Site Engineer Trainee** at Ellora Constructions Pvt Ltd. We are enclosing herewith your Offer letter, which may kindly be sent to us with your signature in each page as a token of acceptance on or before 08.04.2019.

Please note that the offer of appointment is subject to satisfactory completion of your reference check.

As a part of the joining process, you are requested to bring the following documents on the day of Joining.

Photocopies of:

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma / Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter.
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- * Passport copies / Address Proof.
- * Valid 4 wheeler or 2 wheeler driving license.
- * Police Verification Certificate*
- * 3 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




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Dr. Daulatrao Aher College of Engineering, Karad

job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Ellora Construction whether directly or indirectly.

b. We at Ellora Construction

. are committed to ensure "Integrity" in all aspects of its functioning. Please Ensure that you comply with the policies of the company as they form an integral part of the terms of employment with "Ellora Construction". Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.

c. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Supervisor.

d. In connection with your employment and during the term of your employment you shall disclose and assign to "Ellora Construction". as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property.

3. CONFLICT OF INTERESTS:

a. You are required to engage yourself exclusively in the work assigned by " Ellora Construction "and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Supervisor.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of " Ellora Construction

c. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

d. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Ellora Construction

e. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

4. CONFIDENTIALITY :

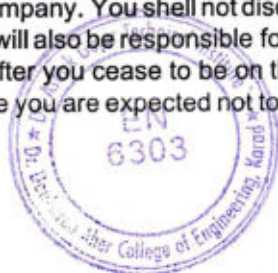
a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Ellora Construction

b. . and in the course of your employment.

c. Assignment of Intellectual Property

d. During your tenure with the Company you shall disclose and assign to Ellora Construction . as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the company in relation to Intellectual Property.

e. During the employment with the company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customer's names/Business Details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interest at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's service you are expected not to take employment or enter into any type of business/commercial



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association with any of the company's client or their associates, for a period of one year from the date of cessation of employment.safeguard

f. . & its customers Intellectual Property Right and confidential information even after termination of your employment or business relationship with **Ellora Construction**

g. Any breach of confidentiality shall be regarded as a serious misconduct for which your employment may be dismissed or terminated forthwith without notice or payment in lieu of notice.

5. GENERAL :

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c. These employment terms supersede and replace any existing agreement or understanding, if any, between Ellora Construction.
- d. You acknowledge that substantial costs have to be invested on you for training and grooming you specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the two year term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of two year from the date of joining the services of the Company




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing this Offer Letter. You will need to Carry the original at the time of joining.

Kindly Sign The letter and Mail it to Miss. Vinita Sharma From Pehla Job

Yours sincerely,
For Ellora Constructions

Shivani
Business Unit Head

FOR EMPLOYEE

I have read understood and accepted the Terms and conditions of employment as stated and refer to in the document set out above that is relevant to my employment with the company.

I agree to accept employment on the terms and conditions mentioned in the above letter.

Name:

Signature

Full Address :

Date :

For Witness

Name :

Name :

Designation :

Designation :

Address :

Address :

Contact Number :

Contact Number :




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Vishali Patil,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

Congratulations! On being selected for the position of **Graduate Site Engineer Trainee** at Ellora Constructions Pvt Ltd. We are enclosing herewith your Offer letter, which may kindly be sent to us with your signature in each page as a token of acceptance on or before 08.04.2019.

Please note that the offer of appointment is subject to satisfactory completion of your reference check.

As a part of the joining process, you are requested to bring the following documents on the day of Joining.

Photocopies of:

- * SSLC (X Std) Marks Card / Birth certificate.
- * Degree / Diploma / Highest qualification certificate along with marks cards (all semesters).
- * Relieving letter from the previous organization or Accepted Resignation letter.
- * Experience letter.
- * Passport copies / Address Proof.
- * Valid 4 wheeler or 2 wheeler driving license.
- * Police Verification Certificate*
- * 3 passport size photographs.

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Ellora Construction whether directly or indirectly.

b. We at Ellora Construction

. are committed to ensure "Integrity" in all aspects of its functioning. Please Ensure that you comply with the policies of the company as they form an integral part of the terms of employment with " Ellora Construction "Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated /modified on a periodic basis and new Policies may be introduced from time to time. As and when this happens, the Company will notify you and you will be required to comply with the same.

c. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or this letter, shall immediately be brought to the notice your Supervisor.

d. In connection with your employment and during the term of your employment you shall disclose and assign to "Ellora Construction ". as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property.

3. CONFLICT OF INTERESTS:

a. You are required to engage yourself exclusively in the work assigned by" Ellora Construction "and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Supervisor.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of " Ellora Construction

c. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

d. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Ellora Construction

e. In case of any conflict or doubt, please discuss the matter with your Supervisor, understand the position of Ellora Construction

4. CONFIDENTIALITY :

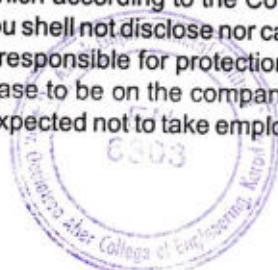
a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information (as defined from time to time in the Confidentiality Policy of the Company) and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Ellora Construction

b. . and in the course of your employment.

c. Assignment of Intellectual Property

d. During your tenure with the Company you shall disclose and assign to Ellora Construction . as its exclusive property, all developments developed or conceived by you solely or jointly with others that are related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies or facilities and shall comply with the Policies of the company in relation to Intellectual Property.

e. During the employment with the company, you will, at all times, observe secrecy in respect of any technical, trade or business data, customer's names/Business Details or any other information that might come to your knowledge or possession, which according to the Company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interest at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's service you are expected not to take employment or enter into any type of business/commercial




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

association with any of the company's client or their associates, for a period of one year from the date of cessation of employment.safeguard

f. . & its customers Intellectual Property Right and confidential information even after termination of your employment or business relationship with **Ellora Construction**

g. Any breach of confidentiality shall be regarded as a serious misconduct for which your employment may be dismissed or terminated forthwith without notice or payment in lieu of notice.

5. GENERAL :

- a. We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- b. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- c. These employment terms supersede and replace any existing agreement or understanding, if any, between Ellora Construction.
- d. You acknowledge that substantial costs have to be invested on you for training and grooming you specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the two year term would unfairly prejudice the Company, and, as such, the Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of two year from the date of joining the services of the Company




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Dr Daulatrao Aher College of Engineering, Karad

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing this Offer Letter. You will need to Carry the original at the time of joining.

Kindly Sign The letter and Mail it to Miss. Vinita Sharma From Pehla Job

Yours sincerely,
For Ellora Constructions

Shivani
Business Unit Head

FOR EMPLOYEE

I have read understood and accepted the Terms and conditions of employment as stated and refer to in the document set out above that is relevant to my employment with the company.
I agree to accept employment on the terms and conditions mentioned in the above letter.

Name:

Signature

:

Full Address :

Date :

For Witness

Name :

Name :

Designation :

Designation :

Address :

Address :

Contact Number :

Contact Number :




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Rohini Shinde,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

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We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Sonali Yadav,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

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Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Aishwarya Chavan,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

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Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Jyoti Pradhan,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

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We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Dear Shubham Pawar,

As per the interview held off campus on telephonic round we take great pleasure in inviting you to be an integral part of 'Ellora Constructions Pvt Ltd'

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We look forward to you having a long and fruitful relationship with Ellora Constructions Pvt Ltd
Business Unit Head




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Final list of selected candidates for RK EDU APP
Campus Drive at Dr. Daulatrao Aher College of Engg. Karad
Selection date : 12/02/2019

Sr.No.	Name of the Student	Branch	Preferred Job Location
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2	Mayuri Ajay Salunkhe	E N TC	Karad
3	Pratiksha Jijaba Shinde	E N TC	Karad
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12	Mayur Rajendra Sawant	MECH	Mumbai
13	Komal Prakash Shinde	E N TC	Karad
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18	Mayuri Gorakhnath Mohite	MECH	Mumbai
19	Anuja Shivaji Patil	MECH	Any
20	Amar Rajendra Ghare	MECH	Any
21	Vishal Madhukar Ghadage	MECH	Satara
22	Siddharth Ramesh Oswal	CIVIL	Karad
23	Namrata Gajanan Khairmode	CSE	Karad
24	Rahul Ramesh Kalekar	CSE	Mumbai
25	Apurva Abhaykumar Nangare	CSE	Karad
26	Nisha Rajesh Kadam	E N TC	Mumbai And Pune
27	Aishwarya Ashok Atakar	CIVIL	Mumbai And Pune
28	Nikita Dipak Chingale	E N TC	Karad
29	Mayuri Madhavrao Chavan	MECH	Any
30	Omkar Vijay Bhagwat	MECH	Karad
31	Shubham Krishnrao Pawar	MECH	Any
32	Utkarsha Vikas More	E N TC	Waiting
33	Jyoti Ashok Mali	CSE	Waiting
34	Aiman Mohammed Shaikh	CIVIL	Waiting

Head Office :

1st floor, New Matruvandana, Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603
www.rkeduapp.com Mobile : 9892810180 / 8679557714 / 8281917168



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Offer Letter

Date: 18.2.19

Dear Amit Patil

We are happy to inform you that you have been shortlisted in screening test conducted by "QSpiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

QSpiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M
Road McDonalds, Deccan Gymkhana,
Pune 411004.
Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next
to Krome Mall, Solapur Road, Hadapsar
Pune - 411013.
Cont: 7028470006 / 7028470008

QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneshwar | UK-London | US-California

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Offer Letter

Date: 18.2.19

Dear Amruta Holmukhe

We are happy to inform you that you have been shortlisted in screening test conducted by "QSpiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
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QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK-London | US-California



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



APPOINTMENT LETTER

May 10, 2019

Dear Anagha Ajay Jadhav,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



Principal

Dr. Ashok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Final list of selected candidates for RK EDU APP
Campus Drive at Dr. Daulatrao Aher College of Engg. Karad
Selection date : 12/02/2019

Sr.No.	Name of the Student	Branch	Preferred Job Location
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5	Rohan Sanjay Jagdale	MECH	Mumbai
6	Shweta Sanjay Garud	E N TC	Mumbai And Pune
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www.rkeduapp.com | Phone : 9892810180 / 8879557714 / 8291917168

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20184433703/Pune
Date: 09/10/2018

Ms. Avani Harakchand Shah
Sonatej Building, Near Navbharat Ganesh Temple Hajarmachi Road,
Ogalewadi,
Karad-415105,
Maharashtra.
Tel# 91-8309846272

Dear Avani Harakchand Shah,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184433703



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India
T. 020 2668 7777 Fax 020 2668 7107 Website: www.tcs.com

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31	Shubham Krishnrao Pawar	MECH	Any
32	Utkarsha Vikas More	EN TC	Waiting
33	Jyoti Ashok Mali	CSE	Waiting
34	Aiman Mohammed Shaikh	CIVIL	Waiting



Head Office :
1st floor, New Matruvandana Building, Opp. The Railway Station, Near Kopri Bus Stop, Thane (E) - 400603
www.rkeduapp.com Mobile : 992810180 / 8879557714 / 8291917168

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20184427612/Pune
Date: 18/10/2019

Mr. Kaivalya Sanjay Wangade
"Sukhsagar Nivas" Karad-Masur Road,
Sahyadri Sugar Factory,
Karad-415114,
Maharashtra.
Tel# 91-8459160889

Dear Kaivalya Sanjay Wangade,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184427612

TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

19th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Khairmode Namrata Gajanan,
Syntellect ID: SBE1932259

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

Qspiders CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Offer Letter

Date: 18.2.19

Dear Prachi Kolekar

We are happy to inform you that you have been shortlisted in screening test conducted by "QSpiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

QSpiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M
Road McDonalds, Deccan Gymkhana,
Pune 411004.
Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next
to Krome Mall, Solapur Road, Hadapsar
Pune - 411013.
Cont: 7028470006 / 7028470008

QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK-London | US-California

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RIPPLES ADVISORY PVT. LTD.

+ 601-602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
+ 0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com



TRAINING LETTER

Dear: *Desai Pramita Laxman (CSE)*

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst (BA-VII)

Month : *July 2019*

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) - 3 Copies Each
- Proof of your Residence (Electricity Bill)
- 3 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable)
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.

From - *Priyanka*
Ripples Advisory Pvt. Ltd.

Desai
Agreed & Accepted



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

Offer Letter

Date: 18-2-19

Dear Rahana Shaikh

We are happy to inform you that you have been shortlisted in screening test conducted by "Qspiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

QSpiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M Road McDonalds, Deccan Gymkhana, Pune 411004.
Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next to Krome Mall, Solapur Road, Hadapsar Pune - 411013.
Cont: 7028470006 / 7028470008

QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneshwar | UK-London | US-California

Corporate Office: # 50, 2nd Floor, Brigade Mall Center, Vani vias Road, Bengaluru, Karnataka 560004



Formally

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

Offer Letter

Date: 18.2.19

Dear Rahul Kalekar

We are happy to inform you that you have been shortlisted in screening test conducted by "Qspiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

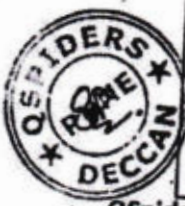
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- You should have 90% of the attendance
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- Give frequent presentations.
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- Also two passport size photographs are required to be submitted by the candidate on the first day.

Qspiders Incubation Center address

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202 "Amar Manor", Above Vijay Sales, Next
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Qspiders & Jspiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK-London | US-California

received

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Ref: TCSL/DT20195382013/1275818/Pune
Date: 19 August 2019

MS. RAJESHREE RAGHUNATH PAWAR
B 06, Tridev Apt Cabin Cross Road,
Narmada Nagar, Bhayandar,
Maharashtra-401105.
Tel# 919130119788

Sub: Joining Letter

Dear Ms. Rajeshree Raghunath Pawar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **16th September 2019** and your training location is **Pune**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ,,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India,
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Sanyukta Ambedkar
Phone: 02067945042
Email Id: sanyukta.ambedkar@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Private and Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Akruti Business Port Gateway Park Road NO.13 MIDC Andheri Mumbai 400 093 India
Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com

Page | 1

Offer Letter

Date: 18.2.19

Dear Shreyas Rao

We are happy to inform you that you have been shortlisted in screening test conducted by "Qspiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo. Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

Qspiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M
Road McDonalds, Deccan Gymkhana,
Pune 411004.
Cont: 9096055556 / 9096055557

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to Krome Mall, Solapur Road, Hadapsar
Pune - 411013.
Cont: 7028470006/ 7028470008

Qspiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneshwar | UK-London | US-California




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Offer Letter

Date: 18.2.19

Dear Sonali Chopade

We are happy to inform you that you have been shortlisted in screening test conducted by "QSpiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

QSpiders Incubation Center address



582, 5th Floor, Sunny pride, Behind J M Road McDonalds, Deccan Gymkhana, Pune 411004.

Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next to Krome Mall, Solapur Road, Hadapsar Pune - 411013.

Cont: 7028470006 / 7028470008.

QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneshwar | UK-London | US-California



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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RIPPLES ADVISORY PVT. LTD.

601, 602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER

Dear: **Swati Anand Ghadage (BE CSE)**

TL No:-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation: **Business Analyst - VII (BA-VII)**

Month: **July 2019**

Venue: **601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)**

Please make a note of the following points:


1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the job. If not you will have to Pay Rs. 15000/- as L&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Aadhar Card, Voter Card, Driving License, Passport (if available) - 3 Copies Each)
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation (if applicable))
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

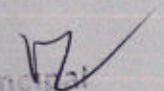
Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.


From - Ripples Advisory Pvt. Ltd.

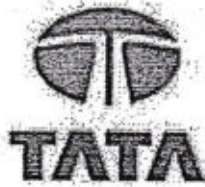
Shadag
Received
06/03/19

Shadag
Agreed & Accepted




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

CIN: 2404001989PTC005282 | SEBI REGISTRATION NO.: INA000003049



Offer: Computer Consultancy
Ref: TCSL/DT20184412826/Pune
Date: 09/10/2018

Ms. Ankita Satish Thombare
227Shahu Chowk,
Shaniwar Peth,
Karad-415110,
Maharashtra.
Tel# -

Dear Ankita Satish Thombare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184412826

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



TCS Confidential

TCSL/DT20184412826

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Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



GROSS SALARY SHEET

Annexure 1

Name	Ankita Satish Thombare
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	6,270	75,240
GROSS BOUQUET OF BENEFITS	13,000	1,56,000

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TCSL/DT20184412826



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Nirmal Building, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Principal 12

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20184412602/Pune
Date: 21/06/2019

Ms. Pranjali Kishor Pawashe
At Post-Kival, Tal-Karad, Dist-Satara Gram Panchayat Road,
In Front Of Z P School,
Karad-415106,
Maharashtra.
Tel# 91-9075716515

Dear Pranjali Kishor Pawashe,

Sub: Letter of Offer

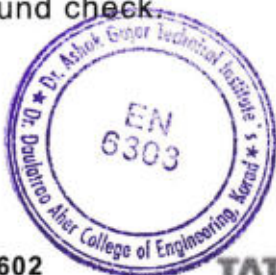
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

TCS Confidential
TCSL/DT20184412602

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20184412764/Pune
Date: 26/07/2019

Ms. Priyanka Anandarao Jagadale
M-324,
Bhairavnath Mandir, Masur,
Masur-415106,
Maharashtra.
Tel# -

Dear Priyanka Anandarao Jagadale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

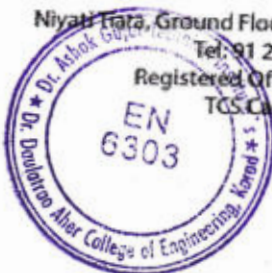
After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20184412764

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20184412764

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

OFFER LETTER OF APPOINTMENT

REF NO: RKINS/SE/09/18/19651
05th December 2018

THORAT SHUBHANGI APPASO
Suchitra Circle Hyderabad

Sub: Appointment/ offer of Appointment!

Dear Candidate,

We are pleased to offer you the position of Software Engineer in our Software Development department based at Hyderabad- Suchitra.

Your immediate supervisor will be Vivek Parmar. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your joining date:

- Salary: Annual gross starting salary of RS: 180000 Per annum subject to tax and other statutory deductions. All the other information is furnished in Annexure I
- Business Travel allowance and reimbursements as per company policy.

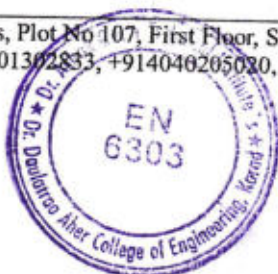
This offer letter is valid till 08th September 2019 Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. The joining formalities and induction will be carried out in our Suchitra Circle Hyderabad.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from your previous organization and (6) proof of address. We look forward to welcome you aboard.

Sincerely,

RK INFO SYSTEMS



Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

ANNEXURE - I

1. Monthly Gross Salary

You will be paid a monthly gross salary of Rs.180000 Rupees only per annum

2. Working Hours

Your working hours will be 09:30 am to 6:30 pm as per the current company policy. The company observes a 6 day work week.

3. Date of Appointment

Your date of appointment as per company records is 08th September 2019

4. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. Probation Period

You will be on probation for a period of Six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. Leave

You will be governed by the current Leave Policy of the company for permanent employees

7. Travel

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

8. Responsibilities

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

RK Info Systems, Plot No. 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302832, +914040205020, Website: www.rkinfosystems.in, Email: hiring@rkinfosystems.in



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

9. Retirement Age

The normal retirement age for all employees is 60 years.

10. Notice Period

While on probation, this appointment may be terminated by either side by giving seven days notice, or seven days salary in lieu of notice period.

On confirmation, this appointment may be terminated by either side by giving one months' notice or one months' salary in lieu of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you three months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period.

11. Transfer

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

12. Other work

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

13. Conflict of Interest

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

14. Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

15. Contract/Bond with Previous Employers.



RK Info Systems, Plot No 107, First Floor, Sri Venkateswara Enclave, Suchitra Circle Telangana TG Hyderabad. Phone: +916301302835, +914040205020. Website: www.rkinfosystems.in, Email: hr@rkinfosystems.in

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

16. On termination

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

17. General

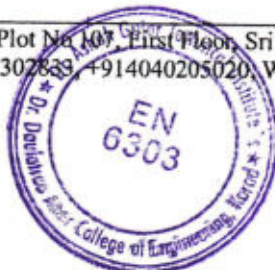
The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the RK INFO SYSTEMS family and trust we will have a long and mutually rewarding association.

Yours faithfully,

RK INFO SYSTEMS



Final list of selected candidates for RK EDU APP
Campus Drive at Dr. Daulatrao Aher College of Engg. Karad
Selection date : 12/02/2019

Sr.No.	Name of the Student	Branch	Preferred Job Location
1	Maya Dilip Doifode	E N TC	Karad
2	Mayuri Ajay Salunkhe	E N TC	Karad
3.	Pratiksha Jijaba Shinde	E N TC	Karad
4	Aruna Ramesh Matre	E N TC	Karad
5	Rohan Sanjay Jagdale	MECH	Karad
6	Shweta Sanjay Garud	E N TC	Mumbai
7	Aftabahmad Naim Kazi	MECH	Mumbai And Pune
8	Harshal Mahadev Shinde	MECH	Baramati And Indapur
9	Siddharth Pradip Bhokare	E N TC	Pune
10	Neha Kiran Gade	E N TC	Pune
11	Snehal Tanaji Shirtode	E N TC	Kadegao
12	Mayur Rajendra Sawant	MECH	Mumbai
13	Komal Prakash Shinde	E N TC	Karad
14	Siddhesh Kashinath Chavan	MECH	Pune
15	Aiysha Ikbal Khairatkhan	CSE	Any
16	Pradnya Pralhad Yadav	CIVIL	Mumbai And Pune
17	Aasif Dange	CIVIL	Mumbai And Pune
18	Mayuri Gorakhnath Mohite	MECH	Mumbai
19	Anuja Shivaji Patil	MECH	Any
20	Amar Rajendra Ghare	MECH	Any
21	Vishal Madhukar Ghadage	MECH	Satara
22	Siddharth Ramesh Oswal	CIVIL	Karad
23.	Namrata Gajanan Khairmode	CSE	Karad
24	Rahul Ramesh Kalekar	CSE	Mumbai
25	Apurva Abhaykumar Nangare	CSE	Karad
26	Nisha Rajesh Kadam	E N TC	Mumbai And Pune
27	Aishwarya Ashok Atakar	CIVIL	Mumbai And Pune
28	Nikita Dipak Chingale	E N TC	Karad
29	Mayuri Madhavrao Chavan	MECH	Any
30	Omkar Vijay Bhagwat	MECH	Karad
31	Shubham Krishnrao Pawar	MECH	Any
32	Utkarsha Vikas More	E N TC	Waiting
33	Jyoti Ashok Mali	CSE	Waiting
34	Aiman Mohammed Shaikh	CIVIL	Waiting



(Signature)
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

• www.rkeduapp.com

• Mobile : 9892810180 / 8879557714 / 8291917168

D A C O E College, Karad						
Candidates Interview Result						
Sr	Candidate Name	Stream	Mobile no	Mobile no	Remark	Remark
1	Patil Amit Umesh	B.E	7887959235	7249251130	Select	Training
2	Yadav Manoj Dhanaji	B.E	7020908226	9975285881	Select	Training
3	Kolekar Prachi Devanand	B.E. CSE	9769683697		Select	Training
4	Pawar Rajashree Raghunath	B.E. CSE	9130119788		Select	Training
5	Pawar Ankita Laxman	B.E. E&tc	9049228408	9168570335	Select	Training
6	Kanase Swati Dilip	B.E	9766237826	8459131035	Select	Training
7	Wangade Kaivalya Sanjay	B.E	9130361571	8459160889	Select	Direct Select
8	Khairatkhan Aiysha Iqbal	B.E	7559482402		Select	Direct Select
9	Kapurkar Megha Eknath	B.E	9763090121	9325284190	Select	Training
10	Bhokare Siddharth Pradip	B.E	9834558108	8600955004	Select	Training
11	Gade Neha Kiran	B.E	7057958136	9881036109	Select	Training
12	Madaki Ruksar Khajamin	B.E	9673613149	9850669486	Select	Direct Select
13	Doifhode Maya Dilip	B.E	9545287649	9921134322	Select	Training
14	Bhosale Kajal Vitthal	B.E	8459114807	8007170324	Select	Direct Select
15	Mohite Aishwarya Sanjay	B.E	9070123028	9067916657	Select	Training
16	Shinde Manali Milind	B.E	7020762207	7083867477	Select	Training
17	Patil Guari Tukaram	B.E	8999878596		Select	Training
18	Garud Shweta Sanjay	B.E	8380905335		Select	Direct Select
19	Mane/Deshmukh Ashlesha	B.E	8805962682		Select	Training
20	Ghorpade Dipali Dilip	B.E	7083697817		Select	Training
21	Bagal Shweta Anil	B.E	7775092307	7249301384	Hold	
22	Shedage Ankita Nivas	B.E	8624852661		Hold	
23	Nangare Apurva Abhay	B.E	9860701963		Hold	
24	Kalekar Rahul Ramesh	B.E	8600864900	8208129994	Hold	



Principal

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Dr. Daulatrao Aher College of Engineering, Karad

25	Vibhute Aishwarya Ullhas	B.E	7768059812	9890967957	Hold	
26	Palkar Tamanna Chand	B.E. E&tc	9822793675	9689903675	Hold	
27	Sapkal Gireesh Rajendra	B.E	7387709959	9511949959	Hold	
28	Bhosale Komal Ganesh	B.E. E&tc	7387694998	8087337961	Hold	
29	Rahul Ramesh Kalekar	B.E. CSE	8600864900	8208129994	Hold	
30	Rao Sheyash Natesh	B.E	8378888016	7972956083	Hold	
31	Shinde Komal Prakash	B.E. E&tc	9139069579		Reject	
32	Yadav Pooja Sunil	B.E. E&tc	9146770907	8888395387	Reject	
33	Shinde Yogita Shinde	B.E	8412948412		Reject	
34	Ghorpade Priyanka R.	B.E. CSE	9822786018	7385083632	Reject	
35	Patil Priyanka Jagannath	B.E. CSE	9673305542		Reject	
36	Nikam Dipti Ramchandra	B.E. E&tc	9890270268	8308955860	Reject	
37	Bade Prachi Nitin	B.E	9545539707	9309578822	Reject	
38	Ghadage Swati Anand	B.E	9325034729	8888383761	Reject	
						Date- 13-02-2019



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Qspiders Campus

Qspiders CampusConnect
A Unit of Test Yantra Software Solutions India Pvt Ltd

Offer Letter

Date: 18.2.19

Dear Yogesh Pawar

We are happy to inform you that you have been shortlisted in screening test conducted by "Qspiders Pune". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we DO NOT CHARGE you.
- We do not charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes Core JAVA, Manual Testing and SQL (Database).
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

Qspiders Incubation Center address

582, 5th Floor, Sunny pride, Behind J M Road McDonalds, Deccan Gymkhana, Pune 411004.

Cont: 9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales, Next to Krome Mall, Solapur Road, Hadapsar Pune - 411013.

Cont: 7028470006 / 7028470008



Qspiders & Jspiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK-London | US-California



Received
Yogesh

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

Subject: Letter Of Intent

Dear Priya Patil
DACCOE-Karad.

AnExpertise is pleased to inform you that you have been shortlisted in screening Test conducted by "AnExpertise" for trainee position based-on interview & credentials presented by you.

You will be finally judged at the time of placing with our clients, but after completion of Training provided by AnExpertise. Your Training sessions will be confirmed looking at the academic timetable.

Imp Instructions:

1. We do not charge you for Placement or interview activity.
2. Successful completion of Training program (FREE of Cost) with Learning Partner (AnExpertise) and clearing the exits Test.
3. Training will be based on different Tracks according to Academic Branches.
 1. C & C++, SQL, Java, Maths Aptitude - Mechanical Branch
 2. Core Java, J2EE, SQL, Python - CS | IT Branch
 3. Linux, AWS-Solution Architect (Cloud) - E&TC

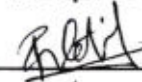
Placement Process:

- A. Selected Candidate need to undergo Specific Training program with AnExpertise for a specific duration to acquire the required skill and competencies specified according to client JD.
- B. You should have 90% of the Attendance.
- C. Complete the Assignments on time.
- D. Should be ready to relocate out of Pune for Job purpose.
- E. Need to give Presentation on Weekly basis or once in 15 days.
- F. Get the Pan Card, Aadhar Card copy on Day 1 of joining training program.
- G. Upon successful completion of the Training, candidate will receive a participatory certificate jointly from AnExpertise and College Campus.
- H. Students who are selected in the exit test would be hired by AnExpertise client companies for any of its office locations or depute in any of client customers.
- I. AnExpertise will shortlist the candidates according to client hiring norms. (one or multiple round of paper pencil/ online assessment)
- J. Shortlisted candidates need to appear for a Person Interview (Personal and / or Technical) at client side.

Candidate Name

Priya Vikas Patil

Accepted & Sign



Call @ 9146014366 / 65

www.anexpertise.com

Email – shirish@anexpertise.com

Note – No need of Stamp due to PDF format which has been approved by AnExpertise Authority.



Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20184629459/Pune
Date: 09/10/2018

Mr. Onkar Rajendra Prabhune
SadashantiPrakashanand Colony,
Near Hoily Family School,Vidyanagar,
Karad-415124,
Maharashtra.
Tel# 91-7020879145

Dear Onkar Rajendra Prabhune,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184629459

TATA CONSULTANCY SERVICES

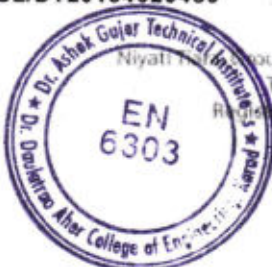
Tata Consultancy Services Limited

Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



1

Principal

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Dr Daulatrao Aher College of Engineering - Karad

**Withdrawal of Offer**

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We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



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TCSL/DT20184629459

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Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Offer: Computer Consultancy
Ref: TCSL/DT20184659542/Pune
Date: 09/10/2018

Mr. Aniket Gorakh Shinde
123Gopalnagar,
Karve,
Karad-415110,
Maharashtra.
Tel# 91-8208827960

Dear Aniket Gorakh Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT) Unit**, which is subject to change as per the business requirements of TCSL.

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TCS Confidential
TCSL/DT20184659542



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune-411 006 India
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1

Principal

**Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**



Offer: Computer Consultancy
Ref: TCSL/DT20184572064/Pune
Date: 21/06/2019

Ms. Teja Krishna Londhe
Sr.No 348 Shikshak Colony Karad,
Near Shivaji Stadium,
Karad-415110,
Maharashtra.
Tel# 91-9881179291

Dear Teja Krishna Londhe,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/DT20184572064



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Registered Office: Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

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1

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Final list of selected candidates for RK EDU APP
Campus Drive at Dr. Daulatrao Aher College of Engg. Karad
Selection date : 12/02/2019

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9	Siddharth Pradip Bhokare	E N TC	Pune
10	Neha Kiran Gade	E N TC	Pune
11	Snehal Tanaji Shitode	E N TC	Kadegao
12	Mayur Rajendra Sawant	MECH	Mumbai
13	Komal Prakash Shinde	E N TC	Karad
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15	Aiysha Ikbal Khairatkhan	CSE	Any
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17	Aasif Dange	CIVIL	Mumbai And Pune
18	Mayuri Gorakhnath Mohite	MECH	Mumbai
19	Anuja Shivaji Patil	MECH	Any
20	Amar Rajendra Ghare	MECH	Any
21	Vishal Madhukar Ghadage	MECH	Satara
22	Siddharth Ramesh Oswal	CIVIL	Karad
23	Namrata Gajanan Khairmode	CSE	Karad
24	Rahul Ramesh Kalekar	CSE	Mumbai
25	Apurva Abhaykumar Nangare	CSE	Karad
26	Nisha Rajesh Kadam	E N TC	Mumbai And Pune
27	Aishwarya Ashok Atakar	CIVIL	Mumbai And Pune
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32	Utkarsha Vikas More	E N TC	Waiting
33	Jyoti Ashok Mali	CSE	Waiting
34	Aiman Mohammed Shaikh	CIVIL	Waiting



(Signature)

Principal

Head Office :

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Ashwini Shelar <abshelar.mech@dacoe.ac.in>

Fwd: Confirmation of Joining Date - June 10th,2019 (Ripples Advisory Pvt Ltd)

1 message

DACOE Karad <tpokarad@gmail.com>

To: Ashwini Shelar <abshelar.mech@dacoe.ac.in>

Fri, Feb 4, 2022 at 2:40 PM

----- Forwarded message -----

From: **Chandrakant Natkar** <chandrakant231195@gmail.com>

Date: Fri, Feb 4, 2022 at 2:36 PM

Subject: Fwd: Confirmation of Joining Date - June 10th,2019 (Ripples Advisory Pvt Ltd)

To: <TPOkarad@gmail.com>

----- Forwarded message -----

From: <shrutigokhale@ripplesadvisory.com>

Date: Mon, May 13, 2019, 11:29 AM

Subject: Confirmation of Joining Date - June 10th,2019 (Ripples Advisory Pvt Ltd)

To: Prakash Bansode <tpo@dacoe.ac.in>

Dear Candidate,

Greetings from Ripples Advisory Pvt. Ltd !

As per the discussion held with Management , We are pleased to announce that Your Joining date is confirmed for **June 10th,2019** .

Ripples Advisory Pvt Ltd is excited to bring you on board and We believe your skills and experience are an excellent match for our company.

Please review this summary of all details along with terms and conditions for your anticipated employment with us.

Your Joining Date will be :-June 10th , 2019

Reporting Time : 09:00 to 10:00 AM

Revised Salary structure & Hostel list : Enclosed

There will be **7 Days of Training** provided with Stipend of **150 Rs/Day** by company to enhance your knowledge & skills in terms of sales. .

You will be in probation Period for 3 Months also you are liable for an agreement of 1 year with us to mark your stability & commitment .

Kindly bring below documents which are required :-

1. Copy of Your Updated Resume.


Principal

**Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad**

Salary Structure for BA-VII

During Probation Period

S.No.	Remuneration	Monthly Amount	Yearly Amount	Target
1	1st Month	8000	96000	140000 + GST 18%
2	2nd Month	8000	96000	140000 + GST 18%

3rd Month Onwards with target of 140000 + GST 18%.

S. No	Monthly Remuneration	Total Amount	Total Amount
		(Rs.) per Month	(Rs.) per Year
1	Basic Salary	7,400	88,800
2	House Rent Allowance	3,000	36,000
3	Conveyance Allowance	1,600	19,200
4	Special Allowance	1,472	17,665
	Total Fixed Salary (A)	13,472	161,665
5	Calling Reward @ 100% Achievement (*75 Hours in a month)	1,000	1,000
6	Client Reward @ 100% Achievement (*5 new client with min. 5K payment)	1,000	1,000
7	Attendance Reward @ 100% Achievement (No Late / No Leave)	1,000	1,000
	Total Benefits (Variable) (B)	3,000	3,000
8	Bonus	2,000	24,000
9	Employer's Contribution to PF	888	10,656
10	Employer's Contribution to ESI	640	7,679
	Total Retirals (C)	3,528	42,335
	Total Cost to Company (A+B+C)	20,000	240,000

Note: Employees & Employer contribution of PF & ESIC are included in CTC.

Targets will be divided in 4 weeks and Students will be eligible for weekly incentives from 3rd month and incentive are based on company policy.



RIPPLES ADVISORY PVT. LTD.

601,602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER

Dear: Saurabh S. Yadav (BE mech)

TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst - VII (BA-VII)

Month : July 2019

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
2. Stipend of training would be paid by the company with the salary of 2nd month (As per company policy).
3. The training is a mandatory part for getting the employment in the company. If you qualify in the Training certification, we will offer you employment in our company.
4. There will be an agreement of 1 year with the Company.
5. Notice Period of 30 days is Mandatory, if you plan to quit the Job, if not you will have to Pay Rs. 15000/- as T&D cost to the company.
6. If you leave job without intimation or without serving notice, company can take strict action against you.

Kindly carry following documents at the time of joining.

- Photo Id proof (Adhar Card, Voter Card, Driving License, Passport (if available) - 3 Copies Each)
- Proof of your Residence (Electricity Bill)
- 5 Passport Size Photographs
- Educational Mark-sheet (10th, 12th, Graduation, Post Graduation- (if applicable))
- Self attestation to all the documents

(Above documents are mandatory joining process in case you don't submit any of the above documents within the stipulated time, your Salary account will not be opened.)

Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.

From - Ripples Advisory Pvt. Ltd.



Spokh
23/02/2019
Agreed & Accepted

Spokh
Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



RIPPLES ADVISORY PVT. LTD.

601,602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER



Dear: Shubham shiraji Jadhav (BE Mech) TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst – VII (BA-VII)

Month : July 2019

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

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Kindly carry Training letter along with a 2 passport size photograph pasted on it on the day of training.



From – Ripples Advisory Pvt. Ltd.

Agreed & Accepted



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kar



RIPPLES ADVISORY PVT. LTD.

601,602, Shagun Arcade,
Near Vijay Nagar Square,
INDORE (M.P.)
0731-2427001
hr@ripplesadvisory.com
www.ripplesadvisory.com

TRAINING LETTER



Dear: Chandrashekhar Uttam Kate (B.E mech) TL No.-

Further to your application and the subsequent interview you had with us, we are pleased to inform that you have been selected.

Designation : Business Analyst - VII (BA-VII)

Month : July 2019

Venue : 601-602, Shagun Arcade, Near Vijay Nagar Square, Indore (M.P.)

Please make a note of the following points:

1. The duration of the basic training is (Probation) 2 months and would be conducted at our office premises.
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Kindly carry your Training letter along with a 2 passport size photograph pasted on it on the day of training.



From - Ripples Advisory Pvt. Ltd.



Agreed & Accepted

Received,

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

----- Forwarded message -----

From: **Bharat Thorat** <bharatthorat@gmail.com>

Date: Fri, Feb 4, 2022 at 2:36 PM

Subject: Fwd: Confirmation of Joining Date - June 10th,2019 (Ripples Advisory Pvt Ltd)

To: <TPOkarad@gmail.com>

----- Forwarded message -----

From: <shrutigokhale@ripplesadvisory.com>

Date: Mon, May 13, 2019, 11:29 AM

Subject: Confirmation of Joining Date - June 10th,2019 (Ripples Advisory Pvt Ltd)

To: Prakash Bansode <tpo@dacoe.ac.in>

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Ripples Advisory Pvt Ltd is excited to bring you on board and We believe your skills and experience are an excellent match for our company.

Please review this summary of all details along with terms and conditions for your anticipated employment with us.

Your Joining Date will be :-June 10th , 2019

Reporting Time : 09:00 to 10:00 AM

Revised Salary structure & Hostel list : Enclosed

There will be **7 Days of Training** provided with Stipend of **150 Rs/Day** by company to enhance your knowledge & skills in terms of sales. .

You will be in probation Period for 3 Months also you are liable for an agreement of 1 year with us to mark your stability & commitment .

Kindly bring below documents which are required :-

1. Copy of Your Updated Resume.
2. 10th / 12th / Graduation Mark sheets xerox (3 copies each)
3. 3 ID Proofs xerox (3 Copies each)
4. 5 Passport size photos
5. Copy of Bank Passbook with 1 blank security cheque
6. Offer letter / Training letter Copy

Please note Company will not Provide any accommodation , Hostel list is in attached Format.

Kindly make the necessary arrangements & revert with your confirmation. Feel free to give us a call if you have any sort of query.

We look forward to welcoming you to our team !!



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Thanks & Regards

Shruti Gokhale

Talent Acquisition Team

9340390445

Best Regards,
Prof. Prakash Dipak Bansode
Training & Placement Officer
Dr. Daulatrao Aher College of Engineering, Karad
Mob: 7028993889
Email Id: tpo@dacoe.ac.in &
pdbansode2@gmail.com
Website : www.dacoe.ac.in/



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

13 June 2019

To
Prof. Prakash D. Bansode
Training and Placement Officer
AGTI's Dr.Daulatrao Aher College of Engineering, Karad
Email-Id: tpo@dcoe.ac.in
Mob: +91 7028993889

Subject: - Campus drive Selection of students for EaseMyHome as **Sales Executive**, dated 13 June 2019

Dear Sir

We are happy to inform you that following students of your college has been selected as a **Sales Executive** for EaseMyHome. These all selected students are ask to report to our **Head office on 19 June 2019 at 8.30 am for training** .The appointment letter will be issued to selected students after the training.

Sr. No	Name of Student	Education Qualification	Email id	Cell Number
1	Tabrez Bashir Mujawar	BE-Comp	tabrezmujawar143@gmail.com	8208894737/8888691997
2	Dadsao Mahadev Davare	BE-Mech.	dadasodavare@gmail.com	9168200916
3	Suraj Dinkar Salunkhe	BE-Mech.	surajsalunkhe507@gmail.com	8451920040
4	Saurabh Satish Yadav	BE-Mech.	saurabhy840@gmail.com	8698978485
5	Mustafa Khatib	BE- Civil	mustafakhatib89@gmail.com	7757863894
6	Sahil Rajjak Mulla	BE-Mech.	mullasahil440@gmail.com	77775858131
7	Mali Nikita Pralhad	BE-Civil	nikitamali06@gmail.com	9420504801

Regards

Mr. Ashish M. Khatib
HR-Head-EaseMyHome



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Fwd: Selection as GET & Joining

Harshada Mane <harshadamane1122@gmail.com>
To: tpokarad@gmail.com

Fri, Feb 4, 2022 at 2:35 PM

----- Forwarded message -----

From: **Kulkarni, Shantanu P [COMRES/AP/ATI]** <Shantanu.Kulkarni@emerson.com>
Date: Sat, Aug 31, 2019, 3:50 PM

Subject: Selection as GET & Joining

To: harshadamane1122@gmail.com <harshadamane1122@gmail.com>, msjoshi.1112@gmail.com <msjoshi.1112@gmail.com>, manasiadake26@gmail.com <manasiadake26@gmail.com>, skshreyash02@gmail.com <skshreyash02@gmail.com>, vinit.dixit.98@gmail.com <vinit.dixit.98@gmail.com>, shirkerajesh415@gmail.com <shirkerajesh415@gmail.com>, atharvaj658@gmail.com <atharvaj658@gmail.com>, Pratikkashid11@gmail.com <Pratikkashid11@gmail.com>, kajaldhane45@gmail.com <kajaldhane45@gmail.com>, sudhirjadhav12345@gmail.com <sudhirjadhav12345@gmail.com>

Cc: Batra, Amita [COMRES/AP/IN] <Amita.Batra@emerson.com>

Congratulations !!!

You are shortlisted for the apprenticeship training in our organization for the period of one year. Your selection is purely based on your joint performance in written test and personal interview. Well done!!

Once you join your training, as per apprenticeship act, you have to complete the one year training period. Your training period will not be break in between prior to completion of one year.

Your training will start on Monday, September 9, 2019. (reporting time 08.00 am) at Atit Plant. After completion of induction training, you will be posted in different department/locations for intensive training as decided by the company.

Your selection is based on your fitness in medical examination. Pl. contact the hospital and book your slot for medical checkup and get the instructions from hospital for appearing medical checkup.

City Diagnostics,

City Medical Centre,

501,502, Shaniwar Peth,

Near Popatbai Petrol Pump, Karad

Contact : Dr. Priyadarshani Patil

Contact No. : 02164 – 225959 / 229598

At the time of joining, pl. bring with you



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

1. 3 copies of your passport size photographs
2. Original Marksheet of your SSC, HSC/Diploma, Degree alongwith 1 attested photocopy. All semester mark sheet of Degree is required.
3. One attested photocopies of your date of birth proof (SSC or HSC certificate)
4. Photocopy of PAN and Aadhar Card
5. Saving Bank Account with any of these bank – Karad Urban Coop Bank / HDFC / ICICI / Saraswat Bank / Canara Bank or Bank of Maharashtra and carry the original Bank pass book with you.
6. Apprentice Registration Number (refer the attached ppt)

These are mandatory requirements and without compliance of these requirements, you will not get joined for training.

Transport Arrangement –

Company is providing free of cost transport facilities from both locations – Karad and Satara. Pl. communicate your staying location to make the transport arrangement for you. Please contact Mr. Ravindra Pawar from our Transport Department on his Cell No. 7028391191 and confirm your bus route and pick-up stop and timing.

Pl. wear **shoes** and formal office dress while joining the training. Subsidized canteen facility is available at Atit.

[Quoted text hidden]

 **Apprentice Registration-student.pptx**
2847K



115



DACOE Karad <tpokarad@gmail.com>

Fwd: Selection as GET & Joining

2 messages

Manasi Adake <manasiadake26@gmail.com>
To: tpokarad@gmail.com

Tue, Sep 3, 2019 at 1:37 PM

----- Forwarded message -----

From: **Kulkarni, Shantanu P [COMRES/AP/ATI]** <Shantanu.Kulkarni@emerson.com>
Date: Sat, 31 Aug 2019, 3:50 pm
Subject: Selection as GET & Joining
To: harshadamane1122@gmail.com <harshadamane1122@gmail.com>, msjoshi.1112@gmail.com <msjoshi.1112@gmail.com>, manasiadake26@gmail.com <manasiadake26@gmail.com>, skshreyash02@gmail.com <skshreyash02@gmail.com>, vinit.dixit.98@gmail.com <vinit.dixit.98@gmail.com>, shirkerajesh415@gmail.com <shirkerajesh415@gmail.com>, atharvaj658@gmail.com <atharvaj658@gmail.com>, Pratikkashid11@gmail.com <Pratikkashid11@gmail.com>, kajaldhane45@gmail.com <kajaldhane45@gmail.com>, sudhirjadhav12345@gmail.com <sudhirjadhav12345@gmail.com>
Cc: **Batra, Amita [COMRES/AP/IN]** <Amita.Batra@emerson.com>

Congratulations !!!

You are shortlisted for the apprenticeship training in our organization for the period of one year. Your selection is purely based on your joint performance in written test and personal interview. Well done!!

Once you join your training, as per apprenticeship act, you have to complete the one year training period. Your training period will not be break in between prior to completion of one year.

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City Diagnostics,

City Medical Centre,

501,502, Shaniwar Peth,

Near Popatbai Petrol Pump, Karad



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

9/11/2019 10:00 AM

Contact : Dr. Priyadarshani Patil

Contact No. : 02164 – 225959 / 229595

At the time of joining, pl. bring with you –

1. 3 copies of your passport size photographs
2. Original Marksheet of your SSC, HSC/Diploma, Degree alongwith 1 attested photocopy. All semester mark sheet of Degree is required.
3. One attested photocopies of your date of birth proof (SSC or HSC certificate)
4. Photocopy of PAN and Aadhar Card
5. Saving Bank Account with any of these bank – Karad Urban Coop Bank / HDFC / ICICI / Saraswat Bank / Canara Bank or Bank of Maharashtra and carry the original Bank pass book with you.
6. Apprentice Registration Number (refer the attached ppt)

These are mandatory requirements and without compliance of these requirements, you will not get joined for training.

Transport Arrangement –

Company is providing free of cost transport facilities from both locations – Karad and Satara. Pl. communicate your staying location to make the transport arrangement for you. Please contact Mr. Ravindra Pawar from our Transport Department on his Cell No. 7028391191 and confirm your bus route and pick-up stop and timing.

Pl. wear **shoes** and formal office dress while joining the training. Subsidized canteen facility is available at Atit.

In case of any further clarification / doubts pl. feel to call me.

Regards,

Shantanu

Shantanu Kulkarni | Manager – HR

Emerson Commercial & Residential Solutions

Emerson Climate Technologies (India) Private Limited | Atit Pali Road | Atit 415519

T +91 2162 662351 | M + 91 9850508892

shantanu.kulkarni@emerson.com

EmersonClimate.com/India | Facebook | Twitter

Vinit Dixit offer letter

----- Forwarded message -----

From: **Vinit Dixit** <vinit.dixit.98@gmail.com>

Date: Fri, Feb 4, 2022 at 2:36 PM

Subject: Fwd: Selection as GET & Joining

To: <tpokarad@gmail.com>

----- Forwarded message -----

From: **Kulkarni, Shantanu P**

[COMRES/AP/ATI] <Shantanu.Kulkarni@emerson.com>

Date: Sat, Aug 31, 2019, 3:50 PM

Subject: Selection as GET & Joining

To: harshadamane1122@gmail.com <harshadamane1122@gmail.com>, msjoshi.1112@gmail.com <msjoshi.1112@gmail.com>, manasiadake26@gmail.com <manasiadake26@gmail.com>, skshreyash02@gmail.com <skshreyash02@gmail.com>, vinit.dixit.98@gmail.com <vinit.dixit.98@gmail.com>, shirkerajesh415@gmail.com <shirkerajesh415@gmail.com>, atharvaj658@gmail.com <atharvaj658@gmail.com>, Pratik Kashid11@gmail.com <Pratik Kashid11@gmail.com>, kajaldhane45@gmail.com <kajaldhane45@gmail.com>, sudhirjadhav12345@gmail.com <sudhirjadhav12345@gmail.com>

Cc: **Batra, Amita** [COMRES/AP/IN] <Amita.Batra@emerson.com>

Congratulations !!!

You are shortlisted for the apprenticeship training in our organization for the period of one year. Your selection is purely based on your joint performance in written test and personal interview. Well done!!

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City Diagnostics,
City Medical Centre,
501,502, Shaniwar Peth,
Near Popatbai Petrol Pump, Karad

Contact : Dr. Priyadarshani Patil
Contact No. 02164502595, 0229595




Principal
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Dr. Daulatrao Aher College of Engineering, Karad

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In case of any further clarification / doubts pl. feel to call me.

Regards,

Shantanu

Shantanu Kulkarni | Manager – HR
Emerson Commercial & Residential Solutions
Emerson Climate Technologies (India) Private Limited | Atit Pali Road | Atit 415519
T +91 2162 662351 | M + 91 9850508892
shantanu.kulkarni@emerson.com
[EmersonClimate.com/India](https://www.emersonclimate.com/India) | [Facebook](#) | [Twitter](#)

Best Regards,
Prof. Prakash Dipak Bansode
Training & Placement Officer
Dr. Daulatrao Aher College of Engineering, Karad
Mob: 7028993889
Email Id: tpo@dacoe.ac.in & pdbansode2@gmail.com

Website : www.dacoe.ac.in/



116
Dr. Daulatrao Aher College of Engineering, Karad
Training & Placement Officer

Academic Year
2017-18



**G. K. Gujar Memorial Charitable Trust's
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

Accredited by NAAC with B+ & ISO 9001-2008 Certified Institute & Affiliated to Shivaji University, Kolhapur
Training & Placement Department

Annual Placement Report for the Academic Year 2017-2018

The Training & Placement department of AGTI's Dr. Daulatrao Aher College of Engineering, Karad plays a vital role in guiding & grooming the students for better career opportunities. The main objective of T & P department is to train the students in different placement drives and organizes interviews online and offline campus. The management provides all the requisite support and amenities for conduction of Training & Placement drives. The students were trained on Aptitude Skills, Soft Skills, Interview skills, Coding Skills and latest technologies as well as groomed on personality development.

Campus Recruitment Training & Personality development Training programs were conducted to make the students industry ready by making them familiar with the latest trends of corporate world. They were also trained to develop appropriate attitudes. The students hone their skills in reasoning and analytical capabilities. Industrial visits, Trainings and Internships were planned by the institutes, during the academic year 2017-2018, many students were placed in renowned companies like TCS, Infosys, Wipro, Cognizant, Rivigo, Emerson, Turel Group etc.




PRINCIPAL

AGTI's Dr. Daulatrao Aher College of Engineering, Karad

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Prakash Bansode <tpo@dacoe.ac.in>

Selects Just Dial Ltd

2 messages

Tue, Apr 24, 2018 at 11:10 AM

Aditi Jha <aditi.jha@justdial.com>

To: tpo@dacoe.ac.in

Cc: Madhulika Singh <madhulika.singh@justdial.com>, jui.pote@justdial.com

Dear Sir,

Please find the list of selected candidates as discussed they need to join the organization on 21st May in Pune for training.

Name		Dept	Campus	Contact
Shubham	Pawar	Sales & Marketing	Shivaji University, Kolhapur (Karad)	9527733976 / 8796074801
Shital	Thorbole	Telemarketing	Kolhapur Unviversity(Karad)	8793722305 / 8329307149
Supriya	Jadhav	Telemarketing	Shivaji Unviversity(Karad)	8975952566
Manojkumar	Ghuge	Sales & Marketing	Shivaji University, Kolhapur (Karad)	8796656293
Sachin	Tidke	Sales & Marketing	Shivaji University, Kolhapur (Karad)	7030362205
Asif	Shaikh	Sales & Marketing	Daulatrao Aher college, Karad	8796470677
Ashish	Gavnhane	Sales & Marketing	Daulatrao Aher college, Karad	9604367063
Sagar	Shinde	Sales & Marketing	Government Engineering college, Karad	7038572432

We would be sending them test link today and also sharing the I-pad specification on their mail Id. Training details and Offer letter will be sent whenever they have their joining.

Thanks and Regards,

Aditi Jha

Executive-Human Resources

Just Dial Ltd

Pune

Ph no-020-30410930-4012

From: Aditi Jha

Sent: Tuesday, April 03, 2018 9:57 AM

To: tpo@dacoe.ac.in

Cc: Madhulika Singh ; jui.pote@justdial.com

Subject: Campus Drive @ Dr.AGTI's Daulatrao Aher College of Engineering, Karad

Dear Sir,

We are schedule the campus after 20th April.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

5/7/2018, 12:25 PM

Thanks and Regards,
Aditi Jha
Executive-Human Resources
Just Dial Ltd
Pune
Ph no-020-30410930-4012

From: Aditi Jha
Sent: Wednesday, March 21, 2018 9:53 AM
To: tpo@dacoe.ac.in
Cc: Madhulika Singh ; jui.pote@justdial.com
Subject: Campus Drive @ Dr.AGTI's Daulatrao Aher College of Engineering, Karad

Dear Sir,

Last week March would not be possible as it is Month end.
We can plan it in April also You can arrange for Pool Drive .

Procedure – Campus presentation followed with GD and Personal Interviews.

Please share the registration count.

Thanks and Regards,
Aditi Jha
Executive-Human Resources
Just Dial Ltd
Pune
Ph no-020-30410930-4012

Just Dial Limited (Justdial)

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Man's World: Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>

Prakash Bansode <tpo@dacoe.ac.in>
To: Aditi Jha <aditi.jha@justdial.com>

Tue, Apr 24, 2018 at 11:26 AM

Dear Mam,

Greetings !!!

Thank you very much for conducting the drive at our college. Thanks for your email.
[Quoted text hidden]



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

5/7/2018, 12:25 PM

RAJ PATH

INFRACON PVT. LTD.

Offer Letter

Date: 20-04-2019

Siddhesh S Kharade
Silver Oak , B-12
Vidyanagar
Karad - 415124

Dear Siddhesh S Kharade

This is to reference to the discussion you had with us .In this connection; we are pleased to offer you the position of **Junior Engineer** on terms and conditions, which have been mutually discussed and agreed upon.

Your Monthly Total Employment Cost will be **Rs. 15,000/-** (Fifteen Thousand Only)

You are requested to bring with you the following documents at the time of joining your duties:

1. Two Passport size photographs.
2. Copies of educational /professional qualification and experience certificates.
3. Relieving letter from the present employer (if applicable)
4. Salary proof

You are required to join us on or before **2nd May 2019** ,or it will be considered as the offer is cancelled.

You are requested to return the duplicate copy of this offer and confirm your acceptance.

We are happy to welcome you to the RajPath Infracon Pvt Ltd.

With best wishes,

For Rajpath Infracon Pvt Ltd


Authorized Signatory

I accept the above terms and conditions of my offer of appointment with the company.

Siddhesh S Kharade

(Formerly Raj Promoters & Civil Engineers Pvt. Ltd.)

403, Pride House, Ganeshkhind Road, Opp. Pune University, Pune - 411 016. India.
Tel. : +91-20-2563 6060, Fax : +91-20-2563 3344 Email : raj@rajpathinfra.com




Principal

Dr. Asnok Gujar Technical Institute's
Dr. Dautatrao Aher College of Engineering, Karad

M/S PALLAVI ENTERPRISES

GOVERNMENT CIVIL CONTRACTOR

PL-5B, 2:1, Jeevan Sagar, Sec-10, Khanda Colony, New Panvel (W), Navi Mumbai - 410206.

Cell : 09869501539, Tel: 022 - 27450473 E Mail: pallavienterprise@gmail.com

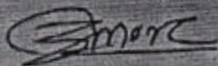
Ref. No. 71/pallavi ent./

Date:12/01/2018

Experience Letter

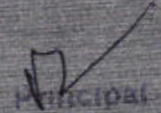
This is to certify that Mr. Rohit Vitthal Ghadage Son of Vitthal Nivrutti Ghadage worked as Site Engineer in our Company from 01/08/2017 to 03/12/2018 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allow him in any better position and have no liabilities in our company.

We wish him every success in life.



Thanking you,
Pallavi Enterprises
Company Director/Partner,




Principal
Dr. Ashok Guler Technical Institute
Dr. Daulatrao Aher College of Engineering, Karad

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Akshay Bhimrao Pawar,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period, your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

With the signature below, I accept this offer for employment

Akshay Bhimrao Pawar 6-10-2017

Date

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Amruta Nilkanth Umaidand,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

☒ You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

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Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

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3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kar

Amruta N. Umaidand
With the signature below, I accept this offer for employment

Amruta N. Umaidand

6-10-2017

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Nangare Apurva Abhaykumar,

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P.)**. You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, discontinue or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

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Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

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3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
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For Epic Research (P) Ltd.



People Development Group



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad

With the signature below, I accept this offer for employment

Nangare Apurva A.
Name

06/10/2017
Date

Date :-26/03/2018

The following students are selected as sales and Marketing Executive, for R.K. Educational App Mumbai.

Roll No.	Name of the Students	College	Region
KOLHAPUR			
103	Pawar Aishwarya Mahadev	GCEK	KOLHAPUR
76	Renake Rushikesh Sanjay	GCEK	KOLHAPUR
02	Goral Nilesh Namdev	ADCEI	KOLHAPUR
ISLAMPUR			
50	Maheshwari Shashikant Patil	DACOE	ISLAMPUR
10	Rahul Patil	DACOE	ISLAMPUR
01	Indrajit Tanaji Patil	ADCET	ISLAMPUR
92	Priyanka B. Baliwant	GCEK	ISLAMPUR
SANGLI /MIRAJ			
83	Sachin Ganpat Tidke	GCEK	SANGLI MIRAJ
98	Patil Sonali Sudam	GCEK	SANGLI MIRAJ
99	Kamble Snehalata Ananda	GCEK	SANGLI MIRAJ
VITA/AATPADI/SONSAL			
68	Ashwini Gyaneshwar Gaikwad	DACOE	VITA/AATPADI/SONSAL
72	Sayali Adhikrao Abdar	DACOE	VITA/AATPADI/SONSAL
100	Pratiksha Milind Deshmukh	GCEK	VITA/AATPADI/SONSAL



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



4



27th September 2018

To
Mr. Ibrahim Shaikh,
Pune.

Subject: Offer of employment

Mr. Ibrahim Shaikh,

This is with reference to the interview(s); we are pleased to offer you a position of QA Engineer Trainee at Aptify India.

Your salary will be INR 3.75 Lakhs per annum (CTC). Please refer annexure A for salary break up.

You are expected to join on 3rd October 2018 or earlier. Please note that the offer stands cancelled after 3rd October 2018.

You will be issued regular appointment letter explaining the terms and conditions after joining Aptify India.

Please send the acknowledgement of offer by mail.

Yours Sincerely,

Dipak Saraf

Senior Manager - Culture & People



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Aptify Software Development Solutions (I) Pvt. Ltd.

Comm/Zone 304, 3rd Flr, Bldg 2, Sanwat Ashok Path, Yerawade, Pune - 411 006, India Direct: +91 (020) 6727-1400 www.aptify.com

CHOUGULE SOFTWARES PVT LTD., KARAD

Sahraj Plaza, Block no 8, Opp.Datt mandir, Dhebewadi Road, Aagashivnagar, Malkapur, Karad

Email - rc4522@gmail.com

Phone -02164 242460

Date:02nd july, 2018

Subject: Letter of appointment.

Dear Mr. Mansing Sathe,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Technical Support Engineer" in our organization. We expect you to join on Date:02nd july, 2018, tuesday at Karad. Kindly submit the following documents:

Copies of your testimonials pertaining to proof of Age, Qualification, etc.

Recent passport size photographs (2 nos.)

Photo identity proof and address proof. (2 nos.)

And any other information, which you feel, should be furnished to your employer.

Please return the duplicate copy of this letter duly signed as token of your acceptance.

We are pleased to offer you salary of Rs.8,333/- p.m. after completion of three months training period. (CTC will be 1,00,000 p.a.). The above offer is valid only till Date:02nd july, 2018.

In the period of training company will be paid 5000/-per month as a stipend.

We look forward to a mutually beneficial association.

Yours sincerely,

For Chougule Softwares Pvt Ltd.

Mr. Ravi Chougule

(Authorized Signatory)

Director



(Handwritten signature)

(Candidate's Signature)

Principal
Dr. Ashok Gaur Technical Institute s
Dr. Dattatraya Aher College of Engineering, Karad

Candidate ID: 2221241 /303638,

Date of Joining: 05/23/2019,

Joining Location: Pune,

Designation: Analyst,

Dear Pradnya Nivas Patil,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Pune office, for joining formalities as per the address mentioned below:

Address

Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057
Telephone: +91 20 2760 1000, Fax: +91 20 2760 1002, <http://goo.gl/maps/Lj4QO>



Principal

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen(15)days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Jaideep Chavan
Head - Talent Acquisition & Resourcing

Acceptance


I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter "Letter") and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Pradnya Nivas Patil

Date: 05/13/2019




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Pol Pravin Bhanudas,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

• You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

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Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

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For Epic Research (P) Ltd.



People Development Group



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

With the signature below, I accept this offer for employment

Pol Pravin B

6/10/2017

Roll No.	Name of the Students	College	Region
KARAD			
55	Shruti Kadam	DACOE	KARAD
17	Suraj Vishnu Chavan	DACOE	KARAD
04	Shah Rushabh Rajkumar	DACOE	KARAD
16	Pawar Sangram Suresh	DACOE	KARAD
91	Pawar komal Sunil	GCEK	KARAD
05	Shubham Anil Shaha	DACOE	KARAD
26	Jagtap Ganesh Jayvant	DACOE	KARAD
71	Amruta Nilkanth Umardand	DACOE	KARAD
69	Shruti Raosaheb Patil	DACOE	KARAD
46	Priyanka Namdev Nalwade	DACOE	KARAD
24	Sahil Sadik Sutar	DACOE	KARAD
20	Mulla Alimurtara K	DACOE	KARAD
86	Aishwarya Mohan Moholkar	GCEK	KARAD
67	Malawade Shradha B	DACOE	KARAD
44	Patil Kranti Dhanaji	DACOE	KARAD
SOLAPUR			
07	Rushikesh Dharmraj Bhosale	DACOE	SOLAPUR
102	Babalsure Vijaya Anant	GCEK	SOLAPUR
LATUR			
75	Lature Gopal Suresh	GCEK	LATUR
DHULE			
90	Thakare Hordayal Braku	GCOE	DHULE
PATAN			
59	Surve Pragati Shivaji	DACOE	PATAN
12	Gavhane Ranjit Avinash	DACOE	PATAN



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Roll No.	Name of the Students	College	Region
KARAD			
55	Shruti Kadam	DACOE	KARAD
17	Suraj Vishnu Chavan	DACOE	KARAD
04	Shah Rushabh Rajkumar	DACOE	KARAD
16	Pawar Sangram Suresh	DACOE	KARAD
91	Pawar komal Sunil	GCEK	KARAD
05	Shubham Anil Shaha	DACOE	KARAD
26	Jagtap Ganesh Jayvant	DACOE	KARAD
71	Amruta Nilkanth Umardand	DACOE	KARAD
69	Shruti Raosaheb Patil	DACOE	KARAD
46	Priyanka Namdev Nalwade	DACOE	KARAD
24	Sahil Sadik Sutar	DACOE	KARAD
20	Mulla Alimurtara K	DACOE	KARAD
86	Aishwarya Mohan Moholkar	GCEK	KARAD
67	Malawade Shradha B	DACOE	KARAD
44	Patil Kranti Dhanaji	DACOE	KARAD
SOLAPUR			
07	Rushikesh Dharmraj Bhosale	DACOE	SOLAPUR
102	Babalsure Vijaya Anant	GCEK	SOLAPUR
LATUR			
75	Lature Gopal Suresh	GCEK	LATUR
DHULE			
90	Thakare Hordayal Braku	GCOE	DHULE
PATAN			
59	Surve Pragati Shivaji	DACOE	PATAN
12	Gavhane Ranjit Avinash	DACOE	PATAN



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

DATACOM

17th August 2018

To: Mr. [Name] [Address] [City] [State] [Pin Code]

Dear Sir,

Subject: Appointment letter

Position: Trainee Engineer

With reference to your application & Personal Interview for the above position, we are pleased to offer you employment from 17th August, 2018 under the following terms and conditions:

The terms and conditions for the probation period are mentioned below:

1. You shall be on probation for a period of 6 months.
2. Your Gross Salary will be Rs. 12,500 P.M. (Rupees Twelve Thousand And Five Hundred Only)
3. Our normal working hours are 9.30 a.m. To 6.30 p.m. Monday to Friday
(Coming after 9:45 will be marked late, 3 late will be 1 Absent)
Saturday from 9.30 am to 2.00 p.m.
Lunch time: 1.00 p.m. To 2.00 p.m.
4. At the end of the probation period, if your services are found satisfactory and up to Datacom Standards, you will be confirmed in writing as a permanent employee of Datacom.
5. If at the end of six months you do not receive the letter of confirmation, then the period of probation shall be deemed to have been extended by another six months.
6. During the probation period, Datacom can terminate your services by giving you a seven days notice without assigning any reason.
7. During the extended period of probation and there after, if confirmed, Datacom can terminate your service by giving 30 days notice or salary in lieu thereof without assigning any reason.
8. In the event of your leaving Datacom before three years, you will need to give Datacom a month's notice in writing otherwise, no claim towards salary and other dues would be entertained.
9. At the end of your tenure with Datacom, all promotion material belonging to Datacom will have to be returned to Datacom's office.
10. During the period of probation you shall not be entitled to any leave.



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karadi

Corporate & Registered Office: 612/613, Palm Spring Centre
Mind Space, New Link Road, Malad (W), Mumbai: 400 064
Tel No.: +91-022-40549797, Fax No: 40549700
www.promptpersonnel.com



To,
Kranti Patil

Date: 19-Nov-18

Subject: Offer Letter

Dear Kranti,

We have pleasure in informing you that you have been selected "**Associate Engineer**" at our Client Place "**Tata Communications Ltd, Pune**" Salary Offered to you is **Rs 15000/-** Net Take Home. Your Salary Structure shall be as per Annexure A.

You should join duty on **20-Nov-18** at **Tata Communications Ltd, Pune**. Please note that if you fail to join on this date without prior intimation, the management reserves the right to cancel this offer letter.

Based on company requirement a background Verification Check will be carried out within the first month from joining. Depending upon the result of the Background Verification Check your services with **Tata Communications Ltd, Pune**. will continue. If the Background Verification Check result is found "Negative", your services will be terminated with immediate effect. You will be paid the salary for the days you have worked, but no notice period will be offered.

Your employment may be terminated by the company either by giving 30 days of written notice or salary in lieu of notices without assigning any reason whatsoever. Similarly you may also terminate the service by giving One Month written notice or by depositing or adjusting your One Month salary in lieu of notice. Other all Term & conditions of employment will be mentioned in Your Appointment letter.

We expect you to contribute towards the long-term growth of the company.

Following Documents will be required Before your Joining date

1. Resume copy
2. Four latest passport size photographs.
3. I.D Proof (Driving License or Passport or Election ID)
4. Residence proof (Ration Card or Sale/Lease Agreement Copy or Passport or Driving License)
5. Copies of Educational Certificates.
6. Copy of previous Employment Certificates i.e. (Work Experience letter or Relieving letter, Salary Slip if any)
7. Cancelled Cheque of your savings bank account.
8. Pan Card & Aadhaar Card (Mandatory)
9. Joining Kit Forms (Form 11, Form 2, Form-1 and Prompt Joining Form)

**For, PROMPT PERSONNEL CONSULTANCY
SERVICES PVT.LTD**

Authorized Signatory



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Name: Kranti Patil

Designation: Associate Engineer

ANNEXURE 'A'
STATEMENT OF GROSS WAGES

	Salary Heads	Monthly	Annually
1	Basic	10000	120000
2	HRA	2000	24000
3	Other Allowance	3860	46320
4	Mobile Allowance	0	0
5	Bonus	833	9996
A	Gross Per Month	16693	200316
1	PF	1200	14400
2	Profession Tax	200	2500
3	ESIC	293	3516
	Total Deduction	1693	20416
	Net In Hand	15000	180000
	Employer Contribution		
1	Employer PF	1300	15600
2	Employer ESIC	793	9516
3	GHI/ GPA	200	2400
B	Total Employer Contribution	2293	27516
D	Total CTC (A+B)	18986	227832

Kindly, sign the Duplicate copy of this offer letter as confirmation of your Acceptance and confirm the date of joining. Wishing you a long and successful career at Prompt.

**For, PROMPT PERSONNEL CONSULTANCY
SERVICES PVT.LTD**

Sfa

Authorized Signatory

I **Kranti Patil**, have read the above terms and conditions and accept this order of Offer.

Date:20-Nov-18



Dr. Asnok Gujar
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Ref No: SQS/HR/1167A
Date: 30th July 2018



Offer Letter

Mrunal Durgawale
F-1, Nandkarni Apartment,
Koyane Vasthat, Karad,
Maharashtra
Pin - 415110

Dear Mrunal,

Welcome to SQS India Family.

We are pleased to offer to you an appointment with SQS India as Junior QA Associate under grade GG1 on terms and conditions stated below.

1 Appointment:

- 1.1 Your date of appointment is effective from the date of joining, which shall be at the earliest but not later than 2nd August 2018.
- 1.2 This offer stands cancelled in case you fail to join by the said date.
- 1.3 You will be on Probation / Training for a period of 6 Months from the date of your appointment / joining. During the period of Probation / Training, you would need to complete ISTQB Foundation Certification to get confirmed with SQS. If you are unable to complete your ISTQB Foundation then your probation period would be extended further until you produce the certificate. Other than that if in the opinion of the company your performance is not found up to the mark your probation may be extended / your services may be terminated without any notice. Upon successful completion of the said period of Probation / Training, if in the opinion of the company you are found suitable in the appointed post you may be confirmed.
- 1.4 Your services are liable to be transferred as the Company may from time to time deploy to any other locations, departments, functions, sites, establishment, or branch of the Company or subsidiary, associate or affiliate company. In such case you will be governed by the terms and conditions of service as may be applicable to such place establishment, location, department, function, site, or branch etc.

2 Remunerations:

- 2.1 Your effective salary will be Rs.308774 per annum as detailed herein below.
- 2.2 Your salary is personal and confidential information. You should discuss it only with CEO/COO/HR.
- 2.3 You will be entitled for other compensation and benefits in accordance with the policies of the company as may be laid down from time to time.
- 2.4 Your salary will be reviewed periodically based on your performance and as per SQS India PGP.

3 Working Hours:

- 3.1 You may be required to work in shifts and / or in extended working hours, as permitted by law. You may be required to work beyond your existing working hours depending upon the business requirements exigencies from time to time, without any extra remuneration / compensation.
- 3.2 Being a result-oriented company, we believe in flexible timings. You can adjust your timings to suit the project needs you are assigned to, with appropriate approval from your reporting authority / CDM while ensuring you complete the average hours per month. The official timings are between 09:15 hrs and 18:15 hrs (195 working hours per month, calculated considering 22 working days, 9 hours per day).



The Salary stack for Mrunal Durgawale is as under

Category	Particulars	Amt. Rs.
FM01	Basic Salary (Inclusive of DA)	15000.00
FM02	H.R.A.	1500.00
FM03	Education Allowance	200.00
FM04	Conveyance / Transport Allowance	1800.00
FM05	Soft Allowance	0.00
FM06	LTA	0.00
FM07	Medical Reimbursement	800.00
FM08	Food allowance	0.00
FM09	Petrol Reimbursement	0.00
FM10	Advance Ex-Gratia Bonus	2000.00
	Gross Per Month	21100.00
FM11	Company contribution towards PF	1900.00
	Monthly Total	22900.00
	Yearly Total	274800.00
	Gratuity	8654.00
		25320.00
VA 1	Performance Based Incentive	
	Total Cost to Company Per Year	308774.00

Legend: FM-Fixed Monthly, VA-Variable Annually

*VA1 - The amount indicates max performance incentive applicable to you on Gross (based on individual ratings, KPIs and company performance) and is inclusive of Bonus / Ex-gratia Performance Incentive as a special consideration will be applicable from the date of joining.

Please note that salary shown above is Gross and the Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.

Please confirm the acceptance to above mentioned terms and conditions by signing the Acceptance letter enclosed below.

Sincerely,

For SQS India

Sachin Dhavale
Senior Manager - People Services

Principal
Dr. Ashok Gupkar Technical Institute
Dr. Dattatraya Ambar College of Engineering, Karaj



Ref: - ME/GIS/2018-19/11/001

Date: - 2nd Nov 2018

To,
The Principal,
DACOE College,
Vidyanagar Extn.,
Banawadi, Karad,

Sub: - Thank you note for support in conducting Campus interview in your college.

Dear Sir,

We M/s Mango's Enterprises are thankful for allowing us to conduct Campus interview in your college "Dr. Daulatrao Aher College of Engineering" at Karad to hire graduate students as freshers in our firm & are pleased to inform you that a total number of Eighty Two (82) candidates appeared for interview. We are extremely glad to inform you that we have selected Six (6) candidates who meet our requirement.

Details of selected candidates are as follows;

Sr. No.	Name of Candidate	Branch
1	Kadam Pooja Dipak	E&Tc
2	Surve Pragati Shivaji	E&Tc
3	Sagare Mayuri Chandrakant	E&Tc
4	Patil Aishwarya Rajendra	E&Tc
5	Nalawade Priyanka Namdeo	E&Tc
6	Ingale Sagar Rajaram	E&Tc

For more details of our company you may visit our website link which is mentioned below in contact details.

Thanking for your kind co-operation & response.

For Mango's Enterprises



Radhika

Contact Details of Mango's Enterprises;

- 1) Website: - www.mangosent.com
- 2) Email: - hr@mangosent.com
- 3) Contact No.: - +91-7506176251



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

N. Rajendran (E.H. Turel and Company) <rajendran@turelgroup.com>
to me

Dear Prof.Mr. Prakash Bansode

Refer the mail, the students have been selected for the position of Sales executives, based on the interview interaction, They will be called to attend the training after the final exam/final result.
After successful training suitably appointed by issuing appointment letter also
Kindly note the rules and conditions are applicable during training and appointment also.

Sincerely,
N.RAJENDRAN.



Prakash Bansode <pdbanksode@gmail.com>
to Rajendran

Respected sir,

Greetings from Daulatrao Aher College of Engineering Karad !!!!

Thank you very much for your email for the confirmation of selected students in your reputed organisation.

I would like to assure you that, all the students are glad to join the organisation..

Thank you very much sir.



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

17-18
DR.DAULATRAO AHER COLLEGE OF ENGINEERING, KARAD

List of Selected students in campus drive

M/s. Turel Group Mumbai

Date: 12/09/2017

Sr.No.	Candidates Name	Class
01	Panikar Subhilesh S	Mech.
02	Kumbhar Shubham	Mech.
03	Swami Sayunkta	E&TC
04	Patil Aishwarya	E&TC
05	Shinde Apurva	E&TC
06	Pawar Sangram	Mech.
07	Awasare Adhiraj	Mech.
08	Anjali Kumbhar	E&TC
09	Bhosale Suraj	Mech.
10	Patil Rahul	Mech.
11	Garud Parikshita	E&TC
12	Jadhav Saurabh	Mech.
13	Supekar Snehal	E&TC
14	Inamdar Mosin M.(2017 Batch)	Mech.




Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad



ARETE TECHNOLOGY

"YOUR VISIBILITY VIRTUALLY, IS OUR IMAGE."

Contact Us: info@aretetechnology.in Website: www.aretetechnology.in

Date: 22/03/2018

OFFER LETTER

To,

Parikshita Garud
Software Developer & BDE

Sub: Offer Letter.

Dear Ms. Parikshita Garud,

With reference to your application and subsequent interviews you had with us, We are delighted to invite you to join Arete Technologies. We believe that you have the potential and the ability to achieve the goals that you have set for yourself in the field of Software Development/Business Development and Arete Technologies could be a great Platform for you to accomplish the same.

We are Pleased to offer you the position of Software Developer/Business Development Executive effective 1st August, 2018. subject to the following terms and conditions.

1. Date Of Commencement

- a. As mutually agreed, the date of commencement will be 1st August, 2018.

2. Salary

- a. You are entitled to all inclusive salary of Rs. 1,60,000/- per annum (Cost to Company)
b. Appropriate applicable taxes (PF, PT etc.) will be deducted.
c. Your 10% from salary will be deducted by the company as deposit, till deposit does not complete your basic i.e. 1 month salary. And this deduction will be refund you when you resign from the employment.

3. Annual increments will not be automatic but will be based on performance

Training Period

- a. You are required to undergo 6 months training Period with effect from the date of employment. If your Performance is satisfactory, You will be confirmed by means of a confirmation letter.
b. You are entitled to an evaluation after training.

4. Confirmation

- a. Successful completion of training or any extension thereof, you will be confirmed in the services of the company. On confirmation your services are liable to be terminated by two month's notice on either side or payment in lieu thereof. You shall also be bound to give similar notice or resignation, at the time of letter all your dues would be settled proportionally. If at any time you are found guilty of misconduct, you will be terminated without notice or payment in lieu of notice in accordance with law.

Arete Technology, Nashik
8788203571

anandshirsath.in | aretetechnology.in | connect@anandshirsath.in | +91-



Principal

Dr. Asnake Super Technical Institute's
Dr. Daulatrao Aher College of Engineering, Ka



ARETE TECHNOLOGY

"YOUR VISIBILITY VIRTUALLY, IS OUR IMAGE."

Contact Us: info@aretetechnology.in Website: www.aretetechnology.in

5. Work Place

- a. Your job location may be Nasik, Pune, Mumbai, Nagpur.

6. Profile & Work

- a. As discussed and mutually agreed upon, your profile and scheme of work will mainly be in the area of Software Development/Business Development Executive.
- b. However given the nature of the organization, you may at time be expected to extend your services to other areas of work.

7. Working Days & Hours

- a. Six Days week from Monday to Saturday
- b. Our firm's current working hours are 9.00 am to 6.30 pm with 45 minute lunch break from 1.00 pm to 1.45 pm.

8. Annual Leave

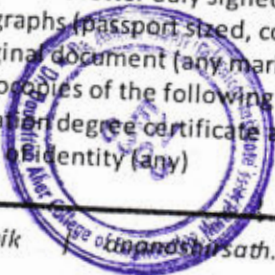
- a. You will be entitled to any overtime claim. You may be required to work periodically outside normal working hours depending on the urgency of the work.

10. General Conditions

- a. You Shall not, at any time during the currency of this agreement, directly indirectly without prior write notice consent of the firm, engage or interest yourself whether for reward of gratuitously, in any work of business other than in respect of your duties of the firm.
- b. You shall not disclose, divulge or discuss at any time either during the currency of your employment or thereafter, any secret, transactions or information in or relative to our business, which come may come within your knowledge or possession in the course of your duties.
- c. You must comply with the company's instructions, rules and regulations as amended from time to time, however styled, which are in force or may be made.
- d. You will be on a bond for a period of 18 Months and have to submit one original document as listed below:
1. Degree Marksheet & Passing Certificate.
 2. Diploma Marksheet & Passing Certificate.

On your joining date, please bring following documents:-

1. 1 photocopy of this letter duly signed and dated by you.
2. 2 self photographs (passport sized, color photos with a white background).
3. Submit 1 original document (any mark sheet, leaving certificate, etc.) for 6 months.
4. 1 set of photocopies of the following documents:-
 - Education degree certificate and highest degree attained mark sheet.
 - Proof of identity (any)



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad
connect@anandshirsath.in / +91-

Arete Technology, Nashik
8788203571

anandshirsath.in / aretetechnology.in



ARETE TECHNOLOGY

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Contact Us: info@aretetechnology.in Website: www.aretetechnology.in

- Previous company's all the documents (like offer letter, appointment letter, salary slip, resignation letter, acceptance letter, relieving letter, experience letter) (if applicable).

We welcome you to our organization and trust that we will form a healthy, satisfactory and mutually beneficial association.

Kindly confirm your acceptance by signing on the duplicate copy of this letter and return it to us

Yours Sincerely,



Arete Technology, Nashik.

Date: 22/03/2018.

*Note: Your appointment will be effective on your joining date 1st August, 2018. If you do not confirm your acceptance within 3 days from the date issue of this offer, then this offer will be withdrawn and cancelled.

I confirm acceptance of the terms and conditions as stated above.

I also confirm that I am in good health and am not suffering from any serious illness or physical disability.

Signature:- *Ganesh*

Date:- 22/03/2018

Arete Technology, Nashik
8788203571



anandshirsath.in | aretetechnology.in | connect@anandshirsath.in | +91-

Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Shahen Abdulnaseer Soudagar,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

* You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, discontinue or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

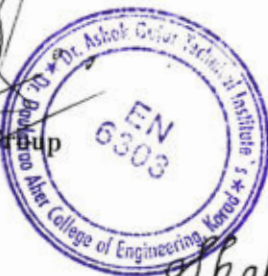
On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



Shahen Abdulnaseer Soudagar

Shahen Abdulnaseer Soudagar

With the signature below, I accept this offer for employment

Shahen Abdulnaseer Soudagar

Name

Date

5/10/2015

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Churupadgel Pooja Annasaheb

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

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Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

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- 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



With the signature below, I accept this offer for employment

Pooja Annasaheb Gurupadgol

24/11/2017

Pooja Annasaheb Gurupadgol
Name

5/10/2017
Date

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daultrao Aher College of Engineering, Karad



Development Centre
(India) Private Limited

20

LETTER OF INTENT

Date: 04/01/2018

Name: Vaishnavi Parag ~~Hari~~ Mantri

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Pune facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

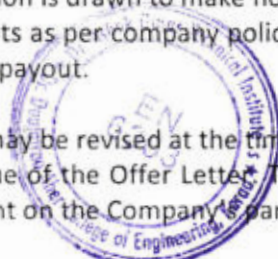
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR **179000**, (Rupees one lakh seventy nine thousand only), payable as per the following structure:

1. Annual Base Pay of INR **152150**, (Rupees one lakh fifty two thousand one hundred and fifty only) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR **26850**, (Rupees twenty six thousand eight hundred and fifty only) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

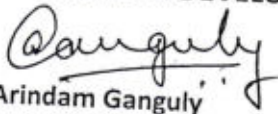
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on csrecruiting-pune@amazon.com

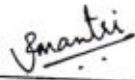
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Arindam Ganguly
Sr. Site Lead

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date

04/01/2018




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Namrata Mohite
sainagar dahiwali, 7/11 Saibhramhand karjat
Karjat - 410201
MH
IND

Dear Namrata,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of **Customer Service Associate(S)** at **Pune, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. **Date of Commencement**

Your fixed-term employment with Amazon India will commence on **06-Aug-2018** and shall end as per the provisions contained in Section 13 herein below.



Principal

**Dr. Asnok Gujar Technical Institute's
Dr. Dattatraya Aher College of Engineering, Karad**



You undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline, medical leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and order as a part of these terms of employment.

For and on behalf of Amazon Development Centre (India) Private Limited

AUTHORIZATION

By

Signed by: BANDITA ACHARYA
Date: 2018.08.03 18:36:23 +05:30
Location: India

ACCEPTANCE

I acknowledge receipt of this Offer cum Appointment Letter and, after reading and understanding the same, I accept Amazon India's offer of employment on the terms set out in this Offer cum Appointment Letter.

17



26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

+91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



SOFTWARE TESTING TRAINING INSTITUTE
A Unit of Test Yantra Software Solutions India Pvt Ltd

www.qspiders.com

Call Letter

Date: 09/03/18

Dear Snehal uttam supekar

We are happy to inform you that you have been shortlisted in screening test conducted by "QSPIDERS PUNE". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we **DO NOT CHARGE** you.
- We **do not** charge you for any of the **Interviews and Placement** activities conducted from our end.
- The training includes **Core JAVA, Manual Testing and SQL (Database)**.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

Qspiders Incubation Center address

582, 5th Floor, Sunny pride, Behind
J M Road McDonalds above DCC
Computer mall, Deccan Gymkhana
Pune- 411004
9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales,
Next to Krome Mall
Pune – Solapur Road, Hadapsar
Pune – 411013
7028470006 / 7028470008 / 7028430006

Qspiders & Spiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneshwar | UK-London | US-California



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Call LetterDate: 09/03/18Dear OWHAL SAYALI MENINATH

We are happy to inform you that you have been shortlisted in screening test conducted by "QSPIDERS PUNE". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we **DO NOT CHARGE** you.
- We **do not** charge you for any of the **Interviews and Placement** activities conducted from our end.
- The training includes **Core JAVA, Manual Testing and SQL (Database)**.
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- **Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).**
- **Complete the assignments on time.**
- **Give frequent presentations.**
- **Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.**
- **Also two passport size photographs are required to be submitted by the candidate on the first day.**

QSpiders Incubation Center address:

202 "Amar Manor", Above Vijay Sales, Next to Krome Mall,
Pune – Solapur Road, Hadapsar
Pune – 411013

7028470006/ 7028470008 / 7028430006



QSpiders & JSpiders @ Pune | Mumbai | Bangalore | Noida | Bhubaneswar | UK- London | US- California

**Principal**

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

OFFER LETTER

Ms. Maheshwari Shashikant Patil,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Ms. Maheshwari Shashikant Patil,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

The terms and conditions of your appointment are given below.

1. You will be paid the remunerations as per the below terms & conditions.
 - a. For sale/revenue up to 2 lakhs you will be applicable for 15% of the sale amount received.
 - b. For sale/revenue above 2 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs.
 - c. For sale/revenue above 5 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs plus an amount of Rs. 50,000 to your parents account.
 - d. Mobile bill will be paid by the company (Basic Company Plan)
 - e. Travelling allowances will be given (5% of total sale)
2. You have to complete your training successfully.
3. The company may terminate your services without notice in case of any malpractices
4. You will be governed by the service rules of the company from time to time.
5. Your medical fitness certificate should be submitted at the time of joining and wherever required.
6. During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the company. You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents etc., relating to the company that may come to your professional knowledge as an employee of the company.
7. One-month prior notice should be given by the candidate before leaving the organization.

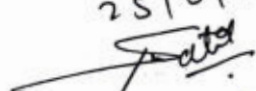
We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.


Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App



Accepted
25/5/18



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

● www.rkeduapp.com

● Mobile :7208005001/ 8879557714

OFFER LETTER

Ms. Priyanka Namdev Nalwade,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Ms. Priyanka Namdev Nalwade,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

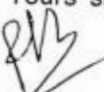
The terms and conditions of your appointment are given below.

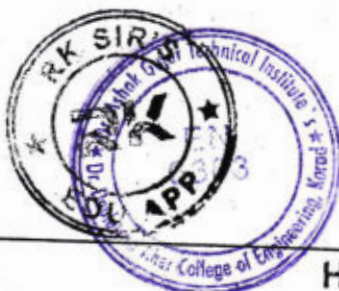
1. You will be paid the remunerations as per the below terms & conditions.
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 - d. Mobile bill will be paid by the company (Basic Company Plan)
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4. You will be governed by the service rules of the company from time to time.
5. Your medical fitness certificate should be submitted at the time of joining and wherever required.
6. During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the company. You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents etc., relating to the company that may come to your professional knowledge as an employee of the company.
7. One-month prior notice should be given by the candidate before leaving the organization.

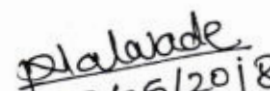
We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

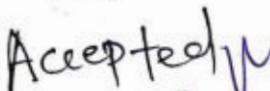
Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours sincerely,


Nitin Bhor
HR Manager
RK Edu App




25/05/2018

Accepted 
Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

• www.rkeduapp.com

• Mobile :7208005001/ 8879557714

OFFER LETTER

Mr. Rushikesh Dharmraj Bhosale,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Mr. Rushikesh Dharmraj Bhosale,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

The terms and conditions of your appointment are given below.

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We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

• www.rkeduapp.com

• Mobile :7208005001/ 8879557714

OFFER LETTER

Ms. Kumbhar Snehal Suresh,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Ms. Kumbhar Snehal Suresh,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

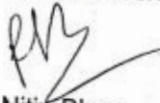
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We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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● Mobile :7208005001/ 8879557714

OFFER LETTER

Date: 15/05/2018

Ms. Patil Aishwarya Rajendra,
Dr. Daulatrao Aher College of Engineering, Karad.

Dear Ms. Patil Aishwarya Rajendra,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

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7. One-month prior notice should be given by the candidate before leaving the organization.

We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

● www.rkeduapp.com

● Mobile :7208005001/ 8879557714

OFFER LETTER

Mr. Patil Kranti Dhanaji,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Mr. Patil Kranti Dhanaji,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

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7. One-month prior notice should be given by the candidate before leaving the organization.

We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.


Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Asnok Gujar Technical Institute
Dr. Daulatrao Aher College of Engineering

Accepted 
28/5/2018

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

● www.rkeduapp.com

● Mobile :7208005001/ 8879557714

Anupama M Pawar	9960691579		DACOE	2017-18	e&tc	Employee Trainee
Karuna P Girigosavi	7219520599		DACOE	2017-18	e&tc	Employee Trainee
Pooja Dipak Kadam	9604934870		DACOE	2017-18	e&tc	Employee Trainee
Pragati Shivaji Surve	9860911711		DACOE	2017-18	e&tc	Employee Trainee
Prajakta A Nalawade	9762768545		DACOE	2017-18	e&tc	Employee Trainee
Priyanka D Shinde	8698541443		DACOE	2017-18	e&tc	Employee Trainee
Mansi Adake	9689685719		DACOE	2017-18	e&tc	Employee Trainee
SAGARE MAYURI CHANDRAKANT	7775851979	mayurisagare21297@gmail	DACOE	2017-18	e&tc	Employee Trainee
Sonal K Jadhav	7447593201		DACOE	2017-18	e&tc	Employee Trainee
Tejaswini Hanmant Mahamuni	9689654859		DACOE	2017-18	e&tc	Employee Trainee
Aarti Jadhav			DACOE	2017-18	e&tc	Employee Trainee
Priyanka ghadage			DACOE	2017-18	e&tc	Employee Trainee



Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

12-Feb-2019

Dear Anupama Mansing Pawar,
B.Tech/B.E., Electronics & Telecommunications
Dr. DY Patil Institute of Engineering

Candidate ID – 12835904

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.338,005/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,005/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.383,755/-**. This includes an annual incentive indication of **Rs.20,000/-**, as well as Cognizant's contribution of **Rs.21,755/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:


Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

HRD/3T/18-19/12531968

August 07, 2018

Mr. Suraj Vishnu Chavan
Candidate ID: 12531968
30, Near Z P Primary School, Sajur
A/P Sajur, Tal- Karad
Maharashtra
Karad - 415209
India
Ph: (91) 83780 48470

Dear Suraj,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 08, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.



Company Confidential - This communication is confidential between you and Infosys Limited.
Page 2 of 8

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

09-Dec-2013

Dear Rushabh Rajkumar Shah,
B.Tech-B.E., Mechanical Engineering
Dr. Daulatrao Aher College of Engineering

Candidate ID - 12680399

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/-, as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing careers in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/campus2>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Bhatnagar
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

RIVIGO

Date: <15-10-2018>

SUB: LETTER OF INTENT FOR TRAINING

Dear Alimurtaza,

It is our pleasure to issue this "letter of intent", to extend to you, an offer to join Rivigo.

You have been selected to undergo a short-term training at Rivigo. Only upon demonstration of satisfactory performance and conduct during the training (including clearance of assessments that will be administered) and your willingness to take up employment as per the terms and conditions (including location of work) decided by the organization, you may be given an offer to join Rivigo.

Below are the terms of your training:

- Date of Joining: 17th October 2018
- Role: Operations Associates
- Training Location: Bhiwandi
- Department: Zoom
- Allowance for food, lodging, and travel: INR 5,000 (Five Thousand Only)
- Training Period: 2 weeks
- During the Training, you may have to relocate to a new location (on company expenses as per the policy)

You will be required to produce the following documents in original:

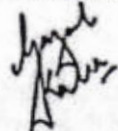
- Educational certificates (10th, 12th, Graduation, Professional Degrees, etc.)
- Date of Birth Certificate
- Valid Photo ID (Pan Card)
- Valid Address Proof (Aadhaar card)
- Valid Address Proof (Passport/ Voter card)

Along with the originals, please bring

- Photocopies of the same for our records
- 4 passport size photographs

Kindly acknowledge this letter and return the signed copy of the letter on or before 2 days of issuance of this letter, failing which, this "letter of intent" to offer shall stand automatically withdrawn, without any further obligation from our side. Congratulations once again!

Most sincerely,



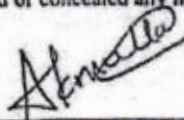
For Rivigo Services Pvt. Ltd.

Background Verification: I hereby give my consent for background verification. I understand that issuance of this Offer Letter is subject to satisfactory references, background verification. In case any declaration given or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this offer shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name Alimurtaza K. Mulla

Signature



Date 15/10/2018

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as: Truckload Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center

Gurgaon, Haryana - 122003

Tel: 0124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74900HR2014PTC053030



MAKING LOGISTICS HUMAN


Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College

Date: 09, Nov 2018

Patil Rahul Dillip,

SUB: EMPLOYMENT LETTER

Dear Patil,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in **"Rivigo Services Private Limited"** subject to your acceptance of the terms and conditions mentioned below:

1. **Designation** - **Operations Associate**
2. **Business Unit** - **Rivigo_Zoom**
3. **Base Location** - **Mumbai**
4. **Initial Place of Joining** - **Mumbai**
5. **Date of Joining** - **09, Nov 2018**
6. This Employment Letter is subject to your joining the Company on **09, Nov 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: 13, Nov 2018

Nitiraj Gursale,

SUB: EMPLOYMENT LETTER

Dear Nitiraj,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "**Rivigo Services Private Limited**" subject to your acceptance of the terms and conditions mentioned below:

1. **Designation** - **Operations Associate**
2. **Business Unit** - **Rivigo_Zoom**
3. **Base Location** - **Mumbai**
4. **Initial Place of Joining** - **Mumbai**
5. **Date of Joining** - **09, Nov 2018**
6. This Employment Letter is subject to your joining the Company on **09, Nov 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

RIVIGO SERVICES PRIVATE LIMITED
(Formerly known as Trufirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana-122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com
CIN: U74999HR2014PTC053030

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

MAKING LOGISTICS HUMAN

29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One months'** prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,

For
Rivigo Services Pvt. Ltd.

Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____



Signature _____

Date _____

Principal

**Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad**

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Solutions Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN

Date: 09, Nov 2018

Salunkhe Suhas Dnyandeo,

SUB: EMPLOYMENT LETTER

Dear Salunkhe,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in **"Rivigo Services Private Limited"** subject to your acceptance of the terms and conditions mentioned below:

1. **Designation** - **Operations Associate**
2. **Business Unit** - **Rivigo_Zoom**
3. **Base Location** - **Mumbai**
4. **Initial Place of Joining** - **Mumbai**
5. **Date of Joining** - **09, Nov 2018**
6. This Employment Letter is subject to your joining the Company on **09, Nov 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

RIVIGO SERVICES PRIVATE LIMITED
(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector 14, Noida City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN

29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One** months' prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claim between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,



For
Rivigo Services Pvt. Ltd.

Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____ Signature _____ Date _____

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Truckstfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN

ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
HRA	6,000.00
Special Allowance	34,000.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	7,600.00
Annual Variable CTC	0.00
Total Annual CTC	1,82,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

As per policy you are also entitled for fixed Rent Allowance of Rs 3000 per month and a fixed mobile reimbursement per month over and above your CTC.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.



Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

MAKING LOGISTICS HUMAN

RIVIGO SERVICES PRIVATE LIMITED
(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com
CIN: U74999HR2014PTC053030

Chaitanya Kulkarni offer letter

----- Forwarded message -----

From: Chaitanya Kulkarni <Chaitanya.Kulkarni@gmail.com>

Date: Fri, Feb 4, 2018 at 2:36 PM

Subject: Fwd: Selection as GET & Joining

To: <tpokarad@gmail.com>

----- Forwarded message -----

From: Kulkarni, Shantanu P

[COMRES/AP/ATI] <Shantanu.Kulkarni@emerson.com>

Date: Sat, Aug 31, 2019, 3:50 PM

Subject: Selection as GET & Joining

To: harshadamane1122@gmail.com <harshadamane1122@gmail.com>, msjoshi.1112@gmail.com <msjoshi.1112@gmail.com>, manasiadake26@gmail.com <manasiadake26@gmail.com>, skshreyash02@gmail.com <skshreyash02@gmail.com>, vinit.dixit.98@gmail.com <vinit.dixit.98@gmail.com>, shirkerajesh415@gmail.com <shirkerajesh415@gmail.com>, atharvaj658@gmail.com <atharvaj658@gmail.com>, Pratikashid11@gmail.com <Pratikashid11@gmail.com>, kajaldhane45@gmail.com <kajaldhane45@gmail.com>, sudhirjadhav12345@gmail.com <sudhirjadhav12345@gmail.com>

Cc: Batra, Amita [COMRES/AP/IN] <Amita.Batra@emerson.com>

Congratulations !!!

You are shortlisted for the apprenticeship training in our organization for the period of one year. Your selection is purely based on your joint performance in written test and personal interview. Well done!!

Once you join your training, as per apprenticeship act, you have to complete the one year training period. Your training period will not be break in between prior to completion of one year.

Your training will start on **Monday, September 9, 2019**. (reporting time 08.00 am) at **Atit Plant**. After completion of induction training, you will be posted in different department/locations for intensive training as decided by the company.

Your selection is based on your fitness in medical examination. Pl. contact the hospital and book your slot for medical checkup and get the instructions from hospital for appearing medical checkup.

City Diagnostics,
City Medical Centre,
501,502, Shaniwar Peth,
Near Papatbai Petrol Pump, Karad

Contact : Dr. Prasad Gujar Technical Institute
Contact No. : 02064 - 225950, 225955



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

At the time of joining, pl. bring with you –

1. 3 copies of your passport size photographs
2. Original Marksheet of your SSC, HSC/Diploma, Degree alongwith 1 attested photocopy. All semester mark sheet of Degree is required.
3. One attested photocopies of your date of birth proof (SSC or HSC certificate)
4. Photocopy of PAN and Aadhar Card
5. Saving Bank Account with any of these bank – Karad Urban Coop Bank / HDFC / ICICI / Saraswat Bank / Canara Bank or Bank of Maharashtra and carry the original Bank pass book with you.
6. Apprentice Registration Number (refer the attached ppt)

These are mandatory requirements and without compliance of these requirements, you will not get joined for training.

Transport Arrangement –

Company is providing free of cost transport facilities from both locations – Karad and Satara. Pl. communicate your staying location to make the transport arrangement for you. Please contact Mr. Ravindra Pawar from our Transport Department on his Cell No. 7028391191 and confirm your bus route and pick-up stop and timing.

Pl. wear **shoes** and formal office dress while joining the training. Subsidized canteen facility is available at Atit.

In case of any further clarification / doubts pl. feel to call me.

Regards,

Shantanu

Shantanu Kulkarni | Manager – HR
Emerson Commercial & Residential Solutions
Emerson Climate Technologies (India) Private Limited | Atit Pali Road | Atit 415519
T +91 2162 662351 | M + 91 9850508892
shantanu.kulkarni@emerson.com
EmersonClimate.com/India | Facebook | Twitter

Best Regards,

Prof. Prakash Dipak Bansode
Training & Placement Officer

Dr. Daulatrao Aher College of Engineering, Karad

Mob: 7028993889

Email Id: tpo@dacoe.ac.in &

pdbansode2@gmail.com

Website : www.dacoe.ac.in/

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Prakash Bansode <tpo@daco.ac.in>

Selects Just Dial Ltd

2 messages

Tue, Apr 24, 2018 at 11:10 AM

Aditi Jha <aditi.jha@justdial.com>

To: tpo@daco.ac.in

Cc: Madhulika Singh <madhulika.singh@justdial.com>, jui.pote@justdial.com

Dear Sir,

Please find the list of selected candidates as discussed they need to join the organization on 21st May in Pune for training.

Name		Dept	Campus	Contact
Shubham	Pawar	Sales & Marketing	Shivaji University, Kolhapur (Karad)	9527733976 / 8796074801
Shital	Thorbole	Telemarketing	Kolhapur University (Karad)	8793722305 / 8329307149
Supriya	Jadhav	Telemarketing	Shivaji University (Karad)	8975952566
Manojkumar	Ghuge	Sales & Marketing	Shivaji University, Kolhapur (Karad)	8796656293
Sachin	Tidke	Sales & Marketing	Shivaji University, Kolhapur (Karad)	7030362205
Asif	Shaikh	Sales & Marketing	Daulatrao Aher college, Karad	8796470677
Ashish	Gavnhane	Sales & Marketing	Daulatrao Aher college, Karad	9604367063
Sagar	Shinde	Sales & Marketing	Government Engineering college, Karad	7038572432

We would be sending them test link today and also sharing the I-pad specification on their mail Id. Training details and Offer letter will be sent whenever they have their joining.

Thanks and Regards,
Aditi Jha
Executive-Human Resources
Just Dial Ltd
Pune
Ph no-020-30410930-4012

From: Aditi Jha
Sent: Tuesday, April 03, 2018 9:57 AM
To: tpo@daco.ac.in
Cc: Madhulika Singh ; jui.pote@justdial.com
Subject: Campus Drive @ Dr.AGTI's Daulatrao Aher College of Engineering, Karad

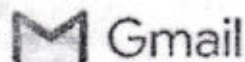
Dear Sir,

We are schedule the campus after 20th April.



Principal
9/11/2019, 2:39 PM
Dr. Asnok Gujar Technical Institute
Dr Daulatrao Aher College of Engineering, Karad

14



Prakash Bansode <pd bansode@gmail.com>

List of students and feedback forms

3 messages

Prakash Bansode <pd bansode@gmail.com>

Thu, Sep 14, 2017 at 3:45 PM

To: "N. Rajendran (E.H. Turel and Company)" <rajendran@turelgroup.com>

Respected sir,

Greetings of the day !!!

With reference to our discussion and meeting at the time of campus recruitment drive. It was a pleasure to interact with you during the interview process. Our college management and students are very happy during the drive.



Kindly find the attached along with .doc file of students list and Industry feedback form .

Please email me confirmation for the same and resend the industry feedback form. I will email you college vision and mission form for your inputs in the form.

Thanks a lot for spending your valuable time for our students.

Best Regards,**Prof. Prakash D.Bansode****Training & Placement Officer**

Dr. Daulatrao Aher College of Engineering, Karad

Mob: 7028993889 & 7972325253**Email Id: pd bansode@gmail.com & tpokarad@gmail.com****2 attachments** **Selected list.docx**
15K **CompanyFeedback form new .doc**
1627K

N. Rajendran (E.H. Turel and Company) <rajendran@turelgroup.com>

Fri, Sep 15, 2017 at 3:48 PM

To: Prakash Bansode <pd bansode@gmail.com>

Dear Prof.Mr. Prakash Bansode

Refer the mail, the students have been selected for the position of Sales executives, based on the interview interaction, They will be called to attend the training after the final exam/final result.
After successful training suitably appointed by issuing appointment letter also
Kindly note the rules and conditions are applicable during training and appointment also.

Sincerely,



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

10/11/2017, 10:07 AM

N.RAJENDRAN.

[Quoted text hidden]

Mr. Rajendran
(General Manager – Sales)
9833838980

Hotline Number : 022-65752014

E.H.TUREL & Co.
Sanghavi Estate, Nithyanand Nagar, L.B.S.Marg ,
Ghatkopar ,Mumbai – 400 086.
Tel : 91 22 500 0934, Fax : 91 22 500 4307

Prakash Bansode <pd bansode@gmail.com>
To: "N. Rajendran (E.H. Turel and Company)" <rajendran@turelgroup.com>

Fri, Sep 15, 2017 at 4:27 PM

Respected sir,

Greetings from Daulatrao Aher College of Engineering Karad !!!!

Thank you very much for your email for the confirmation of selected students in your reputed organisation.

I would like to assure you that, all the students are glad to join the organisation..

Thank you very much sir.

[Quoted text hidden]



Principal
2017, 10:07 AM
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

DR.DAULATRAO AHER COLLEGE OF ENGINEERING, KARAD

List of Selected students in campus drive

M/s. Turel Group Mumbai

Date: 12/09/2017

Sr.No.	Candidates Name	Class
✓ 01	Panikar Subhilesh S	Mech.
✓ 02	Kumbhar Shubham	Mech.
03	Swami Sayunkta	E&TC
04	Patil Aishwarya	E&TC
05	Shinde Apurva	E&TC
✓ 06	Pawar Sangram	Mech.
✓ 07	Awasare Adhiraj	Mech.
08	Anjali Kumbhar	E&TC
✓ 09	Bhosale Suraj	Mech.
10	Patil Rahul	Mech.
11	Garud Parikshita	E&TC
✓ 12	Jadhav Saurabh	Mech.
✓ 13	Supekar Snehal	E&TC Mech
✓ 14	Inamdar Mosin M.(2017 Batch)	Mech.




Principal,
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Turel Sales Corporation

Corporate Office :
Saughavi Estate, Nityannand Nagar,
Off L.D.S. Marg, Ghankopar (W), Mumbai - 400 086.
Tel.: +91(0)22-2500 0934 / 2500 0536,
Hotline : 022-6575 2014, Fax: +91(0)22-2500 4307
E-mail : turel@mtel.net.in | www.turelgroup.com

LETTER OF APPOINTMENT

Name-Mr.Sukhilesh Sudhakar Panikar
Address : Talibhag, PO Kasegaon,
Taluka : Walwa, Kasegaon, Sangli,
Maharashtra : 415404.

Date : 06.06.2018

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as a Sales Engineer in one of our Turel Group of Companies at our H.O Mumbai w.e.f 06.06.2018 on the following terms and conditions.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association. We trust our relationship will be guided by a quest for excellence in all facets as well as based on a foundation of mutual respect and sincerity in all dealings.

TERMS AND CONDITION

This statement sets out the particulars of the terms and conditions of your employment with Turel Sales Corporation, (hereinafter called "the company"). Any changes in the terms and conditions described below will be notified to you in writing and as such will constitute formal variations to your letter of appointment.

Your date of joining on 06.06.2018. On completion of 6 months, your performance will be reviewed and based on your performance a decision on your confirmation will be taken. This decision will be at the sole discretion of Management.

1. You will be on a probation for a period of six months. There after subject to your work, conduct and performance being found satisfactory, you will be confirmed in writing. If either your work, conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the company confirming your service.
2. Your service can be terminated without assigning any reasons.
A) At any time with you any prior notice during period of probation.
B) With prior Notice of minimum one month or salary in lieu thereof after confirmation.
3. Your service can, however be terminated without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of company's money, property or any subversive act which is seriously detrimental to the interest of the organization and warrants your termination forthwith.
4. You have to work in our organization for a minimum period of 1 year from the date of joining. If fail to do so, you have to pay the compensation to our company minimum 6 month CTC of yours.
5. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lieu on the services and the same will automatically come to an end without notice or even intimation.

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Noida | Tirupur

Venture of
TUREL
GROUP

P. Panikar

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering



Scanned by CamScanner



Turel Sales Corporation

Corporate Office :
Sanghavi Estate, Nityanand Nagar,
Off L.B.S. Marg, Ghatkopar (W), Mumbai - 400 086,
Tel.: +91(0)22-2500 0934 / 2500 0536,
Hotline : 022-6575 2014, Fax: +91(0)22-2500 4307
E-mail : turel@mtnl.net.in | www.turelgroup.com

6. Your performance will be evaluated at regular intervals for salary review or salary increments. The increments will not be automatic but will depend on the performance in terms of your efficiency, commitment, punctuality, discipline and achievement of targets/tasks assigned to you from time to time.

The appointment and continuation of your services is subject to your being found and remaining medically (physically and mentally) fit. You will be liable to retire on attaining the age of 60 years.

REMUNERATION

Your salary breakup is enclosed in page no: 4. The gross stipend or salary will be subject to deduction of tax at source. With the exception of the obligation to withhold tax, the company, however, assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration, which is entirely your responsibility.

DATE OF BIRTH

You have declared your date of birth in the company's application form. This cannot be altered at your option hereafter. It will be the sole evidence of your age in relation to all matters pertaining to your service.

For this purpose you are required to produce the copy of school leaving certificate or Aadhar card, Pan card certifying your date of birth.

CODE OF CONDUCT

You will be required to adhere to the code of business conduct and standard of business behaviour that we expect from all employees. You will be bound by the rules of the company, which will be available with the undersigned.

CONFIDENTIALITY

In the course of your employment with us, and by virtue of the position held by you, you may acquire information and documents, technical or otherwise, including any computer software, which is confidential or proprietary to the company or its subsidiaries or its subsidiaries or affiliates. You are therefore under an obligation not to, directly or indirectly, divulge, transfer, disclose, communicate, or pass on or use any information in any form, relating to any aspect of the company's business to any person, firm, company, association or any entity for any reason or purpose whatsoever, save as required by law and with the express consent of the company. On your resignation or termination of your employment, for any reason whatsoever, you will immediately deliver to the company all equipment, software original and copies of documentation (including documentation stored in electronic format) and any other property belonging to the company, which is in your possession, or under your control.

NO SIMULTANEOUS EMPLOYMENT

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Noida | Tirupur

Venture of
TUREL
GROUP

Dr. Asnok



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

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Turel Sales Corporation

Corporate Office :
Sanghavi Estate, Nityanand Nagar,
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Hotline : 022-6575 2014, Fax: +91(0)22-2500 4307
E-mail : turel@mtel.net.in | www.turelgroup.com

While in the employment of the company, you will devote the whole of your time and energy exclusively to the business and affairs of the company and you will not be employed by any other company, entity, whether on a full time or on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity of public authority or be occupied in any business, nor in any way be associated with any person or persons as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company. In case this condition is contravened, your training or employment, as the case may be, will be deemed to have ceased in terms of this appointment as a result of misconduct and a breach of your obligations under this letter.

TRANSFER

You will be based at Mumbai. You may be transferred to any other location / base in India or abroad, depending on the needs of the company. Your base / location for duty will be at the absolute discretion of the company.

HANDING OVER CHARGE OF COMPANY'S PROPERTY ON TERMINATION OF EMPLOYMENT

You will be bound at the termination of the Agreement, howsoever terminated, to return to the company any of the property of the company in your possession, including correspondence, which you may have conducted- whether semi - officially or otherwise in connection with the business of the company or on its behalf.

For Turel Sales Corporation,

Authorised signatory.

Mr.N.Rajendran
(General Manager)



I accept the above Terms & conditions

Name: Sukhilesh Sudhakar Panikar.

Signature: P. Panikar

Contact No: 9665964786

Date: 06.06.2018

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Noida | Tirupur

Venture of
TUREL
GROUP

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad





Turel Sales Corporation

Corporate Office :
Sanghavi Estate, Nityanand Nagar,
Off L.D.S. Marg, Ghatkopar (W), Mumbai - 400 086.
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Hotline : 022-6575 2014, Fax: +91(0)22-2500 4307
E-mail : turel@mtlnl.net.in | www.turelgroup.com

LETTER OF APPOINTMENT

Date : 06.06.2018

Name-Mr.Rahul Dilip Patil
Address : S/O Dilip Patil, Ingrul,
Taluka : Shirala, Ingrul, Sangli,
Maharashtra : 415408

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as a Sales Engineer in one of our Turel Group of Companies at our H.O Mumbai w.e.f 06.06.2018 on the following terms and conditions.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association. We trust our relationship will be guided by a quest for excellence in all facets as well as based on a foundation of mutual respect and sincerity in all dealings.

TERMS AND CONDITION

This statement sets out the particulars of the terms and conditions of your employment with Turel Sales Corporation, (hereinafter called "the company"). Any changes in the terms and conditions described below will be notified to you in writing and as such will constitute formal variations to your letter of appointment.

Your date of joining on 06.06.2018. On completion of 6 months, your performance will be reviewed and based on your performance a decision on your confirmation will be taken. This decision will be at the sole discretion of Management.

1. You will be on a probation for a period of six months. There after subject to your work, conduct and performance being found satisfactory, you will be confirmed in writing. If either your work, conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the company confirming your service.

2. Your service can be terminated without assigning any reasons.
A) At any time with you any prior notice during period of probation.
B) With prior Notice of minimum one month or salary in lieu thereof after confirmation.

3. Your service can, however be terminated without any notice or compensation and without assigning any reason for loss of confidence, or for any act including dishonesty, disobedience, negligence, fraud, misappropriation of company's money, property or any subversive act which is seriously detrimental to the interest of the organization and warrants your termination forthwith.

4. You have to work in our organization for a minimum period of 1 year from the date of joining. If fail to do so, you have to pay the compensation to our company minimum 6 month CTC of yours.

5. An absence from duty for a continuous period of 2 days during probation and 7 days after confirmation, including absence on leave though applied but not granted, would make you lose your lieu on the services and the same will automatically come to an end without notice or even intimation.

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Mumbai | Raipur

Venture of
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Principal
Dr. Ashok Gujar Technical Institute
Dr. Daulatabad Aher College of Engineering
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Turel Sales Corporation

Corporate Office :
Sanghvi Estate, Nityanand Nagar,
Off I.I.S. Marg, Chhatkopar (W), Mumbai - 400 086.
Tel: +91(0)22-2500 0934 / 2500 0536,
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E-mail : turel@minl.net.in | www.turelgroup.com

6. Your performance will be evaluated at regular intervals for salary review or salary increments. The increments will not be automatic but will depend on the performance in terms of your efficiency, commitment, punctuality, discipline and achievement of targets/tasks assigned to you from time to time.

The appointment and continuation of your services is subject to your being found and remaining medically (physically and mentally) fit. You will be liable to retire on attaining the age of 60 years.

REMUNERATION

Your salary breakup is enclosed in page no: 4. The gross stipend or salary will be subject to deduction of tax at source. With the exception of the obligation to withhold tax, the company, however, assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration, which is entirely your responsibility.

DATE OF BIRTH

You have declared your date of birth in the company's application form. This cannot be altered at your option hereafter. It will be the sole evidence of your age in relation to all matters pertaining to your service.

For this purpose you are required to produce the copy of school leaving certificate or Aadhar card, Pan card certifying your date of birth.

CODE OF CONDUCT

You will be required to adhere to the code of business conduct and standard of business behaviour that we expect from all employees. You will be bound by the rules of the company, which will be available with the undersigned.

CONFIDENTIALITY

In the course of your employment with us, and by virtue of the position held by you, you may acquire information and documents, technical or otherwise, including any computer software, which is confidential or proprietary to the company or its subsidiaries or its subsidiaries or affiliates. You are therefore under an obligation not to, directly or indirectly, divulge, transfer, disclose, communicate, or pass on or use any information in any form, relating to any aspect of the company's business to any person, firm, company, association or any entity for any reason or purpose whatsoever, save as required by law and with the express consent of the company. On your resignation or termination of your employment, for any reason whatsoever, you will immediately deliver to the company all equipment, software original and copies of documentation (including documentation stored in electronic format) and any other property belonging to the company, which is in your possession, or under your control.

NO SIMULTANEOUS EMPLOYMENT

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Noida | Tirupur

Venture of
TUREL
GROUP



(Signature)
Principal
Dr. Ashok Gujar Technical Institute &
Dr. Dattatraya Atar College of Engineering, Karad.
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Turel Sales Corporation

Corporate Office :
Sanghavi Estate, Nityanand Nagar,
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E-mail : turel@mintel.net.in | www.turelgroup.com

While in the employment of the company, you will devote the whole of your time and energy exclusively to the business and affairs of the company and you will not be employed by any other company, entity, whether on a full time or on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity of public authority or be occupied in any business, nor in any way be associated with any person or persons as advisor, director, partner, whether paid or not for your services, without the prior written permission of the company. In case this condition is contravened, your training or employment, as the case may be, will be deemed to have ceased in terms of this appointment as a result of misconduct and a breach of your obligations under this letter.

TRANSFER

You will be based at Mumbai. You may be transferred to any other location / base in India or abroad, depending on the needs of the company. Your base / location for duty will be at the absolute discretion of the company.

HANDING OVER CHARGE OF COMPANY'S PROPERTY ON TERMINATION OF EMPLOYMENT

You will be bound at the termination of the Agreement, howsoever terminated, to return to the company any of the property of the company in your possession, including correspondence, which you may have conducted- whether semi - officially or otherwise in connection with the business of the company or on its behalf.

For Turel Sales Corporation,

Authorised signatory

Mr.N.Rajendran
(General Manager)



I accept the above Terms & conditions

Name: Mr.Rahul Dilip Patil

Signature:

Contact No: 9591779659

Date: 06.06.2018

Branch Offices : Bengaluru | Chennai | Hyderabad | Kanpur | Kolkata | Ludhiana | Noida | Tirupur



Dr. Ashok Kumar
Dr. Daulatrao Aher College of Engineering, Karad

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Annexure I

Name		Mr.Rahul Dilip Patil	
Designation		Sales Engineer	
Work Location		Mumbai	
Description		Annual Compensation (INR)	Monthly Compensation (INR)
A	Salary		
1	Basic Pay	1,14,000	9,500
2	HRA	88,020	7,335
3	Special / Flexible Allowances		
4	Conveyance Allowance	19,200	1,600
5	Medical Allowance	15,000	1,250
6	Total Gross Component	2,36,220	19,685

Statutory deductions such as PF, PT, ESIC, LWF,PT, etc. will be made according to prevailing rules




Principal
 Dr. Asnok Gujar Technical Institute's
 Dr. Daulatrao Aher College of Engineering, Kar

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Shewale Ananya Dattatray,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will be deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, discontinue with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

- 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1 copy each)
2. ID Proof [Aadhar Card, PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



Received
17-5-2018

Shewale

With the signature below, I accept this offer of employment

Shewale Ananya D.
Name

6-10-2017
Date

Principal
Dr. Asnok Gujar Technical Institute's
Dr. D. S. Aher College of Engineering, Karad

EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Pawar Ankita Krishna,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P.). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

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3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



Received
dkpawar
17/5/18

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

With the signature below, I accept this offer for employment

miss. Pawar Ankita Krishna.

Name

6/10/2017

Date



EPIC RESEARCH PVT. LTD.

411 Milinda Manor
2 RNT Marg
Indore 452001 M.P. India

Phone: 731-6642300
Web: www.epicresearch.co
E-mail: info@epicresearch.co
CIN-U74200MP2012PTC028897



Letter of Intent

Dear Mr./Ms. Vijay Madhukar Teli,

We are delighted to offer you the position of Associate Financial Consultant with our Consulting Division, the place of posting shall be at Indore (M.P.). You are going to be a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and consulting.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent.

Joining date: July, 2018

Yearly package: 2,53,616/- (INR), Annexure 'A' attached,

You need to sign a service agreement of 12 months.

Probation: On joining you would be serving a training period of 10-15 days as applicable to your level and then you will be on Probation for Three (3) months. If your services are found to be satisfactory, your employment with EPIC Research will deemed to be confirmed, unless you are informed in writing otherwise. EPIC Research reserves the right to reduce, dispense with or extend your Probation Period at its absolute discretion. After confirmation you would be eligible for all company benefits as per company Standing Order from time to time.

Separation: You should serve a notice period of one month before resigning from the position. If not, shall lose the pay and incentives for the one month period worked preceding resignation and forfeit 'Relieving Certificate' and 'Experience Certificate'. During Probation Period your services shall be terminated on the Disciplinary, non performance or non adherence of the rules and policies of the company. EPIC Research shall have the right to terminate your employment, forthwith, without notice or payment of salary.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photo copies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (I copy each)
2. ID Proof [Aadhar Card, PAN card (Mandatory), Driving License, Voter ID]- Three copies each
3. Copy of Bank pass book
4. Copy of Letter of Intent
5. Passport size photographs - Six Nos. (Colored)
6. All of the above documents need to be carried in original and photo copies for Company's & Bank verification process.

For Epic Research (P) Ltd.



People Development Group



Received

18/12/2017

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

With the signature below, I accept this offer for employment

Vijay Madhukar Teli
Name

06/10/2017
Date



SOFTWARE TESTING TRAINING INSTITUTE
A Unit of Test Yatra Software Solutions India Pvt Ltd

www.qspiders.com

Call Letter

Date: 07/03/18

Dear AKSHAY ANKUSH PAWAR

We are happy to inform you that you have been shortlisted in screening test conducted by "QSPIDERS PUNE". Date of training will be confirmed taking into consideration the academic timetable of the University. On the day of joining we would explain complete program with schedule in detail.

Note:

- For complete training we **DO NOT CHARGE** you.
- We **do not** charge you for any of the Interviews and Placement activities conducted from our end.
- The training includes **Core JAVA, Manual Testing and SQL (Database)**.
- No other additional subjects/courses are included in this program.

Rules: Following are the rules for placement activity.

- You should have 90% of the attendance
- Should be ready to relocate to different cities for job/interviews (Bangalore, Chennai, Hyderabad, Pune, and Delhi).
- Complete the assignments on time.
- Give frequent presentations.
- Bring this offer letter on the first day with a government photo Identity Proof and Address Proof.
- Also two passport size photographs are required to be submitted by the candidate on the first day.

QSpiders Incubation Center address

582, 5th Floor, Sunny pride, Behind
J M Road McDonalds above DCC
Computer mall, Deccan Gymkhana
Pune- 411004
9096055556 / 9096055557

202 "Amar Manor", Above Vijay Sales,
Next to Krome Mall
Pune – Solapur Road, Hadapsar
Pune – 411013
7028470006/ 7028470008 / 7028430006



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad





Dr. Daulatrao Aher College of Engineering, Karad

Heartily Congratulates

33

Following Selected students in campus drive of
RK EDUCATIONAL APPLICATION, MUMBAI

Sr.No.	Candidates Name	Branch
01	Maheshwari Shashikant Patil	ENTC
✓ 02	Rahul Dilip Patil	MECH
03	Ashwini Gyaneshwar Gaikwad	ENTC
04	Sayali Adhikrao Abdar	CSE
05	Shruti Kadam	CSE
✓ 06	Suraj Vishnu Chavan	MECH
✓ 07	Shah Rushabh Rajkumar	MECH
08	Pawar Sangram Suresh	MECH
✓ 09	Shubham Anil Shaha	MECH
✓ 10	Jagtap Ganesh Jayvant	MECH
11	Amruta Nilkanth Umardand	CSE
12	Shruti Raosaheb Patil	CSE
13	Priyanka Namdev Nalwade	ENTC
✓ 14	Sahil Sadik Sutar	MECH
✓ 15	Mulla Alimurtara K	MECH
✓ 16	Malawade Shradha B	MECH
17	Patil Kranti Dhanaji	ENTC
18	Rushikesh Dharmraj Bhosale	ENTC
19	Surve Pragati Shivaji	ENTC
✓ 20	Gavhane Ranjit Avinash	MECH
21	Pawar Anupama Mansing	ENTC
22	Kumbhar Snehal Suresh	ENTC
	Patil Aishwarya Rajendra	ENTC



Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date :-26/03/2018

The following students are selected as sales and Marketing Executive, for R.K. Educational App Mumbai.

Roll No.	Name of the Students	College	Region
KOLHAPUR			
103	Pawar Aishwarya Mahadev	GCEK	KOLHAPUR
76	Renake Rushikesh Sanjay	GCEK	KOLHAPUR
02	Goral Nilesh Namdev	ADCET	KOLHAPUR
ISLAMPUR			
50	Maheshwari Shashikant Patil	DACOE	ISLAMPUR
10	Rahul Patil	DACOE	ISLAMPUR
01	Indrajit Tanaji Patil	ADCET	ISLAMPUR
92	Priyanka B. Baliwant	GCEK	ISLAMPUR
SANGLI/MIRAJ			
83	Sachin Ganpat Tidke	GCEK	SANGLI MIRAJ
98	Patil Sonali Sudam	GCEK	SANGLI MIRAJ
99	Kamble Snehalata Ananda	GCEK	SANGLI MIRAJ
VITA/AATPADI/SONSAL			
68	Ashwini Gyaneshwar Gaikwad	DACOE	VITA/AATPADI/SONSAL
72	Sayali Adhikrao Abdar	DACOE	VITA/AATPADI/SONSAL
100	Pratiksha Milind Deshmukh	GCEK	VITA/AATPADI/SONSAL



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Roll No.	Name of the Students	College	Region
KARAD			
55	Shruti Kadam	DACOE	KARAD
17	Suraj Vishnu Chavan	DACOE	KARAD
04	Shah Rushabh Rajkumar	DACOE	KARAD
16	Pawar Sangram Suresh	DACOE	KARAD
91	Pawar komal Sunil	GCEK	KARAD
05	Shubham Anil Shaha	DACOE	KARAD
26	Jagtap Ganesh Jayvant	DACOE	KARAD
71	Amruta Nilkanth Umardand	DACOE	KARAD
69	Shruti Raosaheb Patil	DACOE	KARAD
46	Priyanka Namdev Nalwade	DACOE	KARAD
24	Sahil Sadik Sutar	DACOE	KARAD
20	Mulla Alimurtara K	DACOE	KARAD
86	Aishwarya Mohan Moholkar	GCEK	KARAD
67	Malawade Shradha B	DACOE	KARAD
44	Patil Kranti Dhanaji	DACOE	KARAD
SOLAPUR			
07	Rushikesh Dharmraj Bhosale	DACOE	SOLAPUR
102	Babalsure Vijaya Anant	GCEK	SOLAPUR
LATUR			
75	Lature Gopal Suresh	GCEK	LATUR
DHULE			
90	Thakare Hordayal Braku	GCOE	DHULE
PATAN			
59	Surve Pragati Shivaji	DACOE	PATAN
12	Gavhane Ranjit Avinash	DACOE	PATAN



Roll No.	Name of the Students	College	Region
SATARA			
93	Sneha Sanjay Vanjari	GCEK	SATARA
96	Chaitali Vitthal Khatavkar	GCEK	SATARA
74	Manojkumar Dnyanoba Ghuge	GCEK	SATARA
PUNE			
97	Mulani Sumaiya	GCEK	PUNE
94	Pawar Shubham	GCEK	PUNE
45	Pawar Anupama Mansing	DACOE	PUNE
41	Kumbhar Snehal Suresh	DACOE	PUNE
47	Patil Aishwarya Rajendra	DACOE	PUNE
70	Bhamare Shubhangi Prakash	ADCE	PUNE
81	Bhagwat Shimran Santosh	GCEK	PUNE



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Korad

OFFER LETTER

Mr. Shubham Anil Shaha,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Mr. Shubham Anil Shaha,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

The terms and conditions of your appointment are given below.

1. You will be paid the remunerations as per the below terms & conditions.
 - a. For sale/revenue up to 2 lakhs you will be applicable for 15% of the sale amount received.
 - b. For sale/revenue above 2 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs.
 - c. For sale/revenue above 5 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs plus an amount of Rs. 50,000 to your parents account.
 - d. Mobile bill will be paid by the company (Basic Company Plan)
 - e. Travelling allowances will be given (5% of total sale)
2. You have to complete your training successfully.
3. The company may terminate your services without notice in case of any malpractices
4. You will be governed by the service rules of the company from time to time.
5. Your medical fitness certificate should be submitted at the time of joining and wherever required.
6. During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of the company. You are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents etc., relating to the company that may come to your professional knowledge as an employee of the company.
7. One-month prior notice should be given by the candidate before leaving the organization.

We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,

accepted.

Nitin Bhor
HR Manager
RK Edu App



25/05/2018

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

● www.rkeduapp.com

● Mobile :7208005001/ 8879557714

OFFER LETTER

Mr. Jagtap Ganesh Jayvant,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Mr. Jagtap Ganesh Jayvant,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

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 - c. For sale/revenue above 5 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs plus an amount of Rs. 50,000 to your parents account.
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We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.
● www.rkeduapp.com ● Mobile :7208005001/ 8879557714

OFFER LETTER

Mr. Sahil Sadik Sutar,
Dr. Daulatrao Aher College of Engineering, Karad.

Date: 15/05/2018

Dear Mr. Sahil Sadik Sutar,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

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We request you to produce a proof of your age, relieving letter from previous employer, graduation/post-graduation certificate, two passport size photographs, pan card, Aadhar card and proof of last drawn salary for our records on the day of your joining.

Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.
● www.rkeduapp.com ● Mobile :7208005001/ 8879557714

OFFER LETTER

Date: 15/05/2018

Ms. Malawade Shradha B,
Dr. Daulatrao Aher College of Engineering, Karad.

Dear Ms. Malawade Shradha B,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

You are required to report on Joining Date, which will be informed you by the company. If you do not report on the date of joining, offer shall stand automatically withdrawn.

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Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

25/5/2018
Shradha B. Malawade

Head Office :

1st floor, New Matruvandana Building, Opp Thane Railway Station, Near Kopri Bus Stop, Thane (E) - 400603.

• www.rkeduapp.com

• Mobile :7208005001/ 8879557714

OFFER LETTER

Date: 15/05/2018

Mr. Gavhane Ranjit Avinash,
Dr. Daulatrao Aher College of Engineering, Karad.

Dear Mr. Gavhane Ranjit Avinash,

With reference to your application and interview conducted at Dr. Daulatrao Aher College of Engineering, Karad. We have finalized your profile for the Sales and Marketing Executive. You are requested to join our RK Edu App organization and we are offering you the below mentioned remuneration with conditions.

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 - c. For sale/revenue above 5 lakhs you will be applicable for 30% of the sale amount received above 2 lakhs plus an amount of Rs. 50,000 to your parents account.
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Please return the duplicate copy of this letter duly signed confirming your acceptance.

Yours' sincerely,


Nitin Bhor
HR Manager
RK Edu App




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Dr. Daulatrao Aher College of Engineering, Karad

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www.rkeduapp.com

Mobile : 7208005001/ 8879557714



Prakash Bansode <tpo@dacoe.ac.in>

Joining Process of Dhoot Transmission of Selected Students

T&P D Y Patil Group <tpo@dypgroup.org>

Tue, May 21, 2019 at 1:08 PM

To: "tpo@witsolapur.org" <tpo@witsolapur.org>, "tpo@tkietwarana.org" <tpo@tkietwarana.org>, "tpo.bharati@rediffmail.com" <tpo.bharati@rediffmail.com>, "Dr. Bhagwan Patil" <tpo@amgoi.edu.in>, "dktetpo@gmail.com" <dktetpo@gmail.com>, "tpo@dacoe.ac.in" <tpo@dacoe.ac.in>, "tpo@kitcoek.in" <tpo@kitcoek.in>, "PVPIT Engg. Sangli." <placement@pvpitsangli.edu.in>, "tpo@sginstitute.in" <tpo@sginstitute.in>, TPO Sangram Methe Talasande <sangrammethe@gmail.com>, "Tpodypsn@gmail.com" <tpodypsn@gmail.com>, TPO SITCOE <tpo@sitcoe.org.in>

Respected,

Greetings of the day!

Thank you for your esteemed support!

We are sharing list of students those are placed in Dhoot Transmission, Chakan, Pune.

Joining Process

1. Company will issue letter of intents , so student should take print & report at company as per joining dates.
2. Company will announce joining of students as per batch wise.
3. Students have to carry following documents as

- Original and photocopy of SSC Certificate I School Leaving Certificate
- Original and photocopy of HSC/ ITI /MCVC Certificate (if applicable)
- Original and photocopy of all Diploma Mark Sheets.
- Original and photocopy of Diploma passing certificate.
- 4 copies of colored passport size photographs.
- Original and photocopy of PAN Card & Aadhar Card (with Full Date of birth).
- Original and photocopy of Blood Group certificate.
- Employment Card - Registration on <https://rojgar.mahaswayam.in/#/register>

Mahaswayam

In a nation where about 4% population is vocationally trained, transforming the skill ecosystem to become aspirational and making it responsive to needs of both industry and society will require an overhaul of the existing system.

rojgar.mahaswayam.in




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

1. Date of Joining : 22/05/2019 (For Solapur University Students)
2. Date of Joining : 27/05/2019 (For Shivaji University Students)
3. Company Location : Wasuli, Chakan (Near to Air Liquid Company)
4. Contact Person : Mr. Bharat Chougule (Give reference at Security Gate)

List of Students as follows :

Sr.no	Name	College
1	gavade nilam s	ADCET
2	Kadam Pratiksha S	ADCET
3	Nangare Shweta G	ADCET
4	Chavan Anuradha Bhagwan	ADCET
5	Patil Pallavi Rajaram	ADCET
6	Patil Vidya Bhagwan	ADCET
7	Patil Sneha Sanjay	ADCET
8	Joshi Yogiri C	ADCET
9	Desai Sayali dilip	ADCET
10	Kulkarni Shweta Subhash	ADCET
11	Mahadik Bhagyashree p	ADCET
12	Patil Priyanka J	ADCET
13	Mali Tejaswini D	ADCET
14	Kadam rutuja K	ADCET
15	Ashwaini Sambhagi Nangare	ADCET
16	Arati Shital Kinikar	ADCET
17	Patil pooja V	ADCET
18	Dhobale Tejashri B	ADCET
19	Targavkar manaly D	ADCET
20	Pathan Zeeshanali I.	ADCET
21	Satej D. mane	ADCET
22	Chougule Rohit S.	ADCET
23	Kinikar Sayali S	AGCE



24	Pawar Akshay D.	AGCE
25	Mali VijayKumar B.	AGCE
26	Anuja Mahaveer Bukshep	AMGOI
27	Nivedita Uvvamrav Patil	AMGOI
28	Monali Anandrao Phatak	AMGOI
29	Dhanashri Rajaram Suryawanshi	AMGOI
30	Borate Shital sadashiv	AMGOI
31	Patil Asmita Ashok	AMGOI
32	Mane Priyanka Rajendra	AMGOI
33	Sangar Tejal Pramod	AMGOI
34	Patil Akash S.	AMGOI
35	Gurav Vaibhav R.	AMGOI
36	Sondulkar Sachin S.	AMGOI
37	Desai Sushant M.	AMGOI
38	Onkar J. Powar	AMGOI
39	Gurav Tushar R.	AMGOI
40	Ghonalis Olinda S	BVCOEK
41	Jadhav Ankita V	BVCOEK
42	Kulkarni Prerana P	BVCOEK
43	Pooja Devanand Shirke	BVCOEK
44	Nilofar S Walikar	BVCOEK
45	Shital shivaji shinde	BVCOEK
46	Kamble priyanka namdev	BVCOEK
47	Teli ujwala M	BVCOEK
48	kadam mayuri P	BVCOEK
49	Akshay J. Jadhav	BVCOEK
50	bhosole Komal G	DACOE
51	Kanase Swati D	DACOE
52	Shinde Komal P	DACOE
53	Veer Aparna S	DACOE
54	Indulkar Priyanka H	DACOE
55	Pawar Akita L	DACOE
56	Doifode maya dilip	DACOE
57	Mohite Kiran Dilip	DACOE
58	Adake Manasi Prashant	DACOE
59	Mane Harshada S	DACOE
60	Rasika Pushparaj Kole	DKTE
61	Samiksha S Potdar	DKTE
62	Sayali Ashok mali	DKTE



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

5/21/2019, 3:50

63	Priti Bharat Jadhav	DKTE
64	Desai nutan Mudhukar	DKTE
65	Shinde Supriya Shivaji	DKTE
66	Vidharani D Inchanalkar	DKTE
67	Joyoti P Awate	DKTE
68	Aishwarya R nalawade	DKTE
69	Harashada H kavathakar	DKTE
70	Aishwarya Sanjay Patil	DKTE
71	Aishwani Balasaheb Kale	DKTE
72	Komal Keshav Jagtap	DKTE
73	Shweta M Awate	DKTE
74	Prachi pradip Kulkarni	DKTE
75	Patil Dipika Baposo	DKTE
76	Vihsvnath Karande	DKTE
77	Rijwan Ramjan Shekh	DKTE
78	Abhijit B. Kumbhar	DKTE
79	Omkar Milind Chavan	DKTE
80	Amol Ankush Chopade	DKTE
81	Shintre Varsha Subhash	DOTSUK
82	Wagare Pratilesa Kundlik	DOTSUK
83	Mohite anuja suresh	DOTSUK
84	Jounjal Aishwarya S	DOTSUK
85	Rajgolkar shruti M	DOTSUK
86	kalyani V Kumbhar	DOTSUK
87	jadhav Vaishnavi S	DOTSUK
88	Saroj S Mane	DOTSUK
89	Disale Rutaja R	DOTSUK
90	Shete Jaykumar J.	DOTSUK
91	Kesarkar Adesh Ashoke	DOTSUK
92	Dhumal Harishchandra B.	DOTSUK
93	Chougale Santosh B.	DOTSUK
94	Mishra Abhishek	DOTSUK
95	Lalsare Kshitij R.	DOTSUK
96	Kone Yogesh G.	DOTSUK
97	Budni Navin	DOTSUK
98	Bhandare Indrajit	DOTSUK
99	Onkar Sadagale	DOTSUK
100	Vaishanavi B. Ulape	DYPCET
	Vrushali V. Diwase	DYPCET



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

5/21/2019, 3:50



Prakash Bansode <tpo@dacoe.ac.in>

Selected data campus date 14/4/2018(kolhapur)

1 message

T&P D Y Patil Group <tpo@dypgroup.org>

Sat, May 5, 2018 at 11:48 AM

To: "tpo.bharati@gmail.com" <tpo.bharati@gmail.com>, "tpo.aitpvita@gmail.com" <tpo.aitpvita@gmail.com>, "tpo@dacoe.ac.in" <tpo@dacoe.ac.in>, "Dr. Rajendra Heddur" <drheddur@yahoo.com>, DKTE TPO <dktetpo@gmail.com>

Selection Mail by Dhoot Transmission,Pune

Best regards,

Prof. Sudarshan Narayan Sutar

Head, Training & Placement Officer

Training & Placement Cell



D Y Patil Group of Institutions, Kolhapur

Dr. D. Y. Patil Pratishthan, Kolhapur, Maharashtra, India

Address : 2126 E, TARABAI PARK, KOLHAPUR, 416003

Website: www.dypatil.com | http://dypkopeng.ac.in/

Contact Details :



Landline No : +91-0231-2601833

Mob : 0-989-063-3345 / 703-093-4413

Email ID : tpo@dypgroup.org | tpodypatilkop@gmail.com



Principal
Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

Social media connect : **LinkedIN** | Facebook | Twitter

'Cycle is temporary, Class is permanent'

This e-mail, together with any attachments, is confidential. It may be read, copied and used only by the intended recipient. Access to this e-mail or any of its attachments by anyone else and disclosure or copying of its contents is unauthorized. If you have received this email by mistake, please notify the sender immediately by e-mail or telephone. Please then delete it from your computer without making any copies or disclosing it to any other person. Emails are not secure and may suffer errors, viruses, delay, interception and amendment. D Y Patil Group of Institutes, Kolhapur does not accept liability for any damage caused by the transmission of this email.

From: Bharat Chaugule <hrd1.chakan@dhoottransmission.com>
Sent: Sunday, April 29, 2018 10:50 AM
To: T&P D Y Patil Group
Cc: shinde@dhoottransmission.com; 'Shantanu Joshi'
Subject: selected data campus date 14/4/2018(kolhapur)

Dear sir,

has been successfully conducted campus placement drive at D Y Patil College of Engineering & Technology, Kasaba Bawada, Kolhapur.

on 14/04/2018. You have selected 140 students from our Institute. Attached data are ok

Thank you so much for giving an opportunity to our college

Congratulation!!

D

Thanks n Regards




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

5/7/2018, 12:28 F

M/s. Dhoot Transmissions Selected students List

Sr.no	Name	Contact No.	Email ID	College Name	Academic Year	Branch
1	Anupama M Pawar	9960691579		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
2	Karuna P Girigosavi	7219520599		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
3	Pooja Dipak Kadam	9604934870		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
4	Pragati Shivaji Surve	9860911711		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
5	Prajakta A Nalawade	9762768545		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
6	Priyanka D Shinde	8698541443		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
7	Priyanka Pandurang Ghadage	9689685719		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
8	SAGARE MAYURI CHANDRAKANT	7775851979		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
9	Sonal K Jadhav	7447593201		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication
10	Tejaswini Hanmant Mahamuni	9689654859		DOULAT RAO AHER COE, KARAD	2017-18	Electronics and Telecommunication



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Name: Kranti Patil

Designation: Associate Engineer

ANNEXURE 'A'
STATEMENT OF GROSS WAGES

	Salary Heads	Monthly	Annually
1	Basic	10000	120000
2	HRA	2000	24000
3	Other Allowance	3860	46320
4	Mobile Allowance	0	0
5	Bonus	833	9996
A	Gross Per Month	16693	200316
1	PF	1200	14400
2	Profession Tax	200	2500
3	ESIC	293	3516
	Total Deduction	1693	20416
	Net In Hand	15000	180000
	Employer Contribution		
1	Employer PF	1300	15600
2	Employer ESIC	793	9516
3	GHI/ GPA	200	2400
B	Total Employer Contribution	2293	27516
D	Total CTC (A+B)	18986	227832

Kindly, sign the Duplicate copy of this offer letter as confirmation of your Acceptance and confirm the date of joining. Wishing you a long and successful career at Prompt.

**For, PROMPT PERSONNEL CONSULTANCY
SERVICES PVT.LTD**



Authorized Signatory

I **Kranti Patil**, have read the above terms and conditions and accept this order of Offer.

Date: 20-Nov-2018

Signature




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

10-Nov-2021

Gaurav Ravindra More
Pune.

Dear Gaurav Ravindra More,

This is with reference to the discussions you had with us in the last few days based on which we are now pleased to offer you a position with us as an employee at our Pune office. You will be designated as Associate Software Engineer at C2.

On joining, you will be called upon to sign an Appointment Letter specifying the terms and conditions of employment as applicable from time to time. The Appointment Letter will come into effect not later than 18-Nov-2021. The compensation would be as per the Annexure given along with this Letter of Intent. Your compensation shall be reviewed annually.

Your appointment is transferable and the Company at its discretion may transfer you to any other department or to any place in India or outside India and as such you may, at any time, be transferred to any of the offices of the Company, its associates, organizations with whom the company has transactions, whether the office, subsidiary, associate or organization is in existence today or is to be set-up hereafter. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.

During your employment, the Company may at its discretion require you to Work From Home, subject to the Work From Home Policy. Your acceptance of this offer implies that you are also well equipped to work from your place of residence as and when and for as long as required. This includes a good, secured internet connection, comfortable workspace, required gadgets like headsets, webcams etc.

You will be on permanent rolls of the company from the day of joining and consequently, a stipulated notice period of three months or salary in lieu thereof, will be applicable to you from the day of joining. Salary for purpose of this clause means Basic Salary. However, the decision to release you earlier than three months would be solely at the discretion of the management. Notwithstanding anything contrary contained herein the notice period stated in this section is subject to any other agreement / understanding or trainee bonds that the employee has entered into with the company whether in past, present or future, AND in the presence of such agreement / understanding or trainee bonds, the notice period stated in this section shall apply on completion of such other term / period / duration as agreed under any such documents / agreements.

Please indicate your acceptance of this offer by 11-Nov-2021. This offer is further subject to your completing successfully the background verification stipulated by Hexaware Technologies Limited provided that you submit all the requisite documents requested by Hexaware Technologies Limited one (1) week prior to your joining date.

As a token of your acceptance, that you have read and understood this Letter of Intent and Annexure, please sign the duplicate copy of this letter and confirm the date on which you can begin your employment with us.

Truly yours,
For Hexaware Technologies Limited,

Monica Mathur

Monica Mathur
Vice President- Recruitment



I accept the above offer of employment
Gaurav Ravindra More

Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Date: 09, Nov 2018

Raut Akash,

SUB: EMPLOYMENT LETTER

Dear Raut,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "Rivigo Services Private Limited" subject to your acceptance of the terms and conditions mentioned below:

- | | |
|-------------------------------|------------------------|
| 1. Designation | - Operations Associate |
| 2. Business Unit | - Rivigo_Zoom |
| 3. Base Location | - Mumbai |
| 4. Initial Place of Joining - | Mumbai |
| 5. Date of Joining | - 09, Nov 2018 |
6. This Employment Letter is subject to your joining the Company on **09, Nov 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
 7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
 8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
 9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
 10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
 11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: hr@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2018PTC053030

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad


MAKING LOGISTICS HUMAN



RIVIGO

29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One months'** prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,



For
Rivigo Services Pvt. Ltd.

Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have willfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____ Signature _____ Date _____
Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Truckfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053039

MAKING LOGISTICS HUMAN



ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
HRA	6,000.00
Special Allowance	34,000.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	7,600.00
Annual Variable CTC	0.00
Total Annual CTC	1,82,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

As per policy you are also entitled for fixed Rent Allowance of Rs 3000 per month and a fixed mobile reimbursement per month over and above your CTC.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.

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Gurugram, Haryana - 122003

Tel: +91 124 435 4300 Email: info@rivigo.com Web: www.rivigo.com

CIN: U74999HR2014PTC02930



Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

MAKING LOGISTICS HUMAN

Date: 09, Nov 2018

Dadasaheb Patil,

SUB: EMPLOYMENT LETTER

Dear Patil,

With reference to your application and subsequent interview for employment with us, we are glad to formalize our offer and appointment to you in "Rivigo Services Private Limited" subject to your acceptance of the terms and conditions mentioned below:

1. Designation - Operations Associate
2. Business Unit - Rivigo_Zoom
3. Base Location - Mumbai
4. Initial Place of Joining - Mumbai
5. Date of Joining - 09, Nov 2018
6. This Employment Letter is subject to your joining the Company on **09, Nov 2018**. On joining you must sign the Joining Declaration and submit the same to the Company.
7. Probation is dependent on the job band. For job band MB1 and MB2 probation will be for a period of 6 (six) months. For other job bands, there is no probation period. For employees in job band MB1 and MB2, at the end of the aforesaid probation period, your conduct and performance shall be reviewed by the Company and if the same is found to be satisfactory you will be automatically confirmed in the appointed position. However, the Management find the performance unsatisfactory, your probation shall be extended by way of written notification.
8. You shall be entitled to Salary, Allowances and Perquisites as per Annexure 'A'. In addition, you shall be entitled to receive such insurance, health and other benefits that the Company may in its discretion make available to its employees, as stipulated in the relevant provisions of the Company Policies, in accordance with the terms and requirements relating to the benefits as imposed by the Company. However, the Company reserves the right to make amendments to such policies and benefits from time to time as per the business needs.
9. You acknowledge and undertake that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's Policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and on the basis of your performance.
10. You may be posted/ transferred to any other place or offices of the Company or its subsidiaries, affiliates or any other group Company as the Company may, from time to time, deem necessary. On such posting, you will be governed by the terms and conditions of service applicable to the new assignment.
11. You will carry out all the instructions of your superiors as regard to your work and carry out diligently and earnestly all duties or work that may be assigned to you from time to time.

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Kara

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC053030

MAKING LOGISTICS HUMAN



29. Post completion of probation, if applicable, your employment shall be terminable by either of us i.e. by the Company or by yourself, by giving the other **One** months' prior written notice or salary in lieu thereof. However, Management reserves the right to terminate your employment at its discretion without any notice, if you breach any of the provisions of this Letter, Guidelines/Code of Conduct and Policies or if you indulge in any illegal /unlawful activities.
30. This Employment Letter, read with the documents referred to herein, shall be the sole document governing our relationship and supersedes all other letters of appointment previously issued and/or all other Letters, memoranda, documents and discussions. Our relationship will be governed only by the terms hereof.
31. The terms and conditions set out herein shall be deemed to be severable and, in the event of any of the terms and conditions being held by a court of competent jurisdiction to be invalid or unenforceable, the remaining terms and conditions shall nevertheless continue to be fully valid, binding and enforceable.
32. The courts at Gurgaon shall have the exclusive jurisdiction over all disputes or claims between you and the Company under this Letter. All notices will be sent to you on your personal email ID as per Company records.
33. In acceptance of the above, please sign and return the duplicate copy of letter on or before **5 days of issuance of this letter**, failing which, this Employment Letter shall stand automatically withdrawn, without any further obligation on our side, unless the Company agrees for an extension. Please take a print of this employment letter, sign every page and send a scanned copy as acceptance. Post acceptance, an online link will be shared with you to provide personal, educational, employment, family and other details for Company records and compliance purposes. You are requested to provide the required details at the earliest on receipt of the online link. Please note that delay in submitting the online data requirements can lead to postponement of date of joining as some of these documents are mandatory for internal compliance and verification purposes.

Most sincerely,

For

Rivigo Services Pvt. Ltd.

Background Verification and Record Management: I hereby give my consent for background verification. I understand that issuance of this Employment Letter is subject to satisfactory references and background verification. I hereby state that I have no objection in sharing my personal information and documents, including but not limited to Aadhaar number, other Government issued ID number such as Passport, Voter ID, PAN card, Driving License, name, gender, date of birth, addresses, mobile number, email, education record and employment record with Company's registered vendors for background verification and/or record management purposes. I understand that as part of such process my personal data may be transferred to such registered background verification vendor's or record management vendor's digital platform and made accessible to authorized persons for Company defined purposes. In case any declaration given, or information furnished by me proves to be false or if I am found to have wilfully suppressed or concealed any material fact, this employment letter shall be deemed to be null and void.

AGREED, UNDERSTOOD AND ACCEPTED:

Name _____ Signature _____ Date _____

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Trucksfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122003

Tel: +91 124 435 4300, Email: info@rivigo.com, Web: www.rivigo.com

CIN: U74999HR2014PTC001301

Principal

Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

MAKING LOGISTICS HUMAN



ANNEXURE-A

You will be entitled to an annual CTC package of up to **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)** payable pro-rata at the end of each month after deducting applicable tax and other statutory deductions at source as per the break up mentioned in Annexure A.

- o Fixed component of **INR 1,82,000.00 (Rupees One Lacs Eighty Two Thousand Only)**
- o Performance linked variable component of **INR 0.00 (Rupees Zero Only)** payable annually.

Salary Details	INR per Annum
Basic	1,20,000.00
HRA	6,000.00
Special Allowance	34,000.00
PF (Employer Contribution)	14,400.00
ESI (Employer Contribution)	7,600.00
Annual Variable CTC	0.00
Total Annual CTC	1,82,000.00

Other Benefits:

You shall be entitled to Bonus and Gratuity as per applicable Laws and Company Policies. Group Health Insurance and Mobile reimbursement shall be as per Company Policy.

As per policy you are also entitled for fixed Rent Allowance of Rs 3000 per month and a fixed mobile reimbursement per month over and above your CTC.

Note: Notice period buyout done by Company for early relieving in previous organization, sign on bonus, retention bonus and relocation allowance if applicable, will be subject to recovery from full and final payment of the employee, if the employee leaves the Company before completion of one year.

RIVIGO SERVICES PRIVATE LIMITED

(Formerly known as Truckfirst Services Private Limited)

Registered Office: Plot No. 90, Sector-44, Near HUDA City Center
Gurugram, Haryana - 122002

Tel: +91 124 435 4300, Email: hr@rivigo.com, Web: www.rivigo.com

CIN: U74999HR201400053030



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

MAKING LOGISTICS HUMAN

Aleem Mujawar offer letter

----- Forwarded message -----

From: aleemmujawar<aleemmujawar@gmail.com>
Date: Mon, Feb 5, 2018 at 4:40 PM
Subject: Fwd: Selection as GET & Joining
To: <tpokarad@gmail.com>

----- Forwarded message -----

From: Kulkarni, Shantanu P
[COMRES/AP/ATI] <Shantanu.Kulkarni@emerson.com>
Date: Sat, Aug 31, 2019, 3:50 PM
Subject: Selection as GET & Joining
To: harshadamane1122@gmail.com <harshadamane1122@gmail.com>, msjoshi.1112@gmail.com <msjoshi.1112@gmail.com>, manasiadake26@gmail.com <manasiadake26@gmail.com>, skshreyash02@gmail.com <skshreyash02@gmail.com>, vinitdixit.98@gmail.com <vinitdixit.98@gmail.com>, shirkerajesh415@gmail.com <shirkerajesh415@gmail.com>, atharvaj658@gmail.com <atharvaj658@gmail.com>, PratikKashid11@gmail.com <PratikKashid11@gmail.com>, kajaldhane45@gmail.com <kajaldhane45@gmail.com>, sudhirjadhav12345@gmail.com <sudhirjadhav12345@gmail.com>
Cc: Batra, Amita [COMRES/AP/IN] <Amita.Batra@emerson.com>

Congratulations !!!

You are shortlisted for the apprenticeship training in our organization for the period of one year. Your selection is purely based on your joint performance in written test and personal interview. Well done!!

Once you join your training, as per apprenticeship act, you have to complete the one year training period. Your training period will not be break in between prior to completion of one year.

Your training will start on **Monday, September 9, 2019**. (reporting time 08.00 am) at **Atit Plant**. After completion of induction training, you will be posted in different department/locations for intensive training as decided by the company.

Your selection is based on your fitness in medical examination. Pl. contact the hospital and book your slot for medical checkup and get the instructions from hospital for appearing medical checkup.

City Diagnostics,
City Medical Centre,
501,502, ShaniwarPeth,
Near Popatbai Petrol Pump, Karad

Contact : Dr. PriyadarshaniPatil
Contact No. : 02164 – 225959 / 229595




Principal
Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

At the time of joining, pl. bring with you –

1. 3 copies of your passport size photographs
2. Original Marksheet of your SSC, HSC/Diploma, Degree along with 1 attested photocopy. All semester mark sheet of Degree is required.
3. One attested photocopies of your date of birth proof (SSC or HSC certificate)
4. Photocopy of PAN and Aadhar Card
5. Saving Bank Account with any of these bank – Karad Urban Coop Bank / HDFC / ICICI / Saraswat Bank / Canara Bank or Bank of Maharashtra and carry the original Bank pass book with you.
6. Apprentice Registration Number (refer the attached ppt)

These are mandatory requirements and without compliance of these requirements, you will not get joined for training.

Transport Arrangement –

Company is providing free of cost transport facilities from both locations – Karad and Satara. Pl. communicate your staying location to make the transport arrangement for you. Please contact Mr. Ravindra Pawar from our Transport Department on his Cell No. 7028391191 and confirm your bus route and pick-up stop and timing.

Pl. wear **shoes** and formal office dress while joining the training. Subsidized canteen facility is available at Atit.

In case of any further clarification / doubts pl. feel to call me.

Regards,

Shantanu

Shantanu Kulkarni | Manager – HR
Emerson Commercial & Residential Solutions
Emerson Climate Technologies (India) Private Limited | Atit Pali Road | Atit 415519
T +91 2162 662351 | M + 91 9850508892
shantanu.kulkarni@emerson.com
[EmersonClimate.com/India](https://www.emersonclimate.com/India) | Facebook | Twitter

Best Regards,

Prof. Prakash Dipak Bansode
Training & Placement Officer

Dr. Daulatrao Aher College of Engineering, Karad

Mob: 7028993889

**Email Id: tpo@dacoe.ac.in &
pdbansode2@gmail.com**

Website : www.dacoe.ac.in/



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Academic Year
2016-17



G. K. Gujar Memorial Charitable Trust's
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

Accredited by NAAC with B+ & ISO 9001-2008 Certified Institute & Affiliated to Shivaji University,
Kolhapur
Training & Placement Department

Annual Placement Report for the Academic Year 2016-17

The Training & Placement department of AGTI's Dr. Daulatrao Aher College of Engineering, Karad plays a vital role in guiding & grooming the students for better career opportunities. The main objective of T & P dept. is to train the students in different placement drives and organizes interviews online and offline campus. The management provides all the requisite support and amenities for conduction of Training & Placement drives. The students were trained on Aptitude Skills, Soft Skills, Interview skills, Coding Skills and latest technologies as well as groomed on personality development.

Campus Recruitment Training & Personality development Training programs were conducted to make the students industry ready by making them familiar with the latest trends of corporate world. They were also trained to develop appropriate attitudes. The students hone their skills in reasoning and analytical capabilities. Industrial visits, Trainings and Internships were planned by the institutes, during the academic year 2016-17, many students were placed in renowned companies like Mech Seal Jet India pvt. Ltd, Intervale poonawalla ltd., Sterling oil exploration and energy Production, Only B2B ,Opulent.



PRINCIPAL

AGTI's Dr. Daulatrao Aher College of Engineering, Karad

Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Grace Construction

Engineer and Civil Contractor

Plot No. 10, Sector 10, 2, Landanagar, Chinchwad, Pune-411 004

Email: Graceconstruction10@gmail.com

Call: 9767313203, 9767932410

Date: 1st June, 2016

To,

Mr. Samadhan Pawar,

Offer of Appointment for the post of Trainee Engineer.

This is with reference to your interview with us. We are pleased to offer you the position of Trainee Engineer.

Enclosed with this letter the salary structure for your reference. You will be on the period of probation for the period of six months.

On the date of joining you are requested to bring the copies of your previous employment details, Appointment letters, last drawn salary details, relieving letter, previous employer PF code number, your PF UAN account number, educational details photo ID, address proof, and three passport size photographs.


Please provide an acceptance to our offer.

Thanking You,

Yours Faithfully

Authorized Signatory




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



Grace Construction

Engineer And Civil Contractor

Middaog in Apple Plot - 2, Tarajinagar, Chhatwal, Pimpri #3

Email: Graceconstruction10@gmail.com

Call: 9767313203, 9767932410

Date: 1st June, 2016

To,

Mr. Dhananjay Yadav,

Offer of Appointment for the post of Trainee Engineer.

This is with reference to your interview with us. We are pleased to offer you the position of Trainee Engineer.

Enclosed with this letter the salary structure for your reference. You will be on the period of probation for the period of six months.

On the date of joining you are requested to bring the copies of your previous employment details, Appointment letters, last drawn salary details, relieving letter, previous employer PF code number, your PF UAN account number, educational details photo ID, address proof, and three passport size photographs.

Please provide an acceptance to our offer.

Thanking You,

Yours Faithfully

Authorized Signatory



Principal

Dr. Asnok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad

M/S PALLAVI ENTERPRISES

GOVERNMENT CIVIL CONTRACTOR

PL-5B, 2:1, Jeevan Sagar, Sec - 10, Khanda Colony, New Panvel (W), Navi Mumbai - 410206.

Cell : 09869501539, Tel: 022 - 27450473 E Mail: pallavienterprise@gmail.com

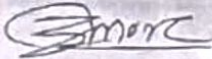
Ref. No. 71/pallavi ent./

Date:12/01/2018

Experience Letter

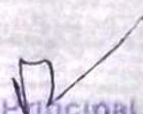
This is to certify that **Mr. Rohit Vitthal Ghadage** Son of Vitthal Nivrutti Ghadage worked as Site Engineer in our Company from 01/08/2017 to 03/12/2018 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allow him in any better position and have no liabilities in our company.

We wish him every success in life.



Thanking you,
Pallavi Enterprises
Company Director/Partner,




Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



G. K. GUJAR MEMORIAL CHARITABLE TRUST Karad
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad
Training & Placement Cell

Placement for the Academic Year 2016-2017

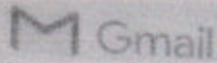
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment(Lakhs)
2016-17	Varsha Shelke-8390845147	CSE	IT Source Technology, Mumbai	1

TPC CSE DEPT.

HOD(CSE)



Principal
Dr. Ashok Gujar Technical Institute's
Dr. Daulatrao Aher College of Engineering, Karad



varshashelake <varshashelake509@gmail.com>

Congratulations

1 message

Thu, Jan 26, 2017 at 11:44 PM

domain tpo <domaintpo@gmail.com>
To: seisatishkumar.m@gmail.com, sgshalunkhe.78@rediffmail.com, shekhar.gangatirkar <shekhar.gangatirkar@gmail.com>, bhavinmota03@gmail.com, 555sonali00@gmail.com, samanitaraphit@gmail.com, pranavbilaskar1@gmail.com, kuikamibhushan321@gmail.com, yogita.kanerkar <kanerkaryogita@gmail.com>, kspali30@gmail.com, ronson.p.lobo1080@gmail.com, pranoti.gare@gmail.com, abhibiremath312@gmail.com, sayalisjoshi111@gmail.com, shrutipati4633@gmail.com, patisaraswati1@yahoo.com, shweta more <Shweta.more2281@gmail.com>, varshashelake509@gmail.com, Snehal Chavan <snehalchavan1213@gmail.com>, snehal jadhav <snehaljadhav718@gmail.com>, shabank1993@gmail.com, Vishalnigade71@gmail.com, Sahil2244@gmail.com, Prbhjnshukla5@gmail.com, Adi_4795@rediffmail.com

Dear student,

**Heartily Congratulations for being
selected in IT Source technology Mumbai**

as a L1 Engineer.

Domain Team wishes you all the best
for your future carrier.

Thanks & Regards

Rohini Koli
TPO
7620575756

Domain Computer Education
2nd floor, Jain Boarding opp Sangli
Ph.No.0233-6613536, 7620575756
Web:www.domaincomputer.org



Principal

Dr. Asnok Gujar Technical Institute's
Dr Daulatrao Aher College of Engineering, Karad

Emcure



Ms Mrunali Deshmukh
Apprentice
Blood Group : B +ve

Authorised Signatory
Emcure Pharmaceuticals Ltd.

SOLID DOSAGE UNIT

Plot No. P-2, ITBT Park, Phase - II

MIDC, Hinjawadi, Pune - 411057

Tel: (020) 39821300



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Dr. Daulatrao Aher College of Engineering, Karad

To TPO
Shinde Sir



Seal Jet India Pvt. Ltd.

Regd. Office & Works:

A-45, Pavana Industrial Estate, T-204, M.I.D.C., Bhosari, Pune-411 025

Phone: +91 20 27129823 / 27119923 / 2662888 FAX: +91 20 27129723

Visit us at: www.sealjetindia.com

Email: sealjet@vsnl.com / sealjet@sealjet.net

CIN NO. U25199MH1904PTC078147

Date: 12.10.2016

To,

Mr. Aniruddha R. Patil
Pandharkar Vasti,
Akurdi, PUNE-411 035

Sub: Appointment as a 'Marketing Engineer'

Ref: Your application dt.06.10.2016

Dear Mr. Aniruddha Patil,

With reference to your application and the subsequent discussions the undersigned had with you we have pleasure in appointing you as a 'Marketing Engineer' with effect from 12/10/2016 on the following terms and conditions. Your job functions and responsibilities will be explained to you by your superior in due course of employment.

- 1) You will be paid consolidated salary of Rs. 10,000/- p.m. You will not be entitled to any other allowance for the 1st year.
- 2) You will be on probation for a period of 3 months. After successful completion of probation and confirmation by company in writing you will be entitled to a rise depending upon your performance. If found necessary, probation period may be extended at the discretion of the Management. Unless confirmed in writing you will be deemed to be a probationer.
- 3) Annual increment on every anniversary will be subject to satisfactory performance but not more than 10% of (Basic & DA). Your future increment or promotions or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
- 4) You will be required to pay any statutory deductions like profession tax etc.
- 5) You shall devote your working time to attend to your work efficiently, faithfully, sincerely, diligently and promptly with due care to the best of your abilities and make your best efforts to use your knowledge and skill in the areas of your duties and assignments. In case of urgency or emergency or whenever required by the Management of the Company or due to exigencies of work, if you are directed so by your superiors, you shall attend to the works assigned to you even beyond your normal working hours also.



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Email : sealjet@vsnl.com / sealjet@ptil.net
CIN NO. U25199MH1994PTC078347

14) You will be bound by any rules and regulations enforced by the management from time to time in relation to conduct, discipline, medical leave and holidays or any matters relating to service and training conditions which will be deemed as rules, regulations and form as part of these terms of your appointment.

15) The continuation of your services is subject to your being found and remaining medically (physically and mentally) fit.

16) You are liable to retire on your reaching the age of 55 years or earlier, if found medically unfit.

Normal working hours will be 8 1/2 hours (09.00am to 06pm) with 1/2 hr lunch time. Duration and timing can be varied in according with requirement of work. You will be entitled for Diwali-exgratia one month salary (Basic + DA)

We welcome you to Seal Jet India and look for a long happy association with you. Please sign the enclosed copy of this letter in token of your accepting the terms and conditions mentioned in this letter and return the same to us.

for SEAL JET INDIA PVT. LTD.,

A.S. Tuteja
A.S. TUTEJA
MANAGING DIRECTOR

I have gone through the content of Appointment letter dt. 12.10.2016 carefully and I fully understand and accept all the above terms and conditions stated therein.

Accepted

Date:-

7/11/2016

[Signature]
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IVPL/CHRA/APPR/17

August 03, 2016



Mr. Ganesh Nivas Chavan
At Post - Kamthi
Taluka- Karad
Dist - Satara
Pin code - 415105

Sub: Apprenticeship Training -2016-2017

Dear Mr. Chavan

1. This is with reference to your application for carrying out apprenticeship training in our Mktg Dept. We are pleased to appoint you as "**Graduate Apprentice**" with effect from **August 03, 2016**.

2. While on training, you shall be governed by the provisions of the Apprenticeship Act 1961. As required vide this Act, you will have to sign an "Apprenticeship Contract".

3. The training shall be for a period of twelve months from the said date. It shall automatically come to an **end on August 02, 2017 by efflux** of time. Hence, there shall not be any separate notice or communication to you in this regard.

4. You shall be paid a consolidated stipend of **Rs.10,000/-** (Rupees Ten Thousand only) per month. Please note that you shall not be entitled to any other benefits that are applicable to other employees in the Organization.

5. As per the amendment in ESIC act, 1948, you will be covered under this act. Hence, **ESI @ 1.75%** will be deducted from your Gross Stipend. For further formalities you may contact **CHRA Dept.**

6. During the course of your training in the organization, you shall abide by all rules and regulations of the Company, as applicable to Apprentice Engineers as also the discipline of the Company.

7. You will entitled to leave as per the provisions of the Contract of Training signed under the Apprentices Act, 1961.

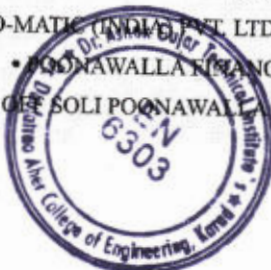
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8. You shall not engage yourself directly or indirectly for consideration or otherwise in any other employment or profession without specific written consent of the management.

9. You shall not during the term of your training with the Company or any time thereafter use or disclose to any other company/firm/person any of the secrets, business affairs of the company.

10. Upon completion of your training, you shall return to the Company all tools, spares and any other articles thereof, belonging to the Company, which may at that time be in your possession.

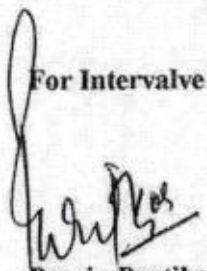
11. The training facility may be terminated at any time without notice, if your attendance, progress, behavior, etc is not found satisfactory.

12. Your training facility and its continuance, if any, is subject to your being found medically fit.

13. You are required to communicate to the Company your latest mailing address from time to time.

14. You are requested to confirm your acceptance of the above terms and conditions by signing the duplicate copy of this letter and return the same to the Company.

For Intervale Poonawalla Ltd


Pravin Partikar
Director -CHRA





ONLY B2B

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Date: 14th July 2017

Mr. Abhishek Agashe

Pune

Dear Abhishek Agashe

Welcome to ONLY B2B! We are pleased to offer you the position of Management Trainee in our organisation. The terms and conditions of the offer are given below:

1. Your initial place of posting will be in Pune.
2. You are expected to join as early as possible, and not later than your date of joining which is decided as 24th July 2017 failing which we presume you do not have interest in pursuing a career with us. Accordingly, this offer will be withdrawn and treated as cancelled.
3. You will be on probation for a period of three months from your date of joining. Based on the three monthly assessments, you will be confirmed or extended if deemed necessary, at the company's discretion. During the period in probation, either party can terminate this appointment with fifteen days (15 days) notice or payment in lieu thereof. However, if your services is terminated for fraud, theft, or withholding of information in the application form or for any other form of misconduct, notice pay will not be payable.
4. This offer of appointment is conditional and subject to you clearing the Reference Check.
5. This is not a regular offer of appointment but a letter of intent. The formal letter of appointment will be issued at the time of joining.
6. Please submit the following at the time of your joining.
 - A copy of the relieving letter from your present / recent employer.
 - Last 3 months Salary slips or bank statements which show your recent salary.
 - PAN card
 - Other ID proofs (Adhaar card/Voters ID/Driving licence/Passport)
 - Current Residential proof.
 - All Educational Certificates/Documents.
 - All previous work experience certificates/documents.
 - 2 recent photographs.



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Sanket Lokhande

2nd

GET(Sterling oil exploration and energy Production Nigeria)
Pune, Maharashtra, India | Oil & Energy

Previous Project at KEPL kirloskarwadi
Education Dr Daultrao Aher College of Engg. Karad

Connect

Send Sanket InMail

110 connections

https://in.linkedin.com/in/sanket-lokhande-9a1441105

Background

Experience

Student

Project at KEPL kirloskarwadi
August 2015 - March 2016 (8 months)



2012-16

People Also Viewed



Neha Shaikh
student at shivaji university



Prajakta Patil
Programmer Analyst at Cognizant



suresh kadam
PE EXECUTIVE



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Nitin Khollamkar
site engineer
Mumbai, Maharashtra, India | Environmental Services

Current SFC Environmental Technologies Private Limited
Education dr daulatrao aher college of engineering karad

Connect Send Nitin inMail

112 connections

Background

Experience

Trainee
SFC Environmental Technologies Private Limited
March 2016 - Present (11 months)

People Also Viewed

Yash Chand
Student at National Institute of Technology Karnataka

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